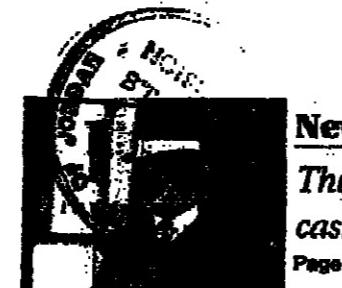




Eyes on the Elysee
Why Balladur's hopes
may hinge on Gatt
Page 15



New life at Lloyd's
The race to raise
cash begins
Page 14



And's aluminium car
Space frame challenge
to steel's monopoly
Page 12



**TOMORROW'S
Weekend FT**
Lord Howe: what I think
of Thatcher's memoirs

FINANCIAL TIMES

Europe's Business Newspaper

D6523A

Virgin files \$1bn antitrust action against BA in US

Richard Branson launched a near-\$1bn antitrust lawsuit against British Airways for its "dirty tricks" campaign against Virgin Atlantic Airways.

The action was filed in a New York court citing "unfair and illegal activities" and accused BA of attempting to impede Virgin's growth and trying to "destroy it with targeted predatory anti-competitive practices and acts".

British Airways, which has 60 days to respond to the action, said it had not yet seen the complaint and was not able to comment. Page 9

Commonwealth focuses on Gatt: Commonwealth leaders opened their five-day summit in Lissabon stressing the urgent need for a new international trade pact and reaffirming their commitment to human rights. Page 16

Threat to Russian banks: Dozens of Russian commercial banks could be closed or restructured after a sweeping review being undertaken by the central bank, said Dmitry Tulin, the country's new banking supervision chief. Page 16

US derivatives debate intensifies: Wayne Angell, a US Federal Reserve Board governor, intensified the debate on the derivatives markets by declaring that he does not share the concerns of some fellow board members about the futures markets. Page 17

Whyte & MacKay: The UK drinks subsidiary of American Brands, won its two-year battle to gain control of Invergordon, the independent Scotch whisky producer when Fleming Investment Management decided to sell its 13.5 per cent stake for \$300 a share. The deal values Invergordon at £332.4m. Page 17; Lex, Page 16

Japan construction scandal widens: Japan's construction industry scandal grew when prosecutors arrested two branch executives of Kajima, one of the country's top contractors, on suspicions of bribery. Page 4; Japan in construction talks to avert sanctions, Page 6

Clash over Israel's Palestinian prisoners: Israeli and Palestinian peace negotiators clashed over the release of Palestinian political prisoners from Israeli jails and over Israeli security proposals. The Palestinian delegation even left the talks for a short time. Meanwhile, Asaad Saftawi, a moderate leading supporter of Yasser Arafat, PLO chairman, was assassinated in Gaza. Page 5

New Burundi president ousted: Paratroopers from Burundi's Hutu tribe ousted president Melchior Ndayave of Burundi, ending a short experiment in democracy which had given the majority Hutu tribe a rare taste of political freedom. Page 5

Russia backs down on nuclear dumping: Russia bowed to Japanese pressure, saying it would not release more nuclear waste into the seas around Japan. It warned that without international financial help it would have to start dumping again. Viktor Danilov-Danilyan, Russian environment minister (left), said international

outrage had been exaggerated, adding: "I have to deal with worse ecological problems." Page 4

US tax rise on cigarettes proposed: US president Bill Clinton proposed a 75 cents increase in the tax on a packet of cigarettes to help finance healthcare reform. The measure would have to be approved by Congress.

Mato enlargement seems: Nato recognises that it is on the way towards enlargement to include former members of the Warsaw Pact, Les Aspin, US defense secretary, said. Page 3

Salomon Brothers: Wall Street's most volatile investment bank, fell out of favour with investors again after reporting that it had barely broken even in the third quarter. This result followed a big trading loss in the US. Page 17

Guinness reinforced its alliance with LVMH: The French luxury goods and drinks group, by forming a new joint venture operation in China. The project is the 16th to be established in international Scotch whisky and cognac markets since the two companies became partners in 1987. Page 17

US plans for Nafta jobs losses: The Clinton administration may today announce support for a North American Development Bank, which would fund projects in communities hit by job losses resulting from the North American Free Trade Agreement. Page 6

Gold: New York Comex -2.1% \$371.7 (373.8) London +1.3% \$373.3 (372.0)

STOCK MARKET INDICES

	STERLING	
FTSE 100:	3108.3	(+32.0)
Yield:	3.6%	
FT-SE Eurotrack 100	1355.45	(+17.1)
FT-SE All Share	1571.07	(+0.9%)
Nikkei	20,178.42	(+6.0%)
New York: Dow Jones Ind Avs	3547.76	(-10.3%)
S&P Composite	4945.65	(-1.3%)

US LUNCHTIME RATES

	Federal Funds	2.17%
3-mo Treasury Bill Yld	3.03%	
Long Bond	10.4%	
Yield	3.69%	

LONDON MONEY

	3-mo Interbank	5.1%
Life long gilt future - Dec 1993 (Dec 1992)	5.1%	

NORTH SEA OIL (Argus)

Brent 15-day \$17.228 (17.04)

Gold: New York Comex -2.1% \$371.7 (373.8) London +1.3% \$373.3 (372.0)

STOCK MARKET INDICES

	Austria	Greece	Hong Kong	Ireland	Latvia	LPB	Malta	Portugal	SRB
Bahrain	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
Belgium	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
Bulgaria	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
Cyprus	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
Czech Rep	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
Denmark	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
Egypt	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
Finland	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
France	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20
Germany	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20	101.20



By Christopher Parkes in
Frankfurt and Peter John and
Peter Marsh in London

THE GERMAN Bundesbank cut its discount and Lombard rates by half a percentage point each yesterday, triggering a rate of exchange rate cuts across continental Europe.

The surprise move eased pressures on several weak currencies in the European exchange rate mechanism.

Mr Lloyd Bentzen, the US Treasury secretary, said in Washington that the cut would "help strengthen world growth and create jobs".

The German central bank agreed at a meeting of its decision-making council to cut its discount rate, which sets the floor for German money rates, to 5.75 per cent.

The Lombard rate, which it uses to lend emergency funds to banks against collateral, was lowered to 6.75 per cent.

ing or requirements. "We cannot be a central bank for Europe". Asked about recent tensions in the ERM, notably affecting the Belgian franc, he said he hoped they were temporary.

Yesterday's decision appeared

to have been heavily influenced by poor prospects for a domestically driven recovery from recession. German economists expect internal demand to remain weak well into next year.

On Bundesbank calculations,

the German economy has yet to show signs of recovery. Third quarter gross domestic product was expected to be unchanged from the second quarter. Mr Tietmeyer said: "The bank was trying to support recovery within the limits of its powers". The Bundesbank also cut its "repo" rate, with which it provides liquidity to the banking system, to 6.4 per cent from 6.67 per cent.

Although neither France nor Britain took advantage of the boost the German move gave to their currencies against the D-Mark by cutting borrowing rates, stock markets in both countries moved ahead strongly on the expectation of official moves to ease borrowing conditions.

On the Paris bourse, shares

surged by 2.3 per cent while in London the FTSE 100 index of leading shares gained 32 points to close at 3,188.3, for the second consecutive record closing high. Elsewhere, share prices on the Zurich and Amsterdam bourses moved ahead by about 1 per cent.

Currency markets saw heavy selling of the D-Mark as investors shifted funds into the US dollar. The dollar rose nearly two pence against the D-Mark to DM1.6835 and the pound was closed more than two pence higher on the day at DM1.4725.

The French franc rebounded by two centimes to FF13.5120 against the D-Mark as investors anticipated an early rate cut.

Monetary stability helps
Bundesbank act, Page 3
France ready to cut rates, Page 3
Editorial Comment, Page 15
Lex, Page 16
Bonds, Page 23

Thai telecom flotation to raise \$400m

By Victor Mallet in Bangkok and Andrew Adonis in London

TELECOMASIA (TA), a subsidiary of the multinational Charoen Pokphand group, plans to raise about \$400m through a partial public flotation on the Stock Exchange of Thailand, which is expected to value the whole of TA at about \$4bn.

TA has received permission to list 223m new shares on the exchange. The existing 2bn shares are 85 per cent owned by the CP group and 15 per cent by Nynex of the US.

Foreign investors will be able to buy about 40 per cent of the new shares, with the rest going to Thais, according to stockbrokers in Bangkok. The company has appointed 60 local finance and securities companies to underwrite the issue in Thailand.

The flotation reflects the growth ambitions of governments and telecommunications operators in the Asia-Pacific region, where demand for lines and services is growing fast.

Overseas operators and investors are expected to play a key role in providing expertise and capital to expand networks rapidly.

TelecomAsia has a franchise to set up 2m telephone lines in the Bangkok area. Another consortium, including the Japanese operator NTT, has a franchise to set up 1m lines in the provinces, sharing a proportion of the network revenue with TOT, the domestic telecom operator.

TA, whose main overseas underwriter is Salomon Brothers, begins a foreign "roadshow" in Hong Kong today to publicise the issue. The roadshow will then move to Europe and the US.

With about three lines for every 100 people, Thailand is far better placed than India, the Philippines or China, but far behind the economic leaders in the region. Hong Kong has 47 lines per 100, Taiwan and South Korea about 100.

The offer price will be set later and the shares offered to the public from November 22 to 26, with official trading starting in mid-December. Stockbrokers expect a price of between 40 baht and 50 baht (\$1.98 a share).

TA will become one of the biggest companies by value on the Thai exchange, ranking alongside Bangkok Bank, Bangkok Land and Thai Airways International.

Japan's image of efficiency dented, Page 2

Continued on Page 16
Background, Page 22



Air France strikers defy riot police as they attempt to block air traffic at Orly airport, Paris, on the third day of their increasingly violent protest against job cuts

Balladur plea to strikers, Page 16

Continued on Page 16

Background, Page 22

NEWS: EUROPE

Delors attacks 'passive' attitude to work crisis

By David Gardner in Brussels

THE European Commission president, Mr Jacques Delors, yesterday attacked those in Europe unwilling to contemplate the sort of changes needed to get the Community out of its jobs crisis, comparing this "passivity" unfavourably with the "active" nature of US society.

Mr Delors is not known as a great admirer of the US model of economic development, but used the comparison to underline that "the biggest scandal [in Europe] is that we have the lowest rate of participation of the labour force [in employment] with the highest rates of unemployment".

The European welfare model of society was essential to the survival of Europe, he said, but in achieving this, "our most dangerous adversaries are those who don't want to change anything".

Mr Delors was speaking at a three-day conference organised by the Commission on employment in Europe, which had earlier witnessed EC employers and trade union leaders cross swords on how to make labour markets more flexible.

Looking forward to the White Paper on competitive-ness, growth and employment that the Commission is producing for the December summit of EC heads of government, Mr Delors drew attention to general ideas rather than concrete recommendations which are still being shaped by Brussels.

"First of all we have to reinforce the long term into our economic thinking," he declared. He called on EC leaders to retrieve the threads of economic and monetary union, arguing that "we are the victim of frequent competitive devaluations" by our main trading partners in the US and Japan.

The EC, he said, had to stop thinking purely in terms of shedding labour as the only way of restructuring industry. It had to think more of moving charges on employment like social security on to "the rare resource of the environment", and of ideas like shorter working hours in order to share out jobs.

Returning to a frequent theme of recent months, the

Commission president said that how the EC dealt with the jobless crisis would show whether Europe "is opting for survival instead of decline".

• More than 10,000 steelworkers blocked motorways yesterday to protest against the German government's plan to reduce social welfare payments drastically, writes Ariane Gemmill from Bonn.

By Jill Barshay in Kiev

THE UKRAINIAN Parliament decided to continue nuclear energy production at the Chernobyl power plant yesterday, reversing its order to shut down the power station by the end of this year.

Chernobyl is the site of the world's worst nuclear disaster in 1986, which was responsible for 3,000 deaths and radioactive contamination in Ukraine, Russia and Belarusia.

The decision to keep Chernobyl open is part of Ukraine's policy to develop domestic energy production and reduce reliance on its main energy supplier, Russia, with whom Ukraine has had difficult relations since the break-up of the Soviet Union. Cash-strapped Ukraine is plagued with energy shortages and has a \$2.5m oil and gas debt to Russia.

Atomic energy currently accounts for 35 per cent of the nation's electricity consumption. Although public opinion is strongly against nuclear power, Ukraine's energy crisis has swayed the parliament into overturning the popular 1991 order to close Chernobyl.

However, many western and Ukrainian scientists have questioned the long-term safety of the Soviet-designed RBMK reactors, which are not used in the west. More than 125 nuclear safety violations have occurred at Ukraine's five power stations since the beginning of this year.

Two of Chernobyl's four reactors are in operation. A third reactor was shut down two years ago after a fire. The fourth reactor, where the Chernobyl explosion took place, is encased in a cracking concrete shell. A replacement shell is to be constructed.

Switzerland heads for big deficit

By Ian Rodger in Bern

SWITZERLAND'S public sector will run up a deficit of over 3 per cent of gross domestic product this year, the finance ministry forecast yesterday.

"We must recognise that Switzerland is in danger of losing its reputation as an island of stability in public finance," the ministry said in a statement supporting plans to cut spending and raise taxes. The federal deficit alone, originally forecast at SFr3.5bn (\$2.4bn) this year, was expected to surpass SFr6bn and rise to SFr1.1bn next year.

Revenues have slumped and social security spending soared during the three-year-long recession, but roughly half of the deficit was attributable to structural factors and would not disappear with a recovery.

The government hoped to boost revenues with the introduction of a modest 6.5 per cent value added tax in 1995.

Belgian unions refuse to talk

BELGIUM'S Socialist trade unions yesterday refused to negotiate with employers and the government on measures aimed at cutting labour costs, wrote Andrew Hill in Brussels. They said an outline agreement proposed by Mr Jean-Luc Dehaene, the Christian Democrat prime minister, at the outset of crucial talks on Wednesday was "unbalanced".

Belgium's other large union bloc, the confederation of Christian unions, said it would continue to negotiate.

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Brussels plan for 20m jobs needs more than ideas

Flynn proposals may mark a turn in Europe's social agenda, writes David Goodhart

IT IS not often that EC commissioners receive spontaneous ovations from their peers at Commission meetings. But Mr Padraig Flynn, the EC's social affairs commissioner, received one last week after spelling out his ideas for creating jobs without dismantling labour protection.

These ideas will form the basis of the labour market section of Mr Jacques Delors' White Paper on growth, competitiveness and employment, to be published next month.

Most of the innovations - such as shifting employers' non-wage labour costs on to the state and paying for them with an EC energy tax - lie outside the Commission's competence.

So it is primarily an exercise in exhortation and setting targets. Reaching the target of 5 per cent EC unemployment by the year 2000, down from the current 10.4 per cent, will require the creation of 20m jobs and looks over-ambitious even if the Commission's proposals are widely adopted.

What lies behind the Commission's new thinking on job creation? The labour market reformers around Mr Flynn do not like to use the concept of deregulation - they see it as being tainted by association

with the easy hire-and-fire laws of Britain. But some of Mr Flynn's ideas, articulated in Brussels this week, are not so far away from the views of Britain's Conservatives.

• Member states should encourage increases in hourly wages below the rate of productivity growth.

• Member states should reduce the cost of less-skilled labour, especially in the labour-intensive service sector, by cutting taxes and social security contributions and making them more progressive.

• Competition policy should be reviewed to remove distortions in employment. Officials also talk privately about shifting industrial subsidies from large companies - which now receive the lion's share - to small and medium-sized businesses.

To suspicious European trade unionists much of this will sound like using the language of the left - solidarity between the employed and the unemployed - to implement a policy usually associated with the right - restraining labour costs.

Mr Flynn's aides would argue that the coupling together of "solidarity and competitiveness" transcends

left and right. "There is a bit in the White Paper for everyone and there is quite a lot that we do not expect the unions to like. But the key point is how

to achieve equity and welfare goals in ways that do not price people out of jobs," said one official.

However, many questions remain unanswered. For example, by what mechanism in a market economy can wage restraint or a reduction in working time be securely

employed be effectively translated into new jobs for the unemployed?

Neither does Mr Flynn spell out his idea of "re-regulation" - as opposed to deregulation - to take account of the demise of the steady job for life. He has talked about adapting benefit systems in line with the fact that many new jobs are part-time. But beyond that he has offered only vague generalisations about how working time should be reorganised to respond to workers' new expectations and to fully exploit new capital equipment.

Critics concede that more employment intensive growth and a wider sharing of jobs and incomes are laudable goals. But action to reach these goals requires intervening in national labour market regulations, pay-setting systems and welfare regimes, which all have long histories and are not easily disturbed by national governments, let alone the European Commission.

British critics would point out that the EC's immediate legislative agenda in the social field - the working time directive and works council - has little to do with job creation.

By the year 2000 Mr Flynn will no longer be in Brussels and people will probably have forgotten his 5 per cent unemployment goal, but they might just remember his package of ideas as marking a new turn in Europe's social agenda.



Production line: producing 20m more jobs in the EC by the year 2000 could prove a tall order

Report dents Japan's image for efficiency in manufacturing

By Tony Jackson

JAPAN'S efficiency in manufacturing, according to the international management consultants McKinsey, is not all that it is cracked up to be. In some sectors, such as cars and consumer electronics, the Japanese still rule the world. But in protected areas like food and beer, Japanese productivity is wretched: so much so, says McKinsey, that Japan's overall productivity is 17 per cent worse than America's, and only a shade better than Germany's.

McKinsey's results, based on a year-long study, measure value added per hour. The study looked at nine industry sectors, arriving at a weighted average of performance based on the number of workers employed in each. The findings on each sector show enormous variations.

McKinsey's results, based on a year-long study of nine industry sectors, reveal enormous variations.

Machinery and metal products are now on average as productive as Japanese makers, with the exception of Toyota, the Japanese industry leader. Germany lags behind Japan principally because it was protected from Japanese competition in the past.

Motor parts: Japanese productivity is 24 per cent higher than that of the US, while Germany was 24 per cent lower.

though the US is catching up. Steel: The US and Germany are equal in value added per hour worked. Japan is 45 per cent ahead. Only 6 per cent of Germany's production comes from new-style mini-mills, as against more labour-intensive integrated mills. The US has the same percentage of mini-mills as Japan. However, it has been held back by financial restructuring and the lenient US bankruptcy laws, which have allowed old-style integrated mills to carry on producing despite being uneconomic.

Computer hardware: Japan lags the US by 5 per cent, Germany by 11 per cent. Production is global, with US companies accounting for 17 per cent of Japanese production - the highest figure for any industry. The industry is characterised by global competition and hence convergence in productivity.

Consumer electronics: Japan is 15 per cent more productive than the US, Germany 28 per cent less so. Japan's good performance is chiefly due to intense domestic competition,

in Germany. The Japanese industry employs roughly the same numbers as that in the US for one third of the output. Even the bigger Japanese companies do not face overseas competition, which is kept out by tariffs, quotas and the complexities of the distribution system.

Brewing: Japan produces 31 per cent less beer per worker

than the US, Germany 56 per cent less. In Germany, the industry is highly fragmented, with more than 1,000 breweries producing 12.5m litres a year. Even the bigger Japanese companies do not face overseas competition, which is kept out by tariffs, quotas and the complexities of the distribution system.

Food manufacturing: Japan over Ecu2bn each.

The UK allocation for Objective 1 areas, for Northern Ireland, Merseyside and the Highlands and Islands of Scotland, came out at Ecu63bn for 1994-99, in 1994 prices, at the same per capita as the three other poorer EU member states, Spain, Portugal and Greece, was getting "extremely good figures", he insisted.

But Mr Millan said he was concerned Britain would not be able to take up its full entitlement under the current programme because of the continuing dispute over how the UK accounts for the money.

"That situation will have to be remedied very quickly," he said, otherwise the money will be lost by the end of the year.

He also confirmed that the UK was in danger of losing "a

fairly large sum of money" it could seek from the European Social Fund for retraining the unemployed, because it had failed to claim in line with devolved pounds following sterling's departure from the European exchange rate mechanism last year.

Mr Millan would not put figures on the UK's unclaimed allocation but said "there is still a significant amount to be claimed before the end of the year". By contrast, much higher amounts unclaimed by Italy - because of a failure to come forward with plausible projects - had been reprogrammed into projects which were successful.

Brussels pushes through regional aid share-out

By David Gardner in Brussels

THE European Commission yesterday pushed through the main part of its share-out to member states from the Ecu157bn (£121.5bn) regional aid budget for 1994-99, overriding last minute protests from Ireland and complaints from Italy.

Brussels also warned the UK again that it stood to lose "a significant amount" of its entitlement of aid from the 1994-99 budget, because of failure to observe obligatory requirements to match EC funds with equivalent sums from the national budget.

Yesterday's decision came

after overnight meetings between Mr Dick Spring, the Irish foreign minister, Commission president Jacques Delors, and Mr Bruce Millan, EC regional policy commissioner. Dublin accused Mr Delors of going back on his word to guarantee Ireland £17.8bn (£7.4bn) from the new structural aid programme.

Nevertheless, the Commission yesterday allocated Ireland £12.3bn - the lower end of the band discussed at marathon meetings of the EC council of ministers last July, when Ireland had threatened to veto the whole programme.

Mr Millan said yesterday: "I think we've got a very fair and

equitable distribution here." He pointed out that the Commission was obliged to share out the money on objective criteria, like population, income per head, unemployment rates and size of rural workforce.

Ireland, which under the last aid programme received twice as much per capita as the three other poorer EU member states, Spain, Portugal and Greece, was getting "extremely good figures", he insisted.

But he held out hope for higher allocations for Ireland, announcing there would be a mid-term review, which could reallocate funds from member states whose aid programmes

were performing badly, to those who were making best use of the EC finance. Ireland, he acknowledged, "is a very good performer".

Italy, one of the worst performers under the Ecu63bn programme for 1994-99, got a new allocation of Ecu14.9bn, or £11.5bn less than it was expecting.

The funds allocated yesterday were for "Objective 1" or backward regions, which overall receive Ecu33bn of the structural aid budget. In 1992 prices, Spain got around Ecu88bn, Greece and Portugal nearly Ecu14bn for its eastern Länder, and France and the

UK over Ecu2bn each. The UK allocation for Objective 1 areas, for Northern Ireland, Merseyside and the Highlands and Islands of Scotland, came out at Ecu63bn for 1994-99, in 1994 prices, at the same per capita as the three other poorer EU member states, Spain, Portugal and Greece, was getting "extremely good figures", he insisted.

After returning from the EC Edinburgh summit last December, when agreement was reached on expanding the structural fund and creating a

Tempers frayed as Irish show disappointment

By Tim Coone in Dublin

THE ROW between the Irish government and Mr Jacques Delors, the European Commission president, over Ireland's allocation of EC structural aid for 1994-99, intensified yesterday.

Claims and counterclaims have flown between Mr Delors and Dublin over whether or not the Commission promised to allocate to Dublin more EC money than it was able to give.

The Commission yesterday approved an allocation of £17.2bn, £640m less than the Irish government claims it had been assured by Mr

Ireland's national development plan, which aims to create 200,000 jobs up to the end of the decade.

Mr Ahern said: "I have some control, but unfortunately my power does not extend to deferring Commission meetings in Brussels or changing items of the agenda... What upset me, and it's not easy to upset me, is the idea of a sudden I have the power to change Commission meetings, to change the agenda, because that is something that just did not happen... The only thing I asked him was that we expected that the agreement of July 20, as we understood it, would be honoured."

Mr Albert Reynolds, Irish prime minister, shouted: "I will not accept that I misled nobody."

After returning from the EC Edinburgh summit last December, when agreement was reached on expanding the structural fund and creating a

new cohesion fund, Mr Reynolds told parliament: "The agreement now reached ensures, and I say this with complete confidence, that Ireland will obtain in excess of £18bn over seven years. This will comprise up to £11bn from the new Cohesion fund and more than £7bn from the structural funds."

Nonetheless, Mr Ahern acknowledged yesterday that Mr Delors' goal on structural fund share-out was opposed by Mr Bruce Millan, commissioner responsible for regional policy.

"I knew all year he had problems (with the figure)... what Bruce Millan was saying for many months is what has happened in effect," he said.

John in the

Germans split Monetary stability helps Bundesbank act on economic way forward

By Quentin Peel in Bonn

SHARP differences emerged yesterday between the German government and the opposition over ways of tackling the country's growing unemployment crisis, and fears over its weakening international competitiveness.

Chancellor Helmut Kohl issued an urgent appeal to both sides of industry to slow down the rise in wages, and take drastic action to improve labour flexibility.

In response, Mr Oskar Lafontaine, deputy leader and economy spokesman of the opposition Social Democratic Party (SPD), called for cross-party and cross-industry agreement on a national employment pact, with measures from the government to boost investment spending specifically to create new jobs.

He set out a 10-point programme, intended to be the basis of the SPD election campaign next year, setting unemployment and economic recovery in east Germany at the top of the election agenda.

The two statements of eco-

nomic policy came in a parliamentary debate on securing the country's future as an industrial location - the so-called Standort Deutschland.

Mr Kohl warned that Germany urgently needed to create up to 5m new competitive jobs.

He attacked not only labour market inflexibility, but the failure of German industry to invest enough in research and development, citing in particular the micro-electronics industry. German companies registered patents for just 181 micro-electronic inventions in 1992, compared with 289 in 1987, he said. In Japan, the number registered in the same two years rose from 17,482 to 23,682. He also criticised German red tape, and the slow progress in negotiations on privatisation in two key areas: the Deutsche Telekom, and the German railways.

He warned that the German small business sector was endangered by the growing trend towards academic education, and away from industry-oriented professional training.

By Peter John in London

THE decision by the Bundesbank to cut key lending rates defused tensions within the European exchange rate mechanism as investors anticipated lower interest rates throughout continental Europe.

The news sparked rises in the French franc and Danish krone against the D-Mark. Shortly afterwards Switzerland and Belgium also cut key rates.

The French franc rose two centimes to FF13.5120 at the D-Mark from FF13.5320 at the

close of European dealing on Wednesday.

Many economists believe the French government will take advantage of its currency's strength and cut rates over the next few days.

In spite of its rate cut yesterday, Belgium was considered by many investors to be suffering problems that need far more than a small easing in borrowing conditions. An initial lift for the Belgian franc from the German rate cut was offset by news that some unions had pulled out of negotiations on the country's social

ties. Second, it has promoted an unwelcome, though not excessive revaluation of the D-Mark. Since the band-widening at the end of July, and despite a half-point cut in the discount rate on September 10, the German currency has been effectively revalued by 2 per cent against its European exchange rate mechanism relations, according to Mr Hans Tietmeyer, the new central bank president. Against a basket of 20 other important currencies it is up 3.6 per cent, and 5.5 per cent against the US dollar.

This is not helpful to an export-based economy trying to escape the clutches of recession.

If, as Mr Tietmeyer said yesterday,

the horizon is looking brighter, the outlook is better at least in part because the view is no longer forged by the uncertainties inherent in the management of the ERM. Applying the instruments of what he called the bank's "forward-looking policy", he detected improved prospects for greater monetary stability.

Provisional figures published earlier this week showed M3 growth continuing to move slowly down towards the 6.5 per cent top limit of the bank's target range. A surge in private sector credit growth, which helped keep the September growth rate at 7 per cent was "only temporary", according to Mr Tietmeyer.

Inflation was also clearly easing. It said. The latest headline figure was still "too high" at 4 per cent, but the consumer prices index had been rising at an annualised 2.4 per cent over the past six months.

Inflation in the construction sector, which is belatedly feeling the effects of recession, had also slowed significantly.

The trick now is for all to continue to play their part in providing the conditions in which the economy can start moving again.

The Bundesbank, as always, hopes for moderation from the coming round and determination from the government on budget consolidation.

As Mr Tietmeyer pointed out, economic growth in the third quarter

was expected to stagnate at second quarter levels, and there were no clear signs of speedy growth. Incoming orders were a little higher, but exports were not increasing noticeably.

Industrial capacity utilisation had fallen in September after earlier signs of improvement.

Showing enthusiasm for cutting rates runs counter to the Bundesbank's culture, but its pointed efforts of yesterday to improve German competitiveness with moves apparently calculated to lessen the exchange rate burden on industry, suggest there is more to come, and like yesterday's move, cuts could come rather sooner than expected.

DKr4.0592. Meanwhile, the Swiss National Bank cut its discount rate to 4.25 per cent from 4.50 per cent.

The main beneficiary in currency markets was the US dollar which will offer a relatively stronger return as the difference between US and German short-term rates narrows.

Short-term speculators sold D-Marks to buy the dollar, pushing it up by nearly two pence to DM1.6635, against DM1.6450 previously. The pound surged two pence to DM2.4725 from DM2.45 previously.

Frankfurt's move gives ERM breathing space

France ready to seize chance of interest rate cut

By John Riddings in Paris

THE Bank of France will seize the opportunity to cut interest rates following yesterday's move by the Bundesbank, according to economists and currency analysts in Paris.

The intervention rate, which sets the floor for money market interest rates, is expected to be cut today or early next week by between a quarter and a half of a percentage point from its present level of 6.75 per cent.

The intervention rate has remained unchanged since the summer's European currency crisis despite pressure on the government of Mr Edouard Balladur to reduce borrowing costs to stimulate France's recession-hit economy.

"They are sure to move now," said Mr Christopher Potts, economist at Banque Indosuez in Paris. He said that the only question was the size of the cut in the intervention rate. The cautious approach of the French monetary autho-

ties to interest rate cuts and the recent weakness of the French franc against the D-Mark, however, suggest an initial cut of a quarter of a percentage point rather than a larger reduction.

The Paris stock market responded enthusiastically to the Bundesbank rate cut. The CAC-40 index rose by almost 2 per cent to 2,139.

The prospects for reduced interest rates were also enhanced yesterday by statistics from the Bank of France which showed the net deficit in foreign exchange reserves had narrowed from FF165.3bn (£7.6bn) to FF155.8bn in the week to October 14.

The need for the central bank to rebuild its foreign exchange reserves, which were exhausted in the unsuccessful defence of the franc's ERM parity with the D-Mark, has been one of the principal reasons behind the financial authorities' commitment to a stable franc and the cautious approach to interest rate cuts.

Nato expects to expand 'sooner rather than later'

By David White in Travemünde, Germany

NATO recognises that it is on the way towards enlargement to include former members of the Warsaw Pact. Mr Les Aspin, US defence secretary, said yesterday.

"We know that there's going to be an expanding membership," he said. He went further in his prediction than did Mr Malcolm Rifkind, UK defence secretary, who earlier described enlargement as an "option".

Mr Aspin was speaking after presenting proposals at the Nato defence ministers' meeting in Travemünde for a series of limited defence agreements between Nato and individual European countries.

This "partnership for peace" proposal, which received unanimous support at the meeting, is open to all former Warsaw Pact countries as well as neutral European states.

Mr Aspin would not say how many of these countries could be accommodated later as members, or when they might join. But most Nato ministers at the meeting thought

enlargement would come "sooner rather than later", he said.

The proposed agreements would enable Nato to call on additional military resources for operations such as peace-keeping, Mr Aspin said. They would also provide "military groundwork" that would be valuable when those countries joined the alliance.

Mr Manfred Wörner, Nato secretary-general, said the proposed agreements could be seen as advancing countries "on the way towards membership". But admission would not be automatic.

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NEWS: INTERNATIONAL

Five on trial in Singapore secrets case

By Our Foreign Staff

THE EDITOR of Singapore's leading financial newspaper, one of his journalists and three prominent economists went on trial yesterday, charged under the Official Secrets Act with illegally disclosing Singapore's economic growth figure.

The case is seen as an indicator of the present level of press freedom in Singapore. In a rare appearance in a district court, Attorney-General Chan Sek Keong charged Business Times (BT) editor Patrick Daniel with breaching the act by receiving the data and "communicating" the information to readers.

Mr Chan said a top government economist illegally revealed a preliminary projection of a quarterly economic growth figure, known as a "flash estimate," to a private economist who then passed it on to a BT journalist. Part of the reason he was personally prosecuting the case was to maintain and establish "an important principle."

"It is that persons who have been entrusted with classified information of whatever nature in their official duties must keep them secret."

Mr Tharman Shanmugaratnam, director of the economic department of the Monetary Authority of Singapore, the *de facto* central bank, is accused of communicating the figure to Mr Manu Bhaskaran, an economist at the regional brokerage Crosby Securities. The other defendants are Mr Daniel, BT journalist Mr Kenneth James, another Crosby economist,

Mr Raymond Foo. The five pleaded not guilty.

The charges stem from an investigation by Singapore's Internal Security Department (ISD) into a June 28 BT article which accurately forecast second-quarter economic growth of 4.6 per cent. An official announcement was made only in August.

Mr Bhaskaran and Mr Foo are charged with three counts of possessing and communicating the data. Mr Daniel and Mr James, a Malaysian, face two charges each of possessing, disseminating and publishing the data on June 29. A conviction for each charge carries a maximum penalty of two years in jail and a \$82,000 (£236) fine.

Singapore has other controls on the press. An act gives the government control over the board of directors of any locally-published newspaper and lets it revoke a paper's licence to operate. The government has curbed circulation of several foreign publications involved in disputes with it.

Invoking the Official Secrets Act has reinforced a widespread belief that, in spite of Prime Minister Goh Chok Tong's protestations that he is trying to create a kinder, slackner, anything which smacks of insubordination is liable to be pounced on.

Mr Lee Kwan Yew, former premier, has suggested reporters would not have had the temerity to publish government figures ahead of schedule when he was prime minister. He said journalists were testing Mr Goh.

By Gillian Tett in Moscow and William Dawkins in Tokyo

THE RUSSIAN government yesterday bowed to Japanese pressure and said it had abandoned its plans to release more nuclear waste into the seas around Japan.

However, it warned that unless Russia received international help to build a \$10bn factory to process the waste within the next 18 months, it would be forced to start dumping again.

Japan yesterday welcomed the decision and said it would press for a world ban on ocean dumping of low-level material.

Russia's decision came in response to a late-night telephone call by Mr Tsutomu Hata, the Japanese foreign minister, to Mr Andrei Kozyrev, his Russian counterpart.

Mr Hata demanded that Russia cancel plans to dump a second load of waste, after the first load of 900 cu metres of liquid radioactive waste was

dumped on Sunday, or risk souring recently improved relations.

The Russian government has... made a political decision on the immediate halting of that dumping and the government of Japan values this point," said Mr Masayoshi Takemura, chief cabinet secretary.

International outrage over the issue has been exaggerated, says Moscow

The dumping of coolant and cleansing water from decommissioned nuclear submarines sparked an outcry among environmentally sensitive Japanese.

It also threatened to increase popular distrust of Russia, coming less than a week after Russian president Boris Yeltsin's visit to Tokyo.

He added: "I have to deal

Japanese officials in Tokyo said that Japan was considering calling for a complete international ban on nuclear waste-dumping at sea.

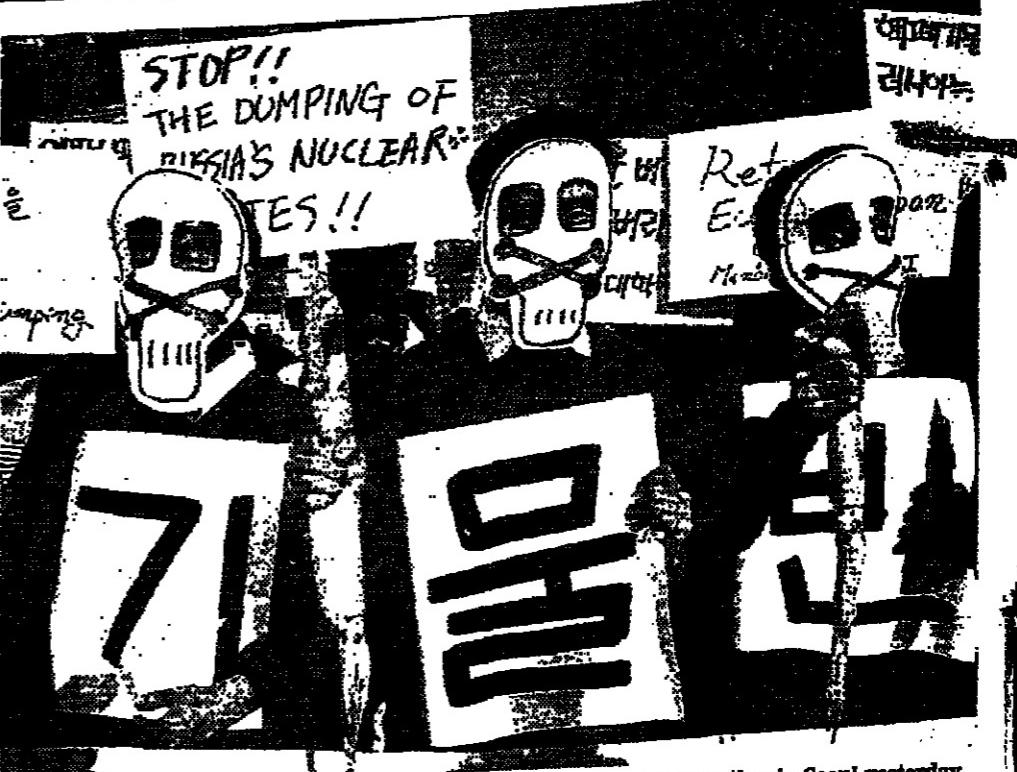
Japan has said it will consider releasing some of the \$100m (£58.2m) it has offered to help Russia disarm its nuclear weapons.

Russia has repeatedly warned that its economic crisis has left it with little alternative to dumping waste at sea to dispose of its huge stocks of radioactive waste.

But in a defiant note, Mr Viktor Danilov-Danilyan, Russian environment minister, yesterday insisted that the international outrage over the dumping had been exaggerated.

"It's a question of priorities. We can't dispose of waste in a region with millions of people," he said, admitting that he had been taken aback by the strength of protests from Japan, America and South Korea.

He added: "I have to deal



Environment students protesting at Russia's dumping of nuclear waste gather in Seoul yesterday. Associated Press

with worse ecological problems in Russia."

A team of Russian experts is due to travel to Japan to discuss collaboration over the issue, which is expected to include specific Japanese aid to build the processing factory,

Russian officials added.

Japan has despatched a research vessel to measure radiation off the northern coast, and plans to call for a complete ban on dumping of low-level waste at a future meeting of the London conven-

tion on nuclear waste disposal at sea.

The convention bans dumping of high-level waste and contains a voluntary resolution, signed by neither Japan nor Russia, against the dumping of low-level waste.

Two arrested as construction scandal widens

By William Dawkins in Tokyo

JAPAN'S construction industry scandal widened yesterday when prosecutors arrested two branch executives of Kajima, one of the country's top contractors, on suspicion of bribery.

This means prosecutors have arrested executives from all of Japan's top six contractors, suspected of paying bribes to get local government building contracts. Kajima is Japan's second largest construction group in sales, but is the most politi-

cally influential thanks to the many former government officials it employs.

Mr Akira Miyazaki, Kajima's president, yesterday said he believed the pair had made illegal political donations, but head office was not involved.

Prosecutors also raided the home of a Kajima vice-president to gather evidence.

The latest arrests add fresh weight to US allegations that the Japanese construction market is rigged against foreign competition. They come in the final weeks before the US-im-

posed November 1 deadline after which Washington has threatened to apply trade sanctions against Japan unless the construction market is made more open.

Washington's main complaint is against the designated bidding system, whereby a local government chooses companies suitable to tender for a contract. Companies not designated have no right to bid.

This is blamed as a factor in the kind of corruption of which Kajima is suspected. Legal and illicit construction industry donations are a tradi-

tional large source of political campaign funds.

The two Kajima branch managers arrested, Kazumi Suzuki and Ichiro Tagaki, are suspected of handing ¥10m to the former mayor of the northern town of Sendai, Mr Toru Ishii, last year. Mr Ishii has already been charged with receiving bribes from four other contractors, Shimizu, the industry leader, Hazama, Nishimatsu Construction and Mitsui Construction. A senior executive of Taisei, another construction group, has also been held.

"This just shows how endemic the construction industry problem has become," said Mr Graeme McDonald, analyst at Janies Capital.

As in previous arrests, the Kajima inquiry is based on evidence gathered from the papers of Mr Shin Kanemaru, former political godfather of the Liberal Democratic Party.

His arrest in March on charges of tax evasion on donations from the construction industry contributed to the LDP's election defeat after 32 years in power.

Japan construction talks, Page 6

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Bhutto starts to build her cost-cutting cabinet

By Farhan Bokhari in Islamabad

MR V.A. JAFFERY, a former governor of Pakistan's central bank with a reputation for financial discipline in government spending, was among six ministers and advisers yesterday appointed to the cabinet of Ms Benazir Bhutto, Pakistan's prime minister.

Although there is speculation that Ms Bhutto would keep the finance and commerce portfolios herself, Mr Jaffery's appointment as an adviser was seen as an encouraging signal that serious measures would be taken to reverse a large budgetary deficit.

Mr Jaffery said the new government would try to bring the deficit down to 5.4 per cent of GDP by the end of the current fiscal year. He also said most wide-ranging economic reforms begun by Mr Moeen Qureshi, the interim prime minister, would remain in force.

Mr Naseerullah Babar, a retired general and member of Ms Bhutto's Pakistan People's Party (PPP), was sworn in as interior minister.

She allocated portfolios to three members of other parties in her coalition government, giving parliamentary affairs to Sher Afghan Niazi, an independent elected with PPP support in the October 6 general election.

Mr Mohammad Asghar, a retired brigadier and senior member of her main allied party - a splinter group of ex-premier Nawaz Sharif's Pakistan Muslim League - became minister of industries and production.

Mr Mohammad Afzal Khan, of a small party from the North West Frontier Province, was also sworn in. His portfolio was to be announced later.

FINANCIAL TIMES

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The Financial Times and Lotus Development have joined together to offer readers the opportunity to purchase an FT/Lotus Organizer for just £10. (The Lotus Organizer normally retails for £299.)

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Troops overthrow Burundi president

By Leslie Crawford in Nairobi

TUTSI PARATROOPS yesterday overthrew President Melchior Ndadaye of Burundi, ending a short-lived experiment in democracy which had given the majority Hutu tribe a rare taste of political freedom.

State radio in neighbouring Rwanda reported last night that Mr Ndadaye and three senior government officials had been executed. But there was no immediate confirmation of this.

Diplomats in Nairobi said they feared a bloodbath in the central African state, scarred

by tribal massacres since independence from Belgium in 1962.

Mr Ndadaye, a Hutu, took office in July after winning Burundi's first multi-party elections.

His victory appeared to mark the end of 31 years of Tutsi domination, although the new president was careful to include members of the minority tribe in his government. The army remained under Tutsi control.

Speaking from a hideout, Mr Jean-Marie Ngendahayo, the deposed government's spokesman, told Radio Rwanda the

president had been lured into a trap by the coup plotters. Paratroopers from the 2nd Parachute Battalion surrounded the presidential palace at midnight, he said. There was a brief exchange of gunfire, but soldiers loyal to the government were quickly overwhelmed.

The paratroopers had fanned out across the capital in search of congressmen and government ministers.

"All the other leaders of the new Burundi have gone into hiding. Our telephones have been cut. We are currently using makeshift gadgets and do not know how long we will

stay in contact with the outside world and friends," Mr Ngendahayo said.

Burundi's state radio was silent. International phone lines were dead and the city centre deserted. A few demonstrations in favour of Mr Ndadaye outside the town centre had been suppressed by soldiers, Mr Ngendahayo said.

The European Community strongly condemned the coup and pledged support for Mr Ndadaye. In Nairobi, Mr Joseph Bangurana, Burundian ambassador, called on the international community to intervene militarily and

restore democracy. "This is a coup against democracy. There will be bloodshed if the military consolidates power. The west can't allow this."

The Tutsi, feudal overlords before colonial days, took control of the government and army after independence, although they made up less than 15 per cent of Burundi's 5.6m people. The Hutu became victims of periodic massacres.

In 1972, an estimated 100,000 people, mainly Hutu, were killed. In August 1988 Hutu farmers staged an uprising in which 5,000 people died. Mr Ndadaye survived the



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Commonwealth focuses on Gatt and rights

By Michael Holman in Limassol

COMMONWEALTH leaders yesterday opened their five-day summit stressing the urgent need for a new international trade agreement and reaffirming their commitment to human rights.

"I think they are completely wrong - and are likely to wear the opprobrium and contumely of the whole world," he said.

Mr John Major, the British prime minister, was due to make the issue the centre of his contribution later in the day, when the conference goes into closed door session in the main conference venue of Limassol.

Mr Major is expected to echo Mr Keating's call on Commonwealth leaders to "make every effort to examine what the Commonwealth can do to help bring an outcome from the Multilateral trade negotiations that will benefit each of us and the world at large."

Before turning to trade, Chief Anyaoku made what amounted to a frank acknowledgement that during the Commonwealth's successful campaign against apartheid

"Like armies, democracies too march on their stomachs. "The successful conclusion of the Uruguay Round promises an annual addition to global income of \$213bn (£143bn) by the year 2002," Chief Anyaoku told the heads of government.

"Yet that crucial step now looks uncertain, threatening not merely the loss of the huge potential gains but a spiralling descent into protectionism and isolationism."

Mr Keating's contribution was the first stage in the launching of a co-ordinated effort by Australia and Britain to enlist support for trade reform from an association whose membership spans parts of Francophone Africa, the Cairns group and many of the world's poorest countries.

Mr Keating took the offensive in the opening session which took place in the Nicosia conference centre.

"Time is very short for us to prevent the Round's collapse," he warned, and in a comment clearly directed at France went on: "Some 'rich countries' still

seem to believe that they can avoid making difficult concessions but still reap the advantages of the Round."

"It is the erosion of political freedom in some of our Commonwealth countries became more evident."

The nettle had been grasped at the Harare summit in 1991. Chief Anyaoku said, and the Commonwealth was being restored to its true vocation: democracy, the rule of law, just and honest government.

Cyprus's own problem dominated the opening ceremony. A choir performed against the backdrop of a film depicting the invasion in 1974 by Turkish troops which has left the island divided.

A picture of Adolf Hitler at one point appeared briefly on the screen.

Before the conference began, thousands of women lined the route between Limassol and Nicosia, calling for renewed efforts to reunify the island.

Israel agrees to phased release of Palestinians

By Julian Ozanne in Jerusalem

ISRAEL and the Palestine Liberation Organisation confirmed last night that there would be a phased release of Palestinians held in Israeli jails, but gave no indication of how many people would be involved.

The announcement came after peace negotiators had clashed angrily over the issue and on Israeli security proposals for the interim five-year period of Palestinian self-rule.

At one point, the Palestinian

delegation, led by Mr Nabil Shaath, walked out of talks in the Egyptian Red Sea resort of Taba, saying they had hit a crisis over the prisoners issue, but it later returned.

"The release of prisoners will be implemented gradually and continually," Palestinian delegate Jaber Fada said last night, reading a joint statement to reporters.

"As a first step, it was decided that prisoners belonging to the following categories (should be released) by the beginning of next week," he added.

Those listed included the sick, those under 18, those over 50, and women.

A leading supporter of Mr Yasser Arafat, PLO chairman, was assassinated in Gaza City yesterday, bringing the number of political killings to three since the outline peace accord was signed.

The killing of Mr Asaad Saftawi, a moderate, has fuelled fears of mounting assassinations and political conflict as various Palestinian factions compete.

At the Taba talks, the Palestinians

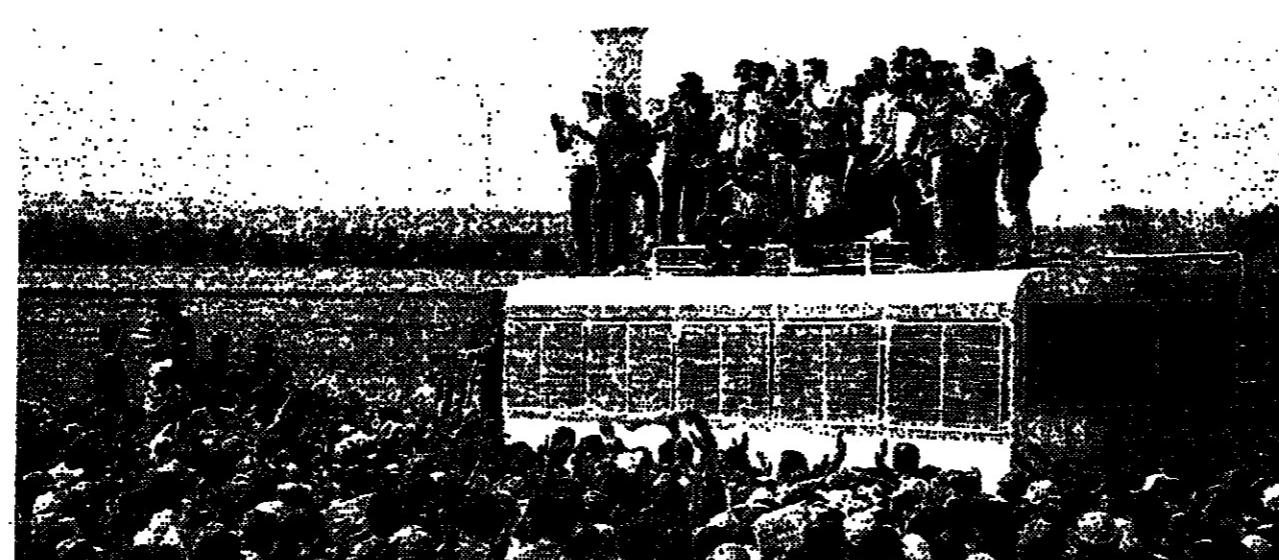
have been seeking immediate and unconditional release of up to 14,000 prisoners and want speedy gestures of goodwill by Israel to show to Palestinian opponents of the peace agreement.

The talks have also hit a snag on security. Israel has presented a comprehensive security plan to the Palestinians calling for an Israeli military presence of about 4,000 troops in the Gaza Strip after the Israelis are supposed to have completed military withdrawal by April 13.

The Israelis are insisting on providing

security for up to 5,000 Jewish settlers in the Gaza Strip to give them freedom of movement and protect them against external threats. They also insist Israeli police will have the right to chase Palestinian assailants into the Palestinian-controlled areas and establish buffer security zones.

Members of the Palestinian delegation were outraged by the Israeli security plan. The Palestinians have proposed a complete Israeli withdrawal, with only small numbers of Israeli troops to protect the settlers.

Israeli Aircraft Industries workers blockade the runway at Ben-Gurion international airport, closing it for three hours. Reuters

Workers block runways in Tel Aviv jobs row

THOUSANDS of angry workers from Israel Aircraft Industries, Israel's largest employer, blocked runways and disrupted flights at Tel Aviv international airport yesterday, in protest at government plans to lay off workers at the loss-making state-owned defence company, writes Julian Ozanne.

Police said 5,000-6,000 workers

shut the airport for three hours, stopping 13 outgoing flights and forcing three incoming aircraft to be diverted. The action was part of a campaign against plans to

restructure IAI, which employs 17,320 people.

The company makes military and civilian aircraft, radar systems, and medical and law-enforcement equipment, and is involved in the troubled Arrow anti-tactical ballistic missile project. It had a turnover of \$1.57bn (£1.03bn) last year, mostly from exports, but posted a loss of \$60m.

A revised government recovery plan calls for a 4,000 cut in the workforce, and a 15 per cent cut in wages. Prime minister Yitzhak Rabin has warned workers that if the

recovery plan is not carried out, IAI will collapse.

The government, he said, was ready to invest in and subsidise IAI but only when it got back to work and intro-

duced measures to boost efficiency and implement a recovery plan. The finance ministry says the government has already injected Sh750m (£172m) into IAI but the com-

pany has not responded by dis-

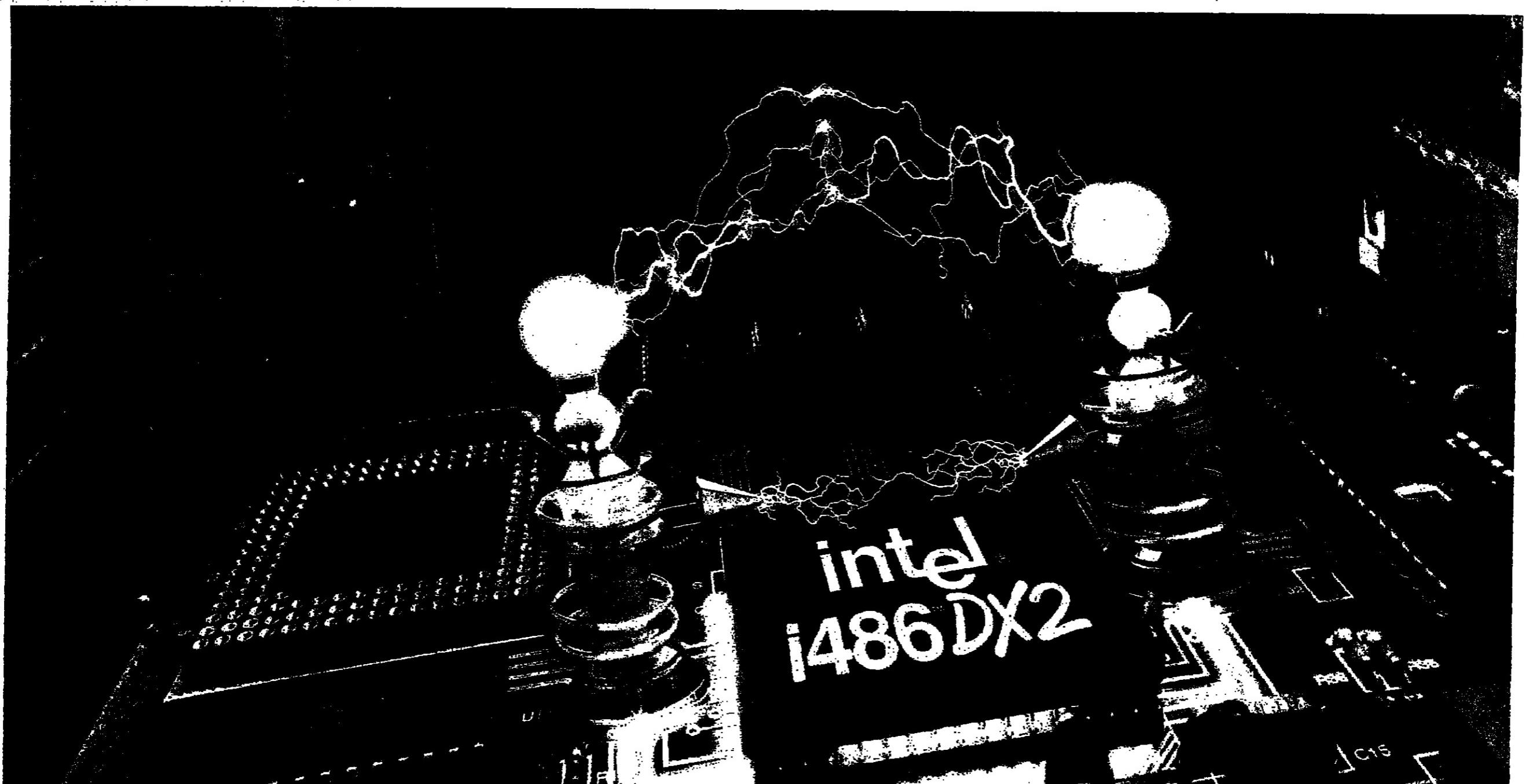
missing workers, cutting wages and increasing sales.

The company says it only

received a \$100m state guaran-

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participation in retirement packages. Government officials have warned that continuing disruption of IAI could force the company into receivership.



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NEWS: WORLD TRADE

White House steps up treaty campaign with aid for affected communities

US ready to back Nafta bank

By Nancy Dunne
in Washington

THE Clinton administration may today announce support for a North American Development Bank, which would fund projects in communities hit by job losses resulting from the North American Free Trade Agreement.

The so-called NADBank has been strongly supported by Congressman Esteban Torres, who has insisted on some sort of lending institution to support adjustment throughout the continent. Agreement by the administration is expected to bring Mr Torres and at least

7 other Hispanic congressmen into the pro-Nafta fold.

The administration believes it can garner 200-210 pro-Nafta votes, out of the 218 needed. It is assuming that every undecided congressman only wants a reason - favourable constituency mail - to vote for the pact, and it is pushing feverishly to turn anti-Nafta public opinion around.

The White House "war room" believes the vote currently breaks down into 110 Republicans in favour, 65-75 Democrats in favour, and 20-30 leaning towards it. Under this hopeful scenario, the White House will use the last few

Nafta has hindered progress on the Uruguay Round of trade talks, divided Asia, and involves "sneak protectionism", according to a senior Japanese civil servant, Damian Fraser writes from Cancun.

Mr Yasuo Tanabe, deputy planning minister in state government, said it raised import barriers to third countries, raising "serious doubts" about its consistency with Gatt.

days before the November 17 House vote to cajole, bargain and twist arms to get the remaining 8 votes.

However the anti-Nafta

forces expect a different outcome. They count 190-200 Democrats against, 10-15 Democrats leaning against, and 5-10 Republicans opposed.

The pro-Nafta campaign this week began moving into high gear. State by state, undecided congressmen are being lured to the White House for intimate briefings, as are business leaders and journalists.

Members of the cabinet are being sent to congressional districts, where they visit and publicise factories that are expected to gain jobs if Nafta passes.

President Bill Clinton on Wednesday gave his second

impassioned speech on Nafta at an exhibit on the White House lawn of products likely to benefit from Nafta. He envisioned continent-wide free trade "when we'll have over 700 million people in this trading bloc, united in believing that we can help one another grow and flourish," he said.

The Nafta opposition has been just as busy. Across town, the AFL-CIO trade union grouping on Wednesday had its own products exhibit, but those were likely to be hurt by Nafta. The speakers were workers who had lost their jobs when their employers moved to Mexico.

BAe chief fails to agree date for Taiwan jet talks

By Daniel Green in Taipei

MR JOHN CAHILL, chairman of British Aerospace, failed yesterday to agree on a date to restart stalled talks on a joint venture to build regional jet aircraft in Taiwan. Another effort will be made this morning just hours ahead of his scheduled departure.

Meetings with government ministers and Mr Earle Hou, chairman of Taiwan Aerospace Corporation (TAC), BAe's joint venture partner, appeared to have left a decision over the deal as far away as ever. Failure would be a blow to Mr Cahill's plans to improve BAe's performance. The regional jet business loses money and the company has not made a full-year pre-tax profit since 1990.

Taiwan's government also wants the deal to go ahead as part of a policy to bring the island engineering industries into the civil aviation sector.

The proposals to build BAe's RJ range of regional jets in Taiwan in return for a cash injection of at least



Cahill: will try again

£120m has hit opposition from Taiwanese politicians, bankers and industrialists who argue that it is uncommercial and too ambitious.

Mr Needham yesterday reiterated the UK government's support for the deal but said the decision should be taken by BAe and TAC.

US and EC blame each other over tariff cuts

By Frances Williams in Geneva

TRADE negotiators in Geneva said yesterday talks on tariff reduction between the leading trading nations were making little progress, with the US and the EC blaming each other - and to a lesser extent Japan - for the deadlock.

Mr John Schmidt, chief US negotiator in the Uruguay Round of global trade talks, described the state of the negotiations between the Quad nations - the US, EC, Japan and Canada - as "stagnant". Noting that the latest EC tariff offer was still below the average level achieved by the other Quad partners, he said it meant market access proposals for farm goods threatened to block an overall tariff package by the agreed date of November 15.

EC officials counter-attacked yesterday, arguing that US tariff proposals fell far short of reduction commitments made by the Quad countries in Tokyo last July. Brussels says it is prepared to make the EC proposal look worse.

improve on its offer tabled this week, which amounts to an average one-third cut in tariffs, but cannot do so politically without further US concessions.

These are unlikely to be forthcoming soon, EC officials added, because senior Washington officials are giving priority to getting the North American Free Trade Agreement through Congress.

Comparative figures produced by Brussels yesterday show that the EC already has fewer industrial tariff peaks (duties of 15 per cent or more) than its Quad partners, at lower rates and covering a smaller volume of trade. On the peaks themselves, weighted by the amount of trade, the EC is offering a 37 per cent average cut against 36 per cent for Canada, 26 per cent for Japan and just 7.3 per cent for the US.

These figures exclude chemicals which are covered by a harmonisation proposal and would make the US offer look better, and fish, on which the EC has so far made no offer, which would make the EC proposal look worse.

Computer makers seek window of opportunity

Apple and IBM are among US companies targeting Japanese schools, writes Michiyo Nakamoto

EDUCATIONAL authority, staffed by civil servants and heavily influenced by local politics, makes the procurement decisions.

At times, even politicians from the national assembly are called in to take part in the decision-making process.

"The officials in the local educational authority are not the ones who will use the computer," Mr Hideaki Sekine, general manager of educational systems operations at IBM Japan, says regretfully.

"The process of how decisions are made tends to be heavily influenced by politics, and if not by written policies, by practices which favour local vendors," says Mr Saldana.

A few months ago Apple had the recommendation of a school board in Sakai, outside Osaka, to buy Apple computers overturned at the final point by the local education board, on the basis of 10 per cent price difference. Although the school board said it still favoured Apple, the contract went to NEC.

Mr Saldana prefers not to complain too much, however. He is confident that if Apple has the right products and the right policies it can improve its position in the market significantly.

But he does ask that the Japanese government ensure that the market is a fair one. "Apple is a foreign company and doesn't have a lobbying mechanism," Mr Saldana says. "The only thing we can ask of the central government is to make sure the process is fair."

Japan in construction talks to avert sanctions

By Michiyo Nakamoto in Tokyo

JAPANESE officials yesterday made a last-minute attempt to avert sanctions which the US is threatening to impose on Japan unless it agrees to open its construction market in line with US demands.

The chiefs of four of Japan's ministries concerned with the construction issues met yesterday in an effort to come up with a proposal that would reform key aspects of Japan's public works bidding system.

The US has been threatening sanctions unless Japan reforms its public works bidding system in line with four principles outlined by the US to Japan: to introduce an open and competitive bidding system to apply that system to all projects above a certain level, to strengthen anti-monopoly rules and to enhance data collection to assess progress in achieving those goals.

Japanese officials refuse to accept the US deadline, which they claim was set unilaterally and without warning.

However, there is a growing recognition that Japan will have to face up to international pressure to bring its

bidding system in line with that of other industrialised countries.

Recognition of that need is also growing as the deadline nears for the conclusion of the Uruguay Round negotiations on global trade liberalisation.

Japan's offer in the Uruguay Round negotiations on opening up the public procurement market for construction services is also out of line with the offer made by other members such as the US and EC, officials said.

• Mr Peter Sutherland, director-general of the Gatt, yesterday met leading Japanese politicians, including Prime Minister Morihiro Hosokawa, but met with continued resistance to the idea of tariffication - turning quantitative restrictions into tariffs - of rice from minister of agriculture, forestry and fisheries, Mr Eijiro Hata.

The Japanese authorities are considering a number of proposals for the liberalisation of the rice market which would modify the Dunkel text proposal for tariffication.

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NEWS: THE AMERICAS

Populist or extremist, it could go from one Commons seat to as many as 50, reports Bernard Simon

Canadian voters look to Reform

IT is no small achievement for a politician to draw 4,000 people to an election rally in suburban Toronto on the same night that the Toronto Blue Jays are playing the Philadelphia Phillies in the World Series baseball championship.

Mr Preston Manning did just that on Tuesday. The crowd which packed the Pickering Trade Centre, east of Toronto, was further evidence that Mr Manning's populist, right-of-centre Reform party will be a big winner in next Monday's general election.

If opinion polls and political pundits are correct, Reform's presence in the House of Commons in Ottawa will soar from a lone member representing a remote Alberta constituency, to as many as 50 or more MPs from all five provinces west of Quebec.

With a large number of three- and four-way races, the precise breakdown of seats is unusually difficult to predict. But the ruling Progressive Conservatives, led by Ms Kim Campbell, the prime minister, have stumbled so badly in the seven-week campaign that few analysts will be surprised if Reform or the separatist Bloc Québécois ends up as the official opposition.

The Liberals, currently the main opposition party, are almost certain to form the next government. It is not yet clear however, whether they will win enough seats for an outright majority.

The bulk of Reform's support

has come from unhappy Conservatives in western Canada. But the fledgling party, formed in 1987, has also become an outlet for disaffected Liberals, and even for members of the left-of-centre New Democratic party, which is expected to be virtually annihilated in the election.

Reform is a peculiar political party. In one sense, it is little more than a protest movement. The typical Reform supporter is a disgruntled English-speaking Canadian who is fed up with high taxes, immigrants (especially refugees), early parole for criminals, affirmative action and gay rights.

Reform has also become a rallying point for Canadians in Ontario and the west who think the time has come to stand up to Quebec. The Reform view is that if Quebec refuses to accept the same constitutional powers as the other nine provinces and decides to go its own way, so be it.

But Reform has also won wider respect by presenting the campaign's most detailed and fearless platform, including a plan to eliminate Ottawa's yawning C\$65bn (£17.2bn) budget deficit within three years without raising taxes or jeopardising healthcare spending. Would probably reappoint the inflation-fighting John Crow as Bank of Canada governor. Would expand North American Free Trade Agreement (NAFTA) to include changes in immigration policy.

Uncompromising attitude towards Quebec and its intolerance towards rising immigration clash with values which up to now have been hallmarks of Canadian society.

Other than Mr Manning and Ms Deborah Grey, Reform's sole MP, little is known about its candidates. While Mr Manning comes across as a decent and honest politician, there is considerable evidence that his

Mr Manning is often compared with Mr Ross Perot, the US populist billionaire. Aged 51, the son of a former premier of Alberta, he has the same clean-cut appearance and preaches the same traditional values as Mr Perot.

Among his hobbies listed in Who's Who are shopping, fishing and horse-riding with his family.

Although somewhat less cocky, Mr Manning shares Mr Perot's knack for presenting seductively simple solutions to complex problems. One of his favourite lines is that "the best thing the government can do for Canadians is to get off their backs and get out of their pockets."

But like Mr Perot's movement in the US, the Reform party's uncomplicated view of the world makes many Canadians uneasy.

Critics note that the "zero-in-three" deficit-elimination plan

would be impossible to implement without a huge jump in unemployment (already at over 11 per cent) and severe cuts in government services.

It has had the guts to acknowledge that chopping the deficit would involve some painful choices. The Reform platform pledges a radical overhaul of such sacred cows of Canadian society as unemployment insurance, social welfare and universal healthcare.

Mr Manning insists that his

party has become a haven for more extreme elements.

Earlier this month, Mr Manning hurriedly dismissed a Reform candidate in southern Ontario who made racist and anti-Semitic remarks. Other candidates are reported to have expressed similar views.

Mr Manning insists that such views are not Reform poli-

cies nor typical of most of its candidates or members. He told the crowd in Pickering: "We refuse to be influenced by the racists of the right, and refuse to be intimidated by the fanatics of political correctness on the left."

No matter how well it fares on Monday, Reform's base is far from secure. Its support

appeared to be ebbing earlier this year before Ms Campbell and her advisers drove the Conservatives' electoral machine into the ditch. An improving economy could see many Reform supporters drift back to the Conservative, Liberal or NDP folds.

Even in the closing days of the campaign, concern about

Reform's policies and candidacies appears to have made some voters think twice.

Furthermore, the inexperience of Reform's new MPs could make them an easy target in the new Parliament. Mr Manning's plan to loosen party discipline in the House of Commons and make MPs more accountable to their constitu-

ents runs the risk of weakening party unity.

While Reform is not yet firmly entrenched in the mainstream of Canadian politics, it could be a formidable force on the opposition benches. At the very least, it will long be remembered for putting a firecracker under Canada's traditional political parties.

Party promises to eradicate the C\$35bn budget deficit within three years without raising taxes or jeopardising healthcare spending. Would probably reappoint the inflation-fighting John Crow as Bank of Canada governor. Would expand North American Free Trade Agreement (NAFTA) to include changes in immigration policy.

Party pledges to reduce budget deficit from 5.2 per cent of GDP to 3 per cent. Would try to renegotiate NAFTA. Plans to stimulate the economy with a C\$20bn public-works programme and youth training. Would replace existing tax on companies and raise tax on consumption with unanticipated "Winnex" tax. Would cancel order for 43 European EH-101 helicopters.

Party vigorously opposes NAFTA. Would try to replace the US-Canada pact with sectoral agreements. Would reduce budget deficit by changing defence spending by 3 per cent a year and raising tax on companies and wealthy individuals. Would replace goods and services tax.

Party's long-term goal is independence for Quebec. Meanwhile, promises to put Quebec's interests first in writing down the road to independence. Proposes to cut C\$10bn from budget and reinvest C\$8bn in job-creation programme. Supports free trade and proposes measures such as restraining to ease transition.

Party plans to eliminate the budget deficit in three years. Would cut unemployment insurance, old age security benefits and business subsidies. Supports NAFTA, provided Canada would have more control over water resources. Opposes special treatment for Quebec, and would cut immigration by a third.

Source: Estimates by Angus Reid Group based on latest poll.

Kim Campbell, PM and leader of Progressive Conservative party

Jean Chretien, Leader of Liberal party

Audrey McLaughlin, Leader of New Democratic party

Lucien Bouchard, Leader of Bloc Québécois

Preston Manning, Leader of Reform party

PC

NDP

ND

BQ

R

Chrysler to boost European output

By Martin Dickson
in New York

CHRYSLER, the US vehicle maker, announced yesterday that Steyr-Daimler-Puch of Austria is to build up to 47,000 of Chrysler's Jeep Grand Cherokee vehicles a year, to meet European demand.

The vehicles will be made at

the plant in Graz, Austria, where Steyr has been making some 20,000-30,000 Chrysler mini-vans a year since late 1991.

The Cherokee production line will start late next year. The move marks a further push into Europe by Chrysler, which unlike its Detroit rivals Ford and GM, has no manufacturing presence in the region.

Its European sales jumped 48 per cent to 17,130 vehicles in the third quarter.

Chrysler said yesterday that the Jeep Grand Cherokee, a large four-wheel-drive sports

utility vehicle, had been so successful in the US market that it had been hard to schedule production to meet the demands of Europe and other international markets.

Steyr will begin building a left-hand drive model next year, with diesel and right-hand-drive versions following in 1995 and 1996 respectively.

Clinton survives attempts to limit deployment of troops

By Jurek Martin in Washington

PRESIDENT Bill Clinton is able to breathe a little easier after the almost complete collapse of congressional attempts to limit his authority to send troops to Haiti and Bosnia.

The Senate was yesterday still debating - and defeating - a handful of right-wing amendments on Haiti. But the die was cast the night before when Senator Bob Dole, the Republican leader, accepted drastic modifications to his proposal requiring prior congressional approval for any such mission.

Then the full chamber voted 99-1 in favour of a simple non-binding resolution merely requesting that the President seek such approval for any Bosnian deployment.

Mr Clinton had survived a similar challenge over Somalia last week and on Tuesday the Senate voted down a proposal requiring that US forces serving in UN peacekeeping operations always be subject to US military command.

Yesterday Ms Dee Myers, the president's press secretary, reported that he was "very pleased" that his authority had been sustained on all fronts.

The White House also released a letter sent by Mr

Clinton to Congress on Wednesday justifying the naval cordon around Haiti under the terms of the 1973 War Powers Act. This man's

own original amendment if he were president said he only wanted to construct "a political jacket", not a "straight jacket", for the commander-in-chief.

HAITI PM THREATENS TO QUIT

Mr Robert Malval, Haiti's pro-democracy prime minister, has threatened to resign in protest at the refusal of the country's military leaders to step down. Canute James reports from Kingston. Mr Malval said the UN-brokered agreement reached in July for the return of exiled President Jean-Bertrand Aristide was not being honoured by the military, who should have stepped aside last weekend.

He had accepted the position of prime minister on the basis of the agreement, Mr Malval said in Port-au-Prince on Wednesday. But the refusal of the military to step aside had breached the agreement, and he was willing to resign rather than being seen as "an accomplice of the manoeuvres of those who wish to prevent the return of the head of the country".

Gen Raoul Cedras, the military leader, is pressing legislators to ratify that part of the peace agreement granting amnesty to the leaders of the coup which ousted Mr Aristide two years ago.

Pro-military legislators are also seeking the inclusion of supporters of the coup leaders in Mr Malval's government.

within 90 days of the dispatch of US troops to "actual or imminent" hostile situations.

Mr Dole continued to insist that he was not simply playing political games over Haiti and Bosnia, though this is the prevalent view in Washington. The Senator, who had earlier admitted he would oppose his

proposal, with an eye on big domestic battles ahead tactfully praised Mr Dole for his co-operation.

The protracted political debate, however, had given full airing to reservations about the current conduct of US foreign policy. Some opinions were predictably extreme. Sen-

ator Jesse Helms, the Republi-

can from North Carolina whose backing of right-wing

nationalist causes overseas has always been staunch, took to the Senate floor to brand Mr Jean-Bertrand Aristide, the ousted Haitian president, as a "psychopath".

More reasoned debate concerned exactly what the US was trying to do to effect Mr Aristide's return, scheduled for the end of this month under the terms of a United Nations-brokered peace plan, but now clearly in grave doubt. The White House was, for example, obliged to deny that a proposal put to Mr Robert Malval, the pro-democracy prime minister, for an expanded cabinet was intended to give the Haitian military and police a share in power in a resumed Aristide presidency.

The proposal, put over the weekend by Mr Dante Caputo, the UN mediator, upset both

Mr Malval and Mr Aristide. US spokesmen insisted that the idea was to get on board the business and landowning classes that have supported the military, but that "it will absolutely not include" military and police officials nor known backers of Haiti's earlier Duvalier regimes.

Clinton, with an eye on

big domestic battles ahead tactfully praised Mr Dole for his co-operation.

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Supercollider rushes to its doom

MEMBERS of Congress were to meet yesterday afternoon in a session expected to sound the death knell of the superconducting supercollider, an \$18bn (£7.2bn) particle physics project being built in Texas.

The supercollider - gigantic boondoggle or cutting-edge science, depending on your perspective - has often come close to losing its government funding, but time and again has

restored behind the conference closed doors.

This year, however, House members revolted and sent back the reconciled bill by an overwhelming vote of 282-143.

Supercollider supporters, led by members from Texas, where the project is sited, and Louisiana, where the giant magnets are being built, appeared yesterday to acknowledge the inevitable. Arguments were already beginning over how much money would be needed to close the project down.

The supercollider was intended to take physics a stage further by accelerating proton beams around a 54-mile oval tunnel lined with magnets, smashing them together at close to the speed of light in the hope of producing the Higgs boson, small particle whose existence is so far only theorised.

Around \$2bn has already been spent and 14 miles of tunnel have been dug but the estimated completion cost has climbed rapidly from \$4.4bn in 1987 to \$11bn this year.

Senator Dale Bumpers of Arkansas has waged a long battle against the supercollider, made more poignant by the fact that his foes included many of the Senate's loudest proponents of budget austerity.

"I do not see how anybody can keep a straight face and talk about spending cuts, then walk onto this floor and vote for the supercollider. I've got a

dog with a longer memory than the United States Senate," Mr Bumpers complained.

This year, however, Congress has shown more determination to come to grips with the US budget deficit.

Some congressional traditi-

tions are safe, nevertheless: the House-Senate reconciliation conference on the energy and water spending bill, which included the supercollider,

restored to life every other project which one chamber or the other had voted to kill.

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Britain in brief**Journalist faces Yemen charges**

A British television journalist, detained in Yemen while investigating alleged British visa frauds, has had charges filed against him. A colleague is still being questioned by the authorities.

The two men, Mr Ray Shillito and Mr Abdul Mohammed Hassan of Clark Television, were arrested while filming a documentary intended for Britain's Channel 4. The two arrived in Yemen on September 29 to look into allegations of a passport and visa fraud which enabled unauthorised people to enter Britain.

According to Mr Shillito, they had purchased a Lebanese passport in Beirut and had been advised there they could obtain a British entry visa and other necessary travel documents in Yemen.

Mawarid funds BBC WSTV

BBC World Service Television's new Arabic service for the Middle East and North Africa is being financed by the Mawarid, an investment and industrial group of Saudi Arabia. The deal, already agreed in principle would see WSTV signing a 10-year programme supply agreement for around £200m. The actual agreement is with Orbit Communications, a Rome-based subsidiary of Mawarid, which has shown a growing interest in all forms of communications.

Liability of partners ruling

People pressured or tricked into acting as surety for their partners' borrowings can escape their obligations if the lender failed to ensure they knew what they were taking on, the House of Lords ruled yesterday. But five Law Lords stopped short of ruling that partners acting as surety in such situations should be treated as members of a specially protected class to whom banks owe a duty of care.

Negative equity homes decline

The number of homeowners whose property is worth less than their mortgage loan fell by a further 5 per cent in the third quarter of the year to 1.36m, according to figures released by the Woolwich Building Society yesterday.

The number of mortgage holders with "negative equity" as a result of property price falls since 1990 is now 24 per cent down on the start of the year. Some 68,000 families were released from negative equity in the third quarter.

Hackers face court action

British Sky Broadcasting and News Datacom, the "smart card" decoder company, said they had decided to pursue all hackers producing unauthorised cards in both the civil and criminal courts.

"Pirates are nothing more than common thieves," BSkyB said yesterday. The decision to take vigorous action against the pirates is a deliberate change of policy by the satellite company and a indication that it is taking the pirates who are producing and selling unauthorised cards more seriously.

BRT seen as rival to BT

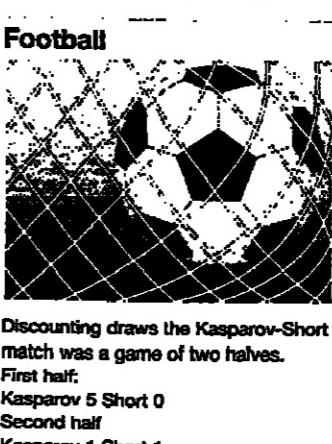
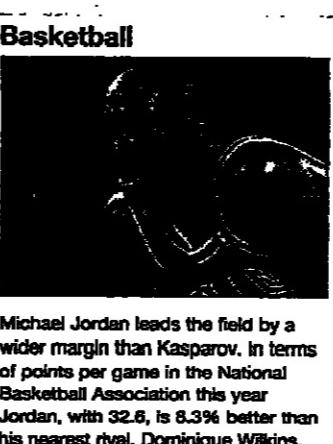
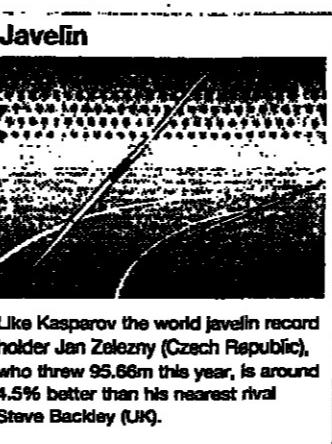
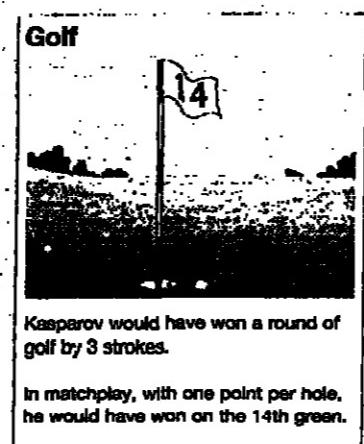
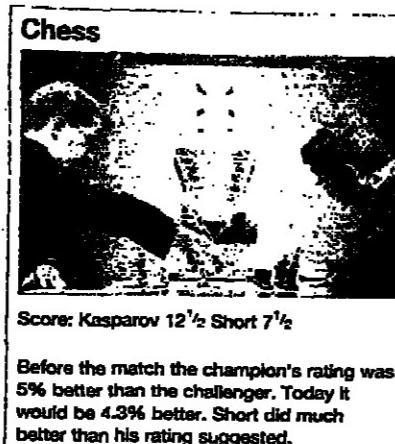
British Rail Telecommunications, a wholly owned ER subsidiary, is to be sold off late next year, with the government claiming it has the capacity to become a competitor to BT and Mercury in the UK's telecoms market.

Announcing the sale yesterday, Mr John MacGregor, transport secretary, said that after the sole responsibility for rail signalling safety would pass to Railtrack, which will assume ownership of the rail network under the government's privatisation plans.

Although BRT will continue to supply signalling, communications and business services to the railway, Railtrack is likely to be free to employ other private sector suppliers, with BRT free to use space to sell to other companies, provided it gains the necessary public licences.

How bad was Nigel? How good was Garry?

Last night Garry Kasparov beat Nigel Short for the world chess title and won £1m. By how much was the challenger outclassed? Here are some comparisons from sporting life



Sources: Leonard Barden, chess correspondent of the FT, and Peter Matthews, Editor of the Guinness Book of Records

BA to face \$1bn Virgin legal action

By Paul Betts,
Aerospace Correspondent

MR RICHARD BRANSON last night launched a near-\$1bn suit and trust law suit against British Airways for its "dirty tricks" campaign against Virgin Atlantic Airways.

The action was filed in a New York court citing "unfair and illegal activities" and accused BA of attempting to impede Virgin's growth and trying to "destroy it with targeted predatory anti-competitive practices and acts."

BA, which has 60 days to respond to the New York action, said it had not yet seen the complaint and was therefore not able to comment.

Virgin's move will now reopen the wounds between the two UK carriers and revive the highly publicised "dirty tricks" affair.

"Airing another airline's dirty linen in front of an American audience is not something I would normally choose to do," Mr Branson said last night. "However, in the aviation business, there is no UK legislation to protect smaller carriers against anti-competitive and monopolistic behaviour," he added.

The UK government had put pressure on both carriers to resolve their dispute because it feared it risked damaging the interests of the country's aviation industry.

BA paid \$610,000 in libel damages to Virgin in the High Court in London in January after accepting that Virgin "had reasonable grounds for serious concern about the activities of a number of BA employees".

But the two airlines failed after lengthy negotiations to agree on financial compensation for Virgin.

Mr Branson said he had hoped after the High Court case that the affair could have been settled without the need for further action.

He said Virgin had been will-

Non-EC trade gap up to £2.56bn

Despite an encouraging trend in exports demand for some imports is increasing, reports Peter Marsh

HIGHER demand for manufactured imports as the UK economy recovered was behind a rise in the trade deficit in the third quarter for countries outside the European Community.

Last month the non-European Community trade gap increased to the highest level since February, in spite of a generally encouraging trend for exports.

The figures underline concern that with an increasing deficit on trade within the EC, the gap between imports and exports on a whole-world basis is likely to worsen - assuming the recovery continues.

The Central Statistical Office said yesterday that for trade outside the EC manufacturers increased prices 14 per cent in the third quarter of this year compared with the same period last year.

In the third quarter the non-EC trade deficit, adjusted for seasonal variations, came to £2.56bn, from £2.22bn in the second three monthly period.

For the first nine months of the year, the trade deficit reached £7.9bn after a £9.75bn deficit for the whole of last

This was in an effort to rebuild profit margins, and came in spite of the depreciation in sterling of about 12 per cent over the same period which in theory should have enabled many companies to cut prices of exported goods. Over the same time, prices of imported manufactured goods increased 12 per cent.

In the third quarter the non-EC trade deficit, adjusted for seasonal variations, came to £2.56bn, from £2.22bn in the second three monthly period.

For the first nine months of the year, the trade deficit reached £7.9bn after a £9.75bn deficit for the whole of last

year. Last month the difference between imports and exports for non-EC nations was £1.09bn, after a £729m deficit in August. Much of the change was explained by reduced exports of gems and higher imports of ships, aircraft and oil platforms. Excluding these so-called erratic items, the deficit increased to £662m last month from £541m in August.

The non-EC trade deficit on manufactured items rose from £2.85bn in August to £2.86bn in September, the highest figure since December last year.

In the third quarter manufactured imports rose 7 per

cent in value on the previous quarter, compared with a 4.5 per cent rise in exports over the same period.

Imports of semi-finished manufactured goods, including some classes of factory components and chemical materials, saw a 9.5 per cent rise in volume terms between the second and third quarters. The UK recorded a £28m deficit on trade with the US and Canada last month, after five months of surpluses.

Figures for trade with other EC nations, which are available only up to July because of a switch to a new recording system, indicate that the deficit for this region is increasing mainly due to faltering exports.

In the first half of this year, the whole-world deficit was £7.1bn, after a deficit of £13.4bn last year.

AS A SPECTATOR sport the world championship chess clash between Gary Kasparov and Nigel Short never appeared to catch fully.

Its failure to grab the national attention was despite a controversial start, a British challenger for the first time in living memory, and a London venue.

To the players, exhausted after 20 games, it probably feels like a lifetime ago that they founded the breakaway Professional Chess Association and invited bids to stage the match in defiance of Fide, the game's world governing body.

A consortium of Times Newspapers and Teleworld Holdings, a telecommunications group with a headquarters in Rotterdam, won the rights to stage the match with a bid of £1.7m in prize money. Teleworld abandoned its Europe-wide "Predict-a-move" telephone chess line after three games.

But both the Times and Channel 4 declared themselves pleased with the tournament. Mr Phil Lawlor, the head of promotion at the Times, said: "We did not cover our costs, but in sponsorship you do not expect to. That is not the way it works. We received more than 72 hours of television exposure for our brand."

Channel 4 said it had cumulative audiences of between 1.75m and 2m on match days for its three programmes.

Mr David Ellender, sales director of Television International which is part of Polygram and syndicated television coverage outside the UK said: "The tournament sold reasonably well."

ESPN, sports channel, which has the US ABC network, syndicated as a parent, and sold highlights in 13 European countries. The Singapore Broadcasting Corporation bought highlights and the BBC World Service Television network, which goes to 38 countries, also broadcast.

But a spokesman for the publishers of Chess Monthly said: "There has been a terrific increase in interest. I would say our sales have increased 300 per cent because of the match."

"We have also seen an increase in city headhunters and job agencies interested in using chess for recruitment."

Beijing office for engineers

By Andrew Baxter

THE INSTITUTION of Electrical Engineers is to become the first European engineering society to establish a branch in China when it opens in Beijing next week.

The move, announced yesterday, is an important step for the IEE, which has more than 130,000 members and is Europe's largest professional engineering society.

It is part of an increasing push by the bigger UK institutions into emerging markets, where their unique role as qualifying bodies makes them attractive to local engineers.

The IEE is establishing a 10-city network in eastern Europe and the former Soviet Union, while the Institution of Mechanical Engineers is looking at possible co-operation with national societies in east Asia. It is hoped that the centre will encourage the transfer of technology, which could lead to more business for UK industry.

The institution already has 20 members in China, but said that more than 400 engineers are waiting to join.

US operator in £200m cable TV and phone joint venture

By Andrew Adonis

A JOINT VENTURE company between South Wales Electricity and International CableTel, a US operator, plans to invest about £200m in building a cable TV and telephone network covering most of urban south Wales.

The joint venture, one of the largest investments in UK cable announced this year, will embrace more than 300,000 homes and 26,000 businesses.

It marks a significant diversification for South Wales Elec-

tricity, one of the 12 privatised electricity distribution companies in England and Wales.

The launch follows SWALEC's decision earlier this week to buy the West Glamorgan cable franchise for West Glamorgan, and from CableTel's success earlier this month in raising more than £400m in debt and equity in New York to finance new UK cable ventures.

The joint venture will involve an initial investment of £75m by the two companies - £30m from SWALEC, £45 from CableTel. Once the company

reaches positive cash flow, it plans to raise another £125m in external finance.

CableTel is the UK's third largest cable operator, behind Nynex and Telewest and on a par with Southwestern Bell. All four are US owned.

Other privatised utilities are also entering the market. In August Yorkshire Water took a stake in a joint venture to build a cable network for Yorkshire. The other partners are Singapore Telecom and Générale des Eaux, the French diversified services group.

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THE PROPERTY MARKET

At the turn of the last century, according to local legend, a spectacular life-size elephant made of walnuts was the focus of a campaign to attract business to Los Angeles. Some 84 years later, in a similar, but grander, exercise, Los Angeles hosted the Olympic Games, winning unprecedented plaudits for wooing large-scale private sector investment in the city's infrastructure.

The Olympic Games are a prime example of how a city can establish momentum for regeneration, through a combination of private and public sector initiatives.

The competition surrounding the award last month of the millennium games to Sydney illustrates just how prized the games are - both for the sporting prestige and, more lasting, the boost they can give to job creation, redevelopment of run-down areas and the wider regional economy of a city.

The pressures on cities to compete to attract business have rarely been so intense. A vital carrot for business is the attractiveness, allied to fiscal incentives, of the location and local infrastructure from transport to services.

Cities are, accordingly, respond-

ing in a variety of ways:

- Some cities appear to be paralysed by the scale and nature of the changes affecting them and are doing little beyond the discharge of their immediate and historic activities of public service provision and statutory planning.

- Other cities, while acutely aware of the new environment of competition, have engaged in costly and sometimes unsophisticated attempts at city promotion, such as the publication of glossy brochures and videos.

- The most enterprising cities take a closely regulated business-planning approach to the development of their economies with strategies to promote their strengths and combat their weaknesses. This is designed to attract and sustain companies in the global marketplace and hence the city's long-term competitiveness.

A characteristic feature of the last group is the setting up of special agencies charged with the task of attracting such new investment. Lyon's agency, for instance, has been instrumental in "changing perceptions of the city". The city's activities have assured its "second city" status and at the same time

Sporting chance of picking plum prizes

Inward investment agencies are an essential tool for attracting business to a region, writes Honor Chapman

persuaded some top companies to relocate from Paris to Lyon. Glasgow's agency secured 4,000 jobs in 1992-93; Milton Keynes, a new town in southern England has had a continuous strategy since its creation in the mid-1960s, and its agency receives four investment inquiries a day. Dusseldorf's agency has helped attract a strong international client-list of companies to the city; its biggest coup was being selected as the location for the first Russian trade centre (370,000 square feet) in Europe. These cities have taken the decision to promote their economies and, with the exception of Glasgow, none are in areas identified by central government - or regional trad-

ing blocs such as the European Community - as requiring special assistance in terms of priority regional aid.

The agencies vary significantly in the numbers of people they employ and their costs. Those with the larger number of staff, such as Berlin, play a more extensive role in providing grants and other financial incentives and services to prospective and existing client-companies. The main role of smaller agencies is to concentrate on attracting inquiries and introducing companies to the appropriate range of local government and professional services.

These agencies also vary in terms of the size of their marketing budgets,

which can ultimately determine the success of their campaigns to "sell the city". The marketing budget is an important demonstration of a city's commitment to its economy and its faith in the agency's ability to attract companies.

It is difficult to determine the exact impact of the agencies on job creation and added value. Most agencies keep these numbers under wraps. Performance on these criteria largely depend on the length of time the agency has been running.

Without exception agencies are seen as an essential focal point for the promotion of internal and external business in their respective cities. They are also seen as impor-

tant influences in creating a suitable climate for business. They play the vital role of conduit, feeding back to the city strategists important data and intelligence on how the current and potential business "consumer" sees the needs and priorities for local and central government investment in infrastructure, training, education, environment and other city services.

A well thought-out and widely promoted strategy for a city's long-term growth is also viewed as an important marketing tool for agencies. A city's long-term vision, encompassing the gamut of physical regeneration and the provision of services, can tip the balance in persuading companies to relocate.

Hosting high-profile events, such as the Olympic Games, needs to be seen in the context of a city's overall marketing strategy. A "big bang" marketing event such as hosting an Olympic Games - is widely viewed as a significant short-cut way of generating an instant international profile (ideal for an emerging city keen to attract international clients) besides stimulating infrastructure improvements.

In Barcelona, for instance, which hosted the Olympic Games in 1992,

the long-term benefits of the games included improvements to the city's international airport, the regeneration of depressed areas and the transformation of the waterfront. In England, KPMG, an accountancy and management consultancy, estimates that had Manchester won the millennium games, the regional economy would have benefited by some £1bn in extra spending power and in the creation of about 11,000 jobs.

The cumulative impact of a successful Manchester bid would have been worth about 10 per cent of north-west England's present annual gross domestic product. The direct capital investment needed to stage the games would have been £1.5bn; but the legacy would have been world-class sporting and commercial facilities.

But though Manchester's bid failed, the process of making it had an important catalytic effect. It has brought together local government and local companies. Such private-public sector alliances are likely to remain a feature of current and future successful city economic development.

The author is a partner with real estate advisors Jones Lang Wootton

Office of Notary Pierre Van den Eynde at Saint-Josse-ten-Noode (1210 Brussels), Rue Royale 207, Belgium. Tel: 32(0) 2-217 43 75. PUBLIC SALE: Friday 29th October 1993, at 14:00 hours, at Room 3, Rue de la Montagne 30-32, Brussels.

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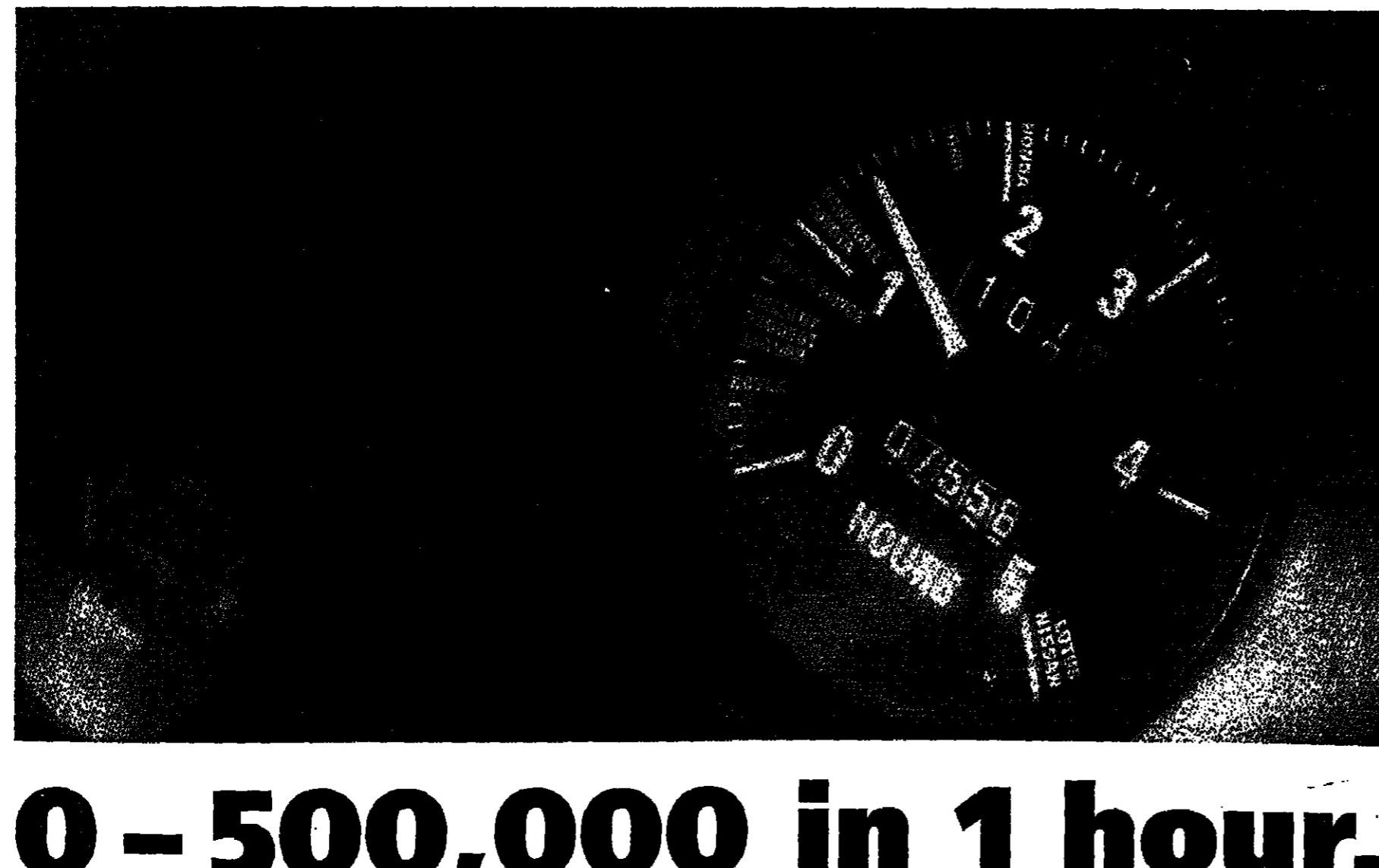
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MANAGEMENT

In the offices of J.O. Hambro in the City of London, a panel of the great and the good are sitting through a list of captains industry in search of the 1993 Businessman of the Year. Across town in the west end a group of women are poring over hundreds of female success stories to find Cosmopolitan magazine's Achiever of the Year.

All across the country the search is on for big businessmen, small businessmen, young businessmen, old businessmen. It is on for businesswomen and potential entrepreneurs and venture capitalists. There are so many awards for business stars that you could get from one end of the year to another eating nothing but celebratory meals at Claridges and the Savoy.

Are all these awards getting out of hand? Why are there so many? Are the right prizes going to the right people?

Companies like awards because they are cheap PR. If all goes well, the sponsor stands to gain copious publicity as well as getting its name associated with business success. Newspapers and magazines also like them for the PR value. Professional bodies see their members rewarded and motivated. And the public simply like reading about the winners.

"There can't be too many," says Rhiannon Chapman of the Industrial Society, a veteran adjudicator of business awards. "There is a great hunger for signposts to success. People need to feel things are possible."

Yet judging the business awards is not like judging the Booker prize. A novel can be remaindered but it cannot lead a company which goes bankrupt. If a businessperson wins a prize one year and the company subsequently gets into difficulty, he or she may destroy the standing of the award in the process.

The Guardian's Young Businessman of the Year award made a few unfortunate choices and came unstuck as a result. After selecting Sir Clive Sinclair, John Gunn of British and Commonwealth, and John Ashcroft of Coloroll – all of whom ran companies which subsequently hit hard times – The Guardian quietly scrapped the award three years ago.

One way around the problem is to play safe. This is the approach adopted by judges of the Hambro Businessman of the Year award and the Institute of Management's Gold Medal. Both go for what many might consider the obvious names, often picking the same people: Sir Arnold Hall of Hawker Siddeley, Sir Owen Green of BTR, Lord Saif of Marks and Spencer and Sir Terence Beckett of Ford have both awards on their mantelpieces, while Sir Robert Scholey of British Steel



Lord Marcus Steff



Sir Owen Green



Debbie Moore



John Ashcroft

In search of the stars

Lucy Kellaway looks at the scramble to find the right winners for a multitude of business awards

picked up both titles in the same year.

But even the big names are not always a certainty. Gerald Ronson of Heron was Businessman of the Year in 1984, while last year's choice of Lord King was perhaps a little unfortunate, coming as it did just before news of British Airways' dirty tricks campaign.

Whether or not the choice is a sound one, it is not immediately clear why prizes should be given to those who have already reached the top. The answer, says Alison Dempster of the Institute of Management, is less to glorify the winner and more to motivate others. The same rationale clearly applies to awards aimed at special groups – businesswomen and entrepreneurs – who are in greater need of role models.

When Veuve Clicquot launched its Businesswoman of the Year award 21 years ago, it was the only prize of its sort. Now women's magazines, clearing banks, building societies, accountancy companies and office equipment suppliers jostle to reward successful women.

There has been a similar scramble to give prizes to entrepreneurs and small business people, the Venture of the Year award (sponsored by Cartier, the Financial Times and the British Venture Capital Association) being one prominent example.

Most of the awards have the standard posh lunch and a standard big name presenting the prize. Some – such as the Businessman of the Year award – are charity functions. Some prizes are more worth win-

ning than others: the more prominent the winner the worse the prize. The Businessman of the Year receives a trophy and a modicum of honour. The Gold Medal comes mounted in a perspex shell. The Businesswoman of the Year wins a silver *taste-tion*, but she also gets a gourmand's trip to Rheims, a vine named after her and champagne on her birthday for the rest of her life. Cartier offers a £5,000 watch. The magazines offer money, holidays and telecoms equipment. The Cosmopolitan/Arthur Anderson High Flier has a paid place at business school.

For the sponsors the main cost is not the prize but the expense of selecting the winners. Moira Collins, who runs the Veuve Clicquot award, says picking the right person requires months of effort. It is not an exact science, but careful study of the paperwork and site visits are necessary.

Collins argues women are less likely to take a tumble than men: "Most businesswomen have plodded away. But a lot of those boys, they were higher up and had further to fall." Veuve Clicquot had to hide its blushes twice in 21 years it awarded prizes to Debbie Moore of Pineapple and Sophie Mirman of Sock Shop, both companies which suffered from over-expansion in the 1980s.

The awards for women face the further difficulty of having a limited number of candidates to choose from. "When Anita Roddick won, everyone complained she has been discovered to death. When Gisele Burg won, they said 'who on earth is she?'" says Collins.

The Institute of Directors, until recently a sponsor of the Veuve Clicquot prize, admits that the enthusiasm of some of its members has faded. "There is a feeling among our 2,600 women directors that special events for them are not quite what they want," says Gordon Leak, media relations director.

While awards proliferate, many hard-working managers, burrowing away in big corporations, are excluded altogether. This is partly because their achievement is more difficult to spot and measure, and partly because colleagues can be less than supportive. Veuve Clicquot is trying to include more corporate women in its award, but finds it difficult. "Corporate women who get nominated don't get a good time from colleagues. They get teased mercilessly – the men are quite jealous."

Most successful business people are not entrepreneurs, they have not just done a management buy-out and they are not captains of industry. "Being a director of a company is interesting, difficult and rewarding," argues Leak. He believes a medal should be created to mark the unsung heroes.



DOMINANT COMPANIES – the Kodaks, General Motors and IBMs of this world – used to be held up as models for larger firms to emulate. Remember in Search of Excellence, that best-seller full of gung-ho "lessons from America's best-run companies", its subtitle claimed?

The troubles which have afflicted many of them since it was published barely a decade ago have taught us all to be a little more sceptical. The market shares of such enterprises may soar for a while and their profits defy gravity, but it has become obvious that most eventually fall prey to what is known in academic circles as "the curse of incumbency".

When an innovator attacks their market, most incumbents fail to react effectively.

Within a few years or even months, they are toppled from their perch

investment, Kellogg would hold back and try to play safe by extending its existing products – a process known generally as "incremental innovation". It might, for instance, launch banana-flavoured corn flakes, Henderson suggested.

The depth of an incumbent's dilemma was illustrated further at the conference by P. Ranganathan Nayak, a senior vice-president of the Arthur D. Little consultancy. As he pointed out, it is easy to recognise the potential of an innovation in retrospect, but tough at the time. Jet aircraft were once predicted to supersede propeller-driven aircraft completely, but have failed to do so. Microwave ovens were expected to oust conventional ones, but have expanded the market for home cooking.

The pace of substitution is also difficult to predict. Diesel locomotives took about 30 years to replace the steam variety, while the partial incursion of jet engines into the propeller market was rapid, as was the take-off of the microwave oven market. Cash registers went electronic almost overnight, while compact discs have taken longer to oust long-play vinyl records.

As Nayak says, the only solution is to watch constantly for competitive threats, especially from unexpected directions.

To overcome their internal difficulties against innovation and self-cannibalisation, he advises incumbent companies to maintain a strong, but not necessarily large, central research and development effort, on the grounds that "you can't ask the people who run an existing business to replace it". To help create successful innovations, Nayak says that companies must also foster "skunk-works" (small entrepreneurial teams), and collaborate more closely with customers, suppliers and competitors.

Companies should also use a "balanced scorecard" of measures, comprising not just financial yardsticks but also information on customers and technology.

Above all, chief executives must be iconoclasts. As Nayak puts it, "if the top is committed deeply to maintaining the status quo, there's no hope".

CHRISTOPHER LORENZ

Struggling with the curse of success

takes a more catholic line. She suggests rational economics plays a part, although the fundamental problem is what she calls the power of "embedded architecture".

As successful companies learn more and more about their existing products, services and ways of operating, she says, this knowledge becomes deeply embedded within them: in their communications channels, information and accounting systems, strategies, structures and cultures. So they have difficulty recognising the innovative threat, and take too long to launch remedial action.

Up to this point, Henderson's account parallels the "inward

focus" explanation of unresponsiveness put forward by Les Alberthal, chairman of EDS, the IT services giant which is striving to avoid the problem (see page 10, October 15). But Henderson elaborates further.

Even if an incumbent manages to remain strategically alert and organisationally flexible, she says, uncertainty over whether the attacker will succeed may make it hold back from emulating the rival's innovation – and thereby cannibalising its own product and considerable investment.

If, for instance, a maker of chocolate bars began to promote the idea of consuming its products for breakfast – a less far-fetched proposition than it might seem, since at least one manufacturer has considered it – Kellogg would think a hundred times before following suit, Henderson told last month's annual conference of the Strategic Management Society in Chicago.

Instead of rushing to destroy its market for cornflakes and other cereals, plus decades of its own

success, the company explanation is that special events for them are not quite what they want," says Gordon Leak, media relations director.

In a draft research paper, Diana Day of Philadelphia's Wharton School comes down against the economic view: that incumbents make a conscious choice not to innovate so as not to hit their existing "rent" stream and the value of their underlying assets.

Rebecca Henderson of the Massachusetts Institute of Technology

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RE: L. SIMPSON & SON (CONTRACTS) LIMITED

NOTICE IS HEREBY GIVEN, pursuant to Section 65 of the Insolvency Act 1986, that a Meeting of Creditors will be held on the 10th November 1993 at 10.00 am at the office of the liquidator, 10th Floor, 100 Newgate Street, London EC1A 7AA. The liquidator is L. Simpson & Son (Contracts) Limited, 10th Floor, 100 Newgate Street, London EC1A 7AA. The creditors will be entitled to receive payment of their debts in accordance with the terms of the liquidation scheme.

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TECHNOLOGY

Audi and Alcoa have developed a saloon car with a light aluminium body, reports John Griffiths

On the road to the future



Driving force: Audi hopes to sell 15,000 a year of its luxury space frame saloon car

With the start this month of commercial production at the world's first plant for volume production of aluminium body structures, Audi and Alcoa Company of America have started to take car manufacturing into new territory.

Alcoa has invested DM120m (£49m) in the plant at Soest in Germany's North Rhine-Westphalia region. From there, body parts will be sent to the Audi car plant further south in Ingolstadt, Bavaria.

They will form part of the new luxury Audi ASF (aluminium space frame) saloon, of which the company hopes to sell 15,000 a year after the launch at next spring's Geneva motor show. The components of the ASF will be assembled into the skeleton-like aluminium "space frame", around which a skin of aluminium body panels will then be pressed and attached.

Alcoa should then begin to obtain a clearer idea of how much potential exists among other manufacturers for a car construction concept offering substantial weight savings over steel, and thus better fuel consumption and reduced exhaust emissions, but at much higher material cost.

Since the new top-range saloon is expected to be only the first of a range of aluminium models from Audi, the up-market subsidiary of the Volkswagen group, Alcoa has planned an eventual annual capacity of 100,000 structures a year at Soest.

Eric Winter, manager for automotive products at Alcoa's technical centre in Pennsylvania, says Alcoa is talking to "a number of automakers" about similar projects in Europe and North America.

However, there are no firm commitments yet from other car companies to adopt the aluminium technology and processes developed jointly by Audi and Alcoa over the past 10 years at a cost of DM1.1bn.

Other large manufacturers have exploratory programmes under way - Ford of the US, for example, through a technology partnership with Canada's Alcan group - but appear reluctant to commit themselves as extensively as Audi.

Ford and Alcan have built a small fleet of aluminium-bodied prototype cars. However, senior executives at Ford's research centre near Cologne believe Ford is more likely to use aluminium for some body panels, such as bootlids and bonnets, and a broader spread of mechanical components than seek to build aluminium-bodied cars in large volumes.

The Audi/Alcoa process is said to be viable for production runs of up to 100,000 cars a year, not enough for cars such as Volkswagen's popular Golf model or similar cars built at the rate of 200,000 or more units a

year in some plants.

The partners are looking at ways of meeting these volume requirements however, in the belief that in the long term, aluminium's attractions of reduced weight, 50 per cent lower tooling costs compared with steel and almost infinite recyclability will offset the higher cost of aluminium - about three times that of steel - and the large amounts of energy needed to produce it.

Despite its drawbacks, aluminium now appears to be the front-running material to break the long monopoly held by steel in car bodies. Predictions by chemical companies in the 1980s that plastic composites could take over the role from steel appear to be foreshadowing, mainly because of recycling difficulties.

According to Franz-Josef Paefgen, head of body development at Audi, the average aluminium content in current vehicles is already between 6.7 and 11 per cent. However, this is mainly in mechanical components such as engine blocks and gearbox housings; weight savings in these areas have been more than offset by the skeleton and panel clad-

ing approach used for the ASF goes well beyond the classic concept of a "space frame". It is formed from mainly box-sectioned extrusions joined to complex, ribbed and extremely strong die-cast components at highly-stressed corners and connecting points. This lends extreme rigidity to the structure. One-third fewer individual parts are needed than in conventional body.

Load-bearing components are joined mainly by continuous welds, also giving greater rigidity than spot welds. The stressed skin panels are mostly joined by a punched riveting process being used for the first time on a car body. Audi and Alcoa say this allows higher-quality consistency than is possible with conventional panel attachments.

The end result, according to Heinrich Timm, manager of Audi's fundamental concepts activities, is a body shell 40 per cent stiffer and 40 per cent lighter than a steel equivalent.

Asked why people have not been driving aluminium cars for years if the concept is so good, he

says it has required the advent of the supercomputer, with its enormous processing power, to make the ASF feasible.

"For budget and time reasons," he says, "such a revolutionary change in body construction technology, together with the use of a material which has been previously unknown in this application, is not possible without the extensive use of a supercomputer." The computer simulation techniques so essential in the development process were simply not available before.

Now that they exist Audi has

high hopes that the nature of the structures and the manufacturing processes will allow it to develop and make different models more quickly and cheaply.

Headaches, however, have been plentiful. Aluminium's elasticity and elongation characteristics make it more difficult than steel to press into multi-curvature panels, thus needing extra care and precision in die-making.

Panels have to be transported in special containers as they are more vulnerable to scratching than steel.

The structurally crucial die castings, made with the Vacutur process in which the die is evacuated before the molten aluminium is injected, require extreme care in the control of the casting process and of the melt, while the parts themselves must be carefully heat treated.

Some of the joining processes,

such as punch riveting, are new or

have been extensively adapted from conventional processes, in each case requiring very careful development but ultimately proving well worth the effort.

A significant advantage is that

the ASF structure has only about one-third the number of body parts

that a steel monocoque contains.

Arguably, this is necessary as the

manufacturing process is still more

labour intensive than with steel

and will remain so until a breakthrough

in high volumes of smaller cars

makes investment in new forms of

automation viable. Only about 10

per cent of the assembly process is

automated.

There are other manufacturing

quirks too - for example, the need

to heat the completed bodyshell to

210°C for 30 minutes to give it the

required strength.

Audi will market the car as a

lighter, more responsive, fuel-efficient and longer lasting luxury car

than any steel-bodied counterpart.

"The question will not be how

long the car will last but when the

customer decides that he wants a

new one," according to Wolfgang

Ulrich, head of Audi's factory ser-

vice centres.

Will Audi price the car at a sig-

nificant premium over a conventional

model? It is not saying yet. The

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Tegner: on the Crest of a float

Ian Tegner says he has "four paid jobs and four unpaid ones". His latest paid post is to become non-executive chairman of Crest Packaging, which is planning its public flotation for the end of this month.

He adds that to his non-executive directorship of Arjo Wiggins Appleton, his independent directorship with Teesside Power, and his non-executive chairmanship of a company called Control Risks Group.

Tegner took early retirement from Midland Bank at the end of 1988, where he had been director of group finance. Before that he had been finance director of Bowater Industries between 1971 and 1986.

The joys of retirement for

Non-executive directors

- Sir Oliver Wright, a former ambassador to Washington and a director of The Savoy Hotel and General Technology Systems, at ENVIRONMENTAL SECURITIES following Yorkshire's sale of its stake in the company.
- David Anderson, a director and general manager of Yorkshire Building Society, has resigned from EWD SECURITIES following Yorkshire's sale of its stake in the company.
- Robert Walther, investment director of Clerical Medical Investment Group, at THE FLEMING CLAVERHOUSE INVESTMENT TRUST.
- John Lusher at LISTER & CO.
- Robert Paine, deputy chairman of Scholles Group,
- The Hon Sir Angus Ogilvy has retired from the RANK ORGANISATION.
- Harry Hemens at HUNTERPRINT.
- Ian Gibbs (below), chief executive of Nissan Motor Manufacturing (UK), at ASDA GROUP.
- John Mackenzie at SEET having retired as md.
- John Robertshaw has retired from SENTRY FARMING GROUP.
- Sir James Birrell, recently retired chief executive of the Halifax Building Society, at SECURICOR GROUP.
- Alan Dean, executive director with North West Water Group, at ISA INTERNATIONAL.
- Tony Vice, non-executive chairman of Bowthorpe and director of Dewhurst, at CIA group

City Solicitor to investigate complaints against accountants

Matthew Ives is to become director of the professional conduct department at the Institute of Chartered Accountants in England and Wales.

Ives, 45, will take over the position from Brian Harris, QC, who is to retire on January 4 next year.

ARTS

Ballet
Beguiling
Coppélia
from LCB

London City Ballet is back in business - and in more senses than one, thanks to renewed commercial support. After a decade of gallant, and gallantly independent, existence, financial uncertainty forced the company to close this summer for want of serious government subvention. The Arts Council, to whom every lame post-modern duck is a swan, chose to ignore the merits of an ensemble which played 200 performances a year of decent classic stagings to devoted publics. (Perhaps these audiences were not small enough. Perhaps the repertory was not sterile and self-indulgent enough to warrant funding). Sponsorship was the life-line that sustained the troupe until this July. Honourable closure ensued.

Then ADT, the Texaco Endowment, Prospect Charitable Trust and the Sander Gorlinsky Trust, came to the rescue - and how welcome their support. LCB has been revived, and is embarked upon its autumn round of performances with a new and excellent staging of *Coppélia*. I saw the production at the Churchill Theatre in Bromley on Wednesday. Cecilia Barrett has mounted the hallowed old Russian text (by Petipa and Cecchetti) for the first and third acts; the second is given in Jack Carter's sensitive edition. The result, with Peter Farmer's pretty designs (made some years ago for LCB), is a beguiling, splendidly honest version of the dear old ballet. The narrative is uncomplicated and alert; the dances are infectiously happy, touched with true gaiety of spirit.

I know that I have been watching *Coppélia* since the dawn of time: a presentation as light-hearted and responsible as this - with dancers who are clearly enjoying what they do and are eager to share that enjoyment with their public - makes this ancient charmer still the freshest and best of experiences in the dance theatre. Though LCB can only provide 18 musicians, Delibes' golden score loses none of its power to inspire the action under Daryl Griffith. It sparkled as it should, and a lady seated near me could not resist humming along with its melody; that it can give such pleasure is part of its magic.

The cast was led by Jane Sanig as a vividly happy Swanilda - her characterisation is quick-witted, quick-footed - and by Marcus Ekin, an assured Frère who is also an excellent partner. Terry Hayworth was a jolly Coppélia, yet responsive to the darker moments of the second act; the ensembles were as lively and buoyant as one could wish. It was a delightful performance, rewarding to both dancers and public. LCB must not be placed in jeopardy again.

Clement Crisp

London City Ballet tours Coppélia and a good triple bill this autumn to Swanside (week of Nov. 1); High Wycombe (Nov. 8); Croydon (Nov. 15); Brighton (Nov. 22). Sponsorship is provided by ADT, Texaco, The Prospect Charitable Trust, The Sander Gorlinsky Trust.

Lorenzo in London

Susan Moore reviews the Renaissance exhibition at the Accademia Italiana

A great patron can only exist at a time and in a place where great art is to be found. Last year Florence spared no expense in commemorating the fifth centenary of the death of one of its most illustrious sons. No fewer than nine exhibitions were devoted to the art and culture of the age of Lorenzo the Magnificent. It may be that a tireless visitor would have come away with a more profound understanding of the relationship between the man and his time, but it seems more likely that he would have been unable to see the wood for the trees.

Now the Accademia Italiana in London offers a kind of digest of the Florentine shows in a single exhibition. It was a bold undertaking, not least in a venue outside Italy (Italian museums are renowned for their reluctance to lend works of art) and one as essentially domestic in scale as the Accademia.

The catalogue - despite the lamentable translation - is very illuminating about Laurentian architecture and Lorenzo as a patron and collector. The political and religious life of late 15th century Florence, its spectacular public entertainments and the workshop system of its artists and craftsman. Those who do not invest in it will find a quite different show.

Its strength lies in the power of the exhibits to bring to life not so much Lorenzo as some aspect of the vanished world of Renaissance Florence. That object might be a richly gilded ceremonial helmet topped by a predatory eagle from the vast workshop of Antonio del Pollaiuolo; a noble 2nd century AD bronze head of a horse from

the primitive but no less com-

Jazz/Garry Booth

Delightful Precipice

"We know our Freddie Keppard backwards, but we are not part of the retro-movement yet," said Django Bates breathlessly, two thirds of the way through the crazy funfair that is the Delightful Precipice. The shipping forecast tape which played to the filling auditorium had already warned of the gales to come and when the 18 pieces which make up the jazz orchestra filed in, the atmosphere in the QEH was like that of the end of term concert.

Yes, jazz is fun again! For Bates, one of many Loose Tube luminaries in the 1980s, it always has been and with the new band (which features other Tube people), and a new record deal, he keeps the eccentric faith.

The combination of conventional orchestration in reeds and brass with piccolos, kazoo and what looked like Northumbrian pipes behind Bates's own ricochetting and sometimes random keyboard technique creates a hearing, seemingly steam driven mass of sound.

The writing, mostly Bates's own and sometimes drawn from the Loose Tube book, describes a peculiarly British scene of obsession and off-kilter observation. Fans of Ivor Cutler, Viv Stanshall, the seaside and the sixth form should find a welcome in numbers such as "Armchair March", "Queen of Puddings" and "The Loneliness of Being Right".

its life-long importance in Picasso's imagination and inspiration. Ends Jan. 9. Closed Mon (Carrer Montcada 15-19)

Fundació Joan Miró: watercolours and drawings from the Tate Gallery. Ends Nov. 7. Closed Mon (Centre Cultural, Passeig Sant Joan)

BASILE

Museum für Gegenwartskunst: Joseph Beuys: four books from Projekt Westmenschen 1958. Ends Jan. 9. Closed Mon

Kunsthalle Andy Warhol Abstract: six late picture series. Ends Nov. 14. Closed Mon

BERLIN

Martin-Gropius-Bau Japan and Europe 1943-1929. Ends Dec. 12. Closed Mon

Brücke Museum Ernst Ludwig Kirchner: drawings and watercolours from the museum's own collection. Ends Jan. 9. Closed Tues

BRUSSELS

Musée d'Art et d'Histoire From Giorgione to Tiepolo. Ends Dec. 12. Closed Mon (71 rue Jean Van Volsem, tel 511 9084)

Palais des Beaux-Arts Jimmie Durham (b1940): paintings and sculptures by the controversial American Indian artist. Ends Nov. 14. Closed Mon

CHICAGO

Art Institute Max Ernst: 180 works. Ends Nov. 30. Daily

COLOGNE

Josef-Haubrich-Kunsthalle From

Earnest followers of the stern young men who make up what Bates describes as the retro-movement should give Delightful Precipice a wide berth, however. Featured soloists such as Ian Bellamy (sax), Julian Arguelles (baritone) and Eddie Parker (flutes) know the rules but choose to bend them, egged on by Bates's mad professor direction which involved him whirling from his stool, peck horn in hand to gurn horribly at the brass section.

Less swinging than the Tubes, perhaps, the Precipice is similarly bursting with ideas which are juxtaposed at crazy angles to keep the listener off balance. And although some of his musical gags may cause the odd wince, as an antidote to the unsmiling keepers of the tradition, Bates is becoming an indispensable part of the jazz scenery.

Sponsored by Contemporary Music Network, Arts Council. Tour continues to Swanside, Tullis Arts Centre (Oct. 21); Bath University Hall (Oct. 22); Plymouth Guildhall (Oct. 23); Birmingham Adrian Boult Hall (Oct. 24); Manchester Royal Northern College of Music (Oct. 27); Leeds Irish Centre (Oct. 28); Coventry Warwick Arts Centre (Oct. 29); Cheltenham Town Hall (Oct. 30).

Malevich to Kandinsky; the Ludwig Collection of Russian 20th century art. Ends Jan. 2. Daily

DRESDEN

Albertinum Egyptian Antiquities: 400 objects from the Dresden collection. Ends next July. Closed Thurs

ESSEN

Folkwang-Museum Morosov and Shchukin: 120 Impressionist and early modern works from the St Petersburg Hermitage and Moscow Pushkin Museums. Ends Oct. 31. Closed Mon

FLORENCE

Museo Pecci Robert Mapplethorpe. Ends Jan. 7. Closed Tues

Casa Buonarroti Michelangelo: 18 masterpieces. Ends Oct. 30.

Gallerie del Costume di Palazzo Pitti Fashion at the Court of the Medici. Ends Dec. 31. Closed Tues

LONDON

Accademia Italiana Renaissance Florence, The Age of Lorenzo de' Medici: paintings and sculpture by Botticelli, Fra Angelico and other prominent 15th century Italian artists, as well as illuminated manuscripts, books from Lorenzo's library, jewellery and precious objects. Ends Jan. 23. Daily

Tate Gallery Ben Nicholson: a centenary overview of the career of the British abstract painter. Ends Jan. 9. Edward Burne-Jones sketches from the museum's collection. Ends Nov. 7. Daily

Royal Academy of Arts American Art in the 20th Century: the period from 1913 to 1970 is covered at the Royal Academy, and from 1970 to the present day at the Saatchi

Gallery. Ends Dec. 12. Daily

Marlborough Fine Art Francis Bacon: small portrait studies. Ends Dec. 3.

Whitechapel Art Gallery Lucien Freud: Ends Nov. 21. Closed Mon

British Museum Drawings from Chatsworth. Ends Jan. 9. Daily

Hayward Gallery Alphonse Mucha: retrospective of the Czech Art Nouveau artist, renowned for his fin-de-siècle posters in Paris. Ends Dec. 12. Daily

National Portrait Gallery Thomas Eakins: 44 paintings and five drawings by America's most admired 19th century portraitist. Ends Jan. 23. Daily

National Gallery The Wilton Diptych. Ends Dec. 12. Daily

MANTUA

Palazzo Te Giulio Romano: drawings by Raphael's most distinguished pupil. Ends Nov. 21.

Closed Mon

MUNICH

Kunsthalle der Hypo-Kulturstiftung Dada: 150 paintings, drawings and collages. Ends Nov. 7. Daily

Villa Stuck Max Beckmann: 190 prints, woodcuts and lithographs. 1901-46. Ends Nov. 14. Closed Mon

NEW YORK

Museum of Modern Art Joan Miró: centenary exhibition of one of the 20th century's great masters, comprising 325 paintings, drawings, sculptures, ceramics, prints and illustrated books. Among the series represented are the dream

paintings of the 1920s and the constellation series of 1940-41.

Ends Jan. 11. Robert Ryman: 80 works by the American abstract artist. Ends Jan. 4. Closed Wed

PRAAGUE

Prague Castle Riding School Jean Dubuffet: 75 paintings and

sculptures presenting a cross-section of the work of the founder of Art Brut. Ends Nov. 28.

Closed Tues

VIENNA

Palazzo Grassi The Unknown Modigliani: 430 drawings. Ends Jan. 4. Daily

Fondazione Cini Francesco Guardi: 50 works by the 18th century veduta painter. Ends Nov. 21.

Closed Mon



Folk tradition of the Renaissance: Florence's 'Madonna del Soccorso'

name, the letters LAV.R.MED cut into their very surface. Such gems, ancient and modern, were Lorenzo's passion. It is revealing that his prized Ferrone Cup, perhaps the most impressive of all antique caskets, was valued at 10,000 florins. A mere Botticelli was worth around 100. As far as we know, he never cared to buy one.

Medici emblems and those of the man himself - the laurel wreath being the most obvious - sumptuously embellish the manuscripts that he acquired or commissioned to supplement the already extensive

family library. The creation of the Laurentian Library at San Lorenzo was to absorb much of Lorenzo's energies and finances during his later years. He was the last great manuscript collector of the Renaissance, amassed at a time when the invention of printing had already sounded their death knell.

Renaissance Florence: The Age of Lorenzo de' Medici 1449-1492, sponsored by the American Express Foundation, continues until January 23, 1994 at the Accademia Italiana, 24 Rutland Gate, SW7.

Concert/David Murray

Bawden's Days of the Hawk

Not enough people notice the BBC Symphony's season of concerts in the Maida Vale Studios. They are thoroughly prepared and recorded for future broadcasts, but free to their live audiences (you need only apply to the Radio Ticket Unit). Much of what they offer is out-of-the-way, in one way or another, or often brand new. On Wednesday, for example, we had 35-year-old Rupert Bawden conducting the premieres of two of his own choral works, flanked by Bartók pieces and with Bartók's *Chemins II* in the middle.

It may be that in other hands, Bawden's new *The Days of the Hawk* - a BBC commission - would reveal a more urgent, forward-leaning profile than it showed here. At 22 minutes long, it needs that; and yet it had other virtues that made their mark. The basis of the piece is a poetic rhapsody on, or after, a fraught episode from an Arab epic (marrated over the initial music). Against a background of orchestral whispers, deep-struck basses, solo phrases like the cries of birds, the chorus intones the text with quiet fervour. Mostly in close-knit lines and regular, even notes: the effect is more of incantation than of dramatic expression.

The atmosphere is consistently sustained, and palpably tantalisingly "exotic" in a way that echoes, say, early Roussel or Florent Schmitt. In the absence of any sharply defined development, however - as far as one could hear - the piece began to seem becalmed midway through, the choral part too mild and steady to register much more than modest peaks of intensity. I imagine that more was intended.

Four of Bartók's choral folksong arrangements, beautiful but technically difficult, were delivered cleanly by the BBC Singers. In the same composer's Dance Suite, Bawden secured the right pungent, vociferous instrumental col-

ours, but only a modicum of its rhythmic drive. As also in the Folksongs, there was too little electricity to carry across the sudden pauses and suspensions. (His "body language", as they say, looks stiff still, and my companion remarked upon his unconvincing up-beat.)

It may be that in other hands, Bawden's new *The Days of the Hawk* - a BBC commission - would reveal a more urgent, forward-leaning profile than it showed here. At 22 minutes long, it needs that; and yet it had other virtues that made their mark. The basis of the piece is a poetic rhapsody on, or after, a fraught episode from an Arab epic (marrated over the initial music). Against a background of orchestral whispers, deep-struck basses, solo phrases like the cries of birds, the chorus intones the text with quiet fervour. Mostly in close-knit lines and regular, even notes: the effect is more of incantation than of dramatic expression.

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One of the most striking features

of the 1930s setting is the uncanny way that Congreve's

Theatre

Hedda Gabler

Hedda Gabler reached London in 1891 via Munich, Helsinki, Berlin, Stockholm, Copenhagen and Gothenburg. The Munich opening was a flop, but Ibsen shrugged: "The public likes to laugh." There is awkward laughter at the end of *Hedda* at the Manchester Royal Exchange, a sign that the production still lacks focus and seriousness.

Henrik Ibsen (1828-1906) is the most domestic of playwrights, closest to Chekhov, but without his expansive melancholy and without the calm centre which every Chekhov play has. At the centre of Ibsen lies the dramatic version of Soren Kierkegaard, even if he claims to have read little of the philosopher. But all Ibsen comes down to this: "What is healthy is the happiness one acquires through one's own will." This is as true of Nora in *The Doll's House* as of Hedda.

Hedda's suicide should be the end of expectation and the end of the play. At Manchester, the direction (Joseph Blatchley) is too frenetic and flighty to allow the issues, let alone the characters, to settle. Keeping actors on the move in the all-round auditorium at Manchester dispels the claustrophobia of Ibsen's play and makes Hedda's suicide into a random event rather than the outcome of her circumstances.

Geraldine James as Hedda gradually bends her imperiousness to her surroundings ("I suppose a butler is out of the question"), and sets about manipulating her pliant husband, Jorgen. Ibsen writes short speeches, always clear about the distribution of power in each exchange. These are adult conversations. Hedda: "Did you enjoy yourself?" Jorgen: "Were you worried about me?" Hedda: "No, I asked whether you enjoyed yourself."

Andrew St George

Royal Exchange, Manchester (061 833 9833) until November 13

The Way of the World

For the Dublin Theatre Festival, the Rough Magic theatre company produced Congreve's *The Way of the World*, which has not been seen here since 1982. Perhaps the reason for its long absence is that this is not a light, frothy comedy, but a serious moral one whose convoluted plot demands close attention from the audience.

INTERNATIONAL COMPANIES AND FINANCE

Argentaria issues details of second share offering

By Tom Burns in Madrid

ARGENTARIA, Spain's partially privatised state banking corporation, said yesterday the subscription period for a second share issue of up to 25 per cent of its capital would commence on November 3.

The issue, which is likely to inject more than \$1bn into the Spanish treasury, follows a domestic and international flotation of 24.9 per cent of Argentaria's capital last May.

Around 60 per cent of the Argentaria 2 shares will be offered on the domestic market, with a weighting towards small retailers, and the rest will be placed outside Spain among international institutions. The subscription period

will last seven days and the price will be dictated both by the share trading during that week and by the book building process in which Morgan Stanley of the US will act as global co-ordinator.

Argentaria's international road shows will commence next week in London and the banking group will be seeking to fuel investor interest with impressive results that at the third quarter stage of this year, put Argentaria at the top of the domestic banking table in terms of net profit growth.

The group said its after-tax profits had totalled Pta61.3bn (\$47.2m) at the end of September, a 15 per cent rise on those on the first nine months of 1992.

Earlier, Banco Central Hispano reported virtually flat after-tax profits of Pta45.4bn.

Loss deepens at Aer Lingus

By Tim Coone in Dublin

MR Bernie Cahill, chairman of Aer Lingus, Ireland's troubled state-run airline, described the past year as the "most traumatic in its 57-year history" in announcing a pre-tax loss of £190.7m (\$133.8m) yesterday.

The losses, for the year to March 31, underline the urgent need for the group to implement its rescue plan - stalled in negotiations with trade unions - if the airline is to survive.

On turnover of £281.7m, Aer Lingus suffered underlying operating losses of £22.9m in the core air transport division, compared with a loss of £16.2m in 1991-92. Exceptional charges totalled £143.8m.

made up of £299.8m restructuring costs and £143.9m to cover the total write-off of the airline's shareholding in GPA, the Shannon-based aircraft leasing company.

Mr Cahill said the scale of the trading losses, coupled with the weakening of the balance sheet, "raised serious questions about the future of the group".

Gearing at the end of March stood at 533 per cent, up from 109 per cent two years ago. As net debt is £540m, this implies the group has shareholders' funds of only some £100m.

The company is losing about £1.2m per week and is seeking to cut £150m from annual operating costs of about £600m. Management and unions,

however, have been unable to agree on either the nature or the scale of the restructuring plan. The Irish Labour Relations Commission is acting as arbitrator. However, if agreement is not reached by October 31, the company has said it will proceed anyway.

A voluntary redundancy scheme to shed 1,280 of the 5,500 workforce has attracted only 900 acceptances. Of these, the company has said that only 314 can be released without serious changes in working practices. It says this issue is central to the negotiations.

A proposed equity injection of £127.5m by the government and EC approval of it - is conditional on a viable rescue plan being implemented.

Gan lags midway but sees gain for year

By John Riddings in Paris

GAN, the French state-controlled insurance group, yesterday announced a fall in first-half net profits, to FF137.2m (£64m), from FF145.7m. However, it forecast an improvement in the second half.

Mr Francois Heilbronner, chairman, said the group was well-prepared for privatisation. Gan, one of the 21 publicly-owned groups due to be sold by the government, could be privatised next year.

The group, which suffered a sharp fall in profits in 1992 - to FF142m from FF12.3m - because of substantial property provisions and depressed insurance markets, said it was on the road to recovery.

Group turnover rose 8.6 per cent to FF162.3m. Insurance activities returned FF43.7m, of which 26 per cent came from overseas activities.

The company said the fire and accident insurance businesses had shown a healthy improvement over 1992, and that CIC, its banking subsidiary, had lifted net profits from FF91m in the first half of 1992 to FF135m this time.

Mr Heilbronner's comments about the remainder of this year and the improved outlook for 1994, suggest the French insurance market is beginning to recover after a sharp decline in 1992.

Industry analysts said, however, that recovery was likely to be gradual.

L'Oréal turns in 10.5% rise

By Karen Fossli in Oslo

LEIF HORGH, one of Norway's biggest shipowners, reported a sharp increase in nine month pre-tax profit to NKR81m (\$81m) from NKR135m last year, helped by a stronger fleet, higher freight rates and a stronger dollar.

The group also achieved financial gains of NKR6m from investments, against a loss of NKR15m last year. Hoegh said the oil products market from North Africa to the US and Europe for combination carriers was quite good throughout the third quarter but that it had weakened for tankers with a strong autumn market yet to materialise.

• I.M. Skagen, the Norwegian gas carrier group, reported a reduction in nine-month pre-tax losses to NKR15m from NKR23m, helped by a fall in financial and operating costs and a stronger dollar.

Last year the group also operated tankers which it has since divested, so figures are not directly comparable. Group operating losses were cut significantly to NKR75m from NKR23m from last year's comparative period.

Voyage costs in the nine-month period were reduced to NKR60m from NKR26m as other operating costs were cut by more than half to NKR10m from NKR24m.

Continental stays in the black

By David Waller in Frankfurt

CONTINENTAL, the German tyre company, has managed to stay in the black for the first nine months of the year despite dire conditions for suppliers to the automobile industry.

Reiterating its prediction that it would make a profit for the year, the Hanover-based group reported that sales dropped by 6 per cent in the

first nine months to DM6.9bn (\$4.1bn). Sales to the European auto industry dropped by 26 per cent in the period.

Continental cautioned that the operating results for its mainstream tyre business, as well as its non-tyre technical products, would be considerably under last year's level, reflecting the depth of the recession in Europe as well as weaknesses in the US market

for replacement tyres. However, Mr Hubertus von Gruberberg, chief executive, said he was confident that the group would be able to achieve its plan of sales of 5m winter tyres in the coming months. Winter tyres make an important contribution to the group's profitability.

There would also be improvements in the loss position at General-Tire, the group's US subsidiary. The company anticipates growth in profits for the full year will be at least the same as in the first half. In 1992, the group reported pre-tax profits of FF42m. The rise in first-half profits was achieved on a sales increase of 7.1 per cent.

Forestry helps Repola to profits

By Christopher Brown-Humes in Stockholm

ANOTHER strong performance from its forest operations helped Repola, Finland's largest industrial group, achieve profits of FM2.6bn (\$15.1m) in the first eight months, after sales grew 12 per cent to FM16.8bn.

The result compares with a FM415m loss in the same period in 1992 and reflects the benefit of the weaker Finnish markka and increased production at its main unit, United Paper Mills (UPM).

Operating profits more than doubled to FM1.79bn from FM818m. However, financing costs rose to FM1.7bn from

FM1.23bn partly because foreign exchange losses increased to FM408m from FM109m.

UPM saw sales rise 21 per cent to FM10.8bn and pre-tax profits increase to FM725m from FM133m.

Sales fell 3 per cent to FM6.5bn at Rauma, the group's metals and engineering unit, although the division's pre-tax loss fell sharply to FM15m from FM228m. Rosenlaw, the company's packaging unit, lifted sales by 7 per cent to FM810m as it swung to a FM1.2bn pre-tax profit from a FM27m loss last time round.

• Metso-Serla, the Finnish forestry company, said it is considering selling part of

its 21 per cent stake in Repola.

The holding, a hangover from a failed bid attempt in 1990, has a total market value of FM2.8bn (\$491m) and a book value of FM2.1bn. Morgan Stanley International and Alfred Berg have been retained as advisers.

The group declined to comment on a market report that suggested it planned to sell half of its holding of 31.6m shares from FM1.2bn in the same 1992 period.

It is expecting a stronger performance in the final four months and "a clear profit" for the full year, after 1992's FM129m deficit. Sales rose 7.2 per cent to FM5.34bn from FM5.03bn, with full-year sales expected to exceed FM5.8bn.

la's chief executive, said recently that the stake was not essential for Metso-Serla's business co-operation with UPM.

The group also has a stated strategy of strengthening its balance sheet.

Metso-Serla swung to a FM112m profit after financial items in the first eight months from a FM169m loss in the same 1992 period.

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BASF in healthcare warning

By Christopher Parkes in Frankfurt

(\$88m) net last year, will also seek economies by reducing spending on research and development by around 10 per cent, in contrast to the usual practice of increasing budgets by a similar proportion.

Turnover in the nine months to the end of September had fallen 5 per cent to DM1.46bn despite a 3 per cent increase in foreign sales which accounted for 77 per cent of the total.

Domestic turnover had dropped 7 per cent overall, although revenues from drugs affected by a government-imposed price freeze and prescription limits had fallen 14 per cent.

Knoll, which earned DM113m

Mr Schenck protested that although drugs accounted for only 15 per cent of the statutory health scheme's costs, manufacturers were having to bear 20 per cent of the cuts.

Leading German research-based pharmaceutical makers had suffered falls in sales of between 9 per cent and 27 per cent in the first eight months of the year, he said.

Mr Schenck also revealed that Knoll had stopped all research and development work on a genetically-engineered cancer treatment, TNF, which had not proved "significantly effective" in clinical trials.

The group's exposure to the highly-depressed fine papers market, and the volume of its production in hard currency countries, has held it in the red when its main domestic rivals have returned to profit.

Sales climbed to FM10.5m from FM8.42m, while operating profits rose strongly to FM1.0bn from FM243m.

The group expects a better performance in the final four months, because of productivity gains, falling interest rates and increased exports to markets outside Europe.

The convertible bonds, which will be offered to shareholders and the public, have a 50-year maturity but can be called by the company at par from the year 2004. Proceeds will be used to reduce net debt, which stood at FM17.9bn at the end of August.

Norwegian shipowner up sharply

By Karen Fossli in Oslo

Hoegh said the improvement was due to a rise in net interest income to NKR64m from NKR58m, a decline in foreign currency losses to NKR24m from NKR38m and a drop in interest expenses to NKR57m from NKR77m.

The group also achieved financial gains of NKR6m from investments, against a loss of NKR15m last year. Hoegh said the oil products market from North Africa to the US and Europe for combination carriers was quite good throughout the third quarter but that it had weakened for tankers with a strong autumn market yet to materialise.

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Voyage costs in the nine-month period were reduced to NKR60m from NKR26m as other operating costs were cut by more than half to NKR10m from NKR24m.

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Much of this information is simply unavailable elsewhere and will be of real practical everyday use to anyone intending to do business in Russia, as well as legal, financial, accounting and other advisors.

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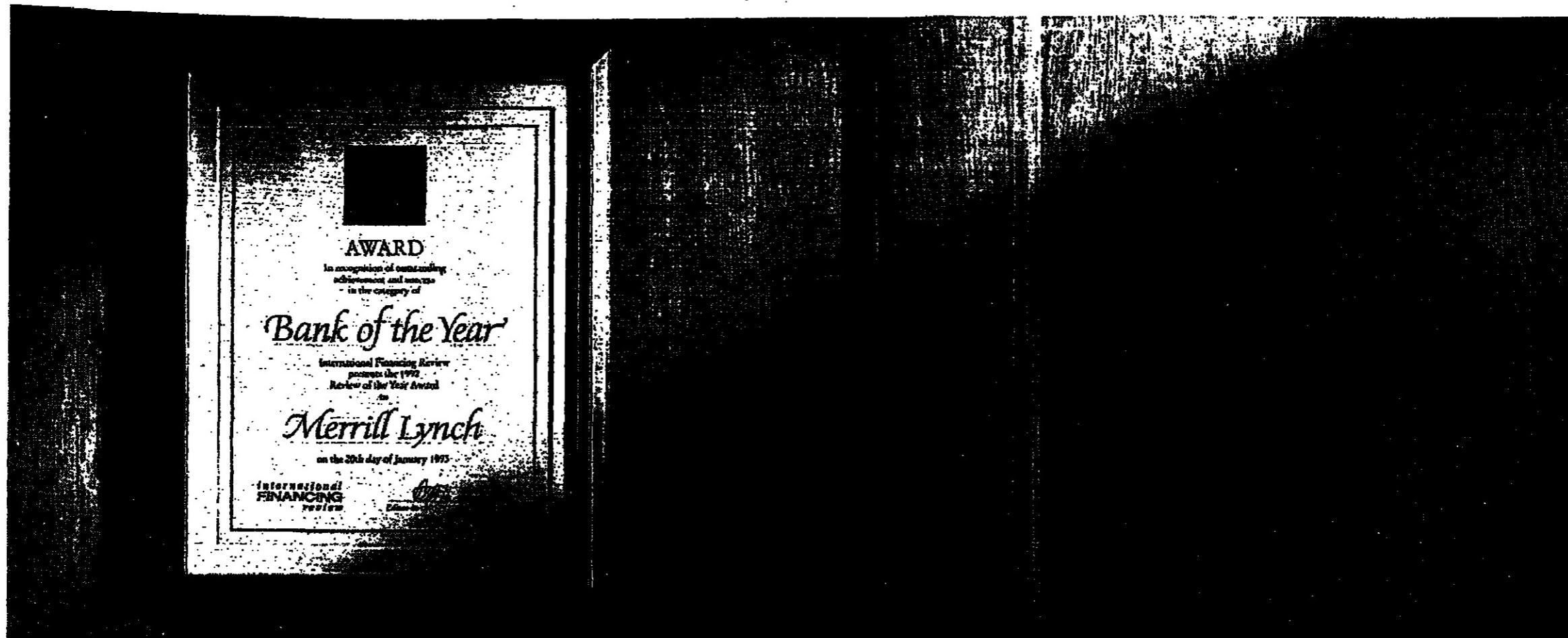
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INTERNATIONAL COMPANIES AND FINANCE

Bankers Trust soars to \$310mBy Richard Waters
in New York

AFTER-tax profits at Bankers Trust soared to \$310m in the third quarter, nearly 20 per cent higher than the previous three months. The sharp rise was the result of continued volatility in international financial markets and the bank's strong position in the derivatives business.

Earnings per share, at \$3.71, exceeded market expectations and compared with \$2.97 a share in the second quarter, when it earned \$251m after tax, and \$1.90 a share against

\$168m after tax a year ago.

Trading revenue jumped by \$187m, or 77 per cent, from \$431m.

The majority of this growth resulted from risk-management products sold to clients rather than proprietary trading, said Mr Charles Sanford, chairman.

Trading-related profits were also behind the reported \$22m increase in the bank's net interest income, which rose to \$364m for the quarter.

Most other operations also recorded solid gains. Income from fund management and custody services rose by \$35m to \$183m, while fee and com-

mission income was up \$33m to \$198m.

Higher bonuses stemming from the record results meant that Bankers Trust paid out twice as much under incentive schemes and other benefit arrangements during the period than it paid in normal salaries.

Bonuses and other benefits paid to staff jumped to \$236m, from \$183m the year before. Normal salary payments rose only 8 per cent, to \$176m, suggesting the bank's cost base remained flexible and would shrink in the event of falling trading income.

Apple launch will not ease profit pressure

By Louise Kehoe

in San Francisco

APPLE Computer's profit margins are expected to continue to decline, following the launch yesterday of several aggressively-priced Macintosh products.

Apple is aiming to lift its share of the personal computer market in the face of intense price competition.

The new Macintosh PCs include desktop models aimed at business and education customers as well as consumers, and two portable notebook computers.

Prices are 20 per cent to 35 per cent lower than existing models and in some instances less expensive than equivalent

IBM-compatible products. This represents the sixth round of price cuts by Apple since April.

"Over the past five or six months we have dramatically changed our strategy. We used to have a higher priced, lower volume business model, but people are no longer willing to pay a premium for our technology leadership, so we have had to shift to a lower price, higher volume strategy," said Mr Dierly, executive vice-president.

"We have proved the price elasticity of the Macintosh market," Mr Dierly claimed. "In its recently completed fourth quarter, Apple reported a 21 per cent increase in revenues and a 30 per cent increase

in unit shipments," he pointed out.

However, Apple's gross profit margins have plummeted over the past year from over 40 per cent to less than 26 per cent.

With further price cuts, profit margins would continue to decline in the current quarter, the company said. In the latest fourth quarter net profits dropped 97 per cent to just \$7m.

Apple's inventories rose sharply in the fourth quarter, Mr Dierly acknowledged. He said the increase, from \$58m in the same quarter last year, to over \$1.5bn, Dow pointed out.

If the discounts did not increase sales, Apple may be forced to take a write-off, analysts said.

Mobil up 40% in third quarter

By Karen Zagor

McDonald's advances 8% to \$311m

By Laurie Morse in Chicago

MCDONALD'S, the international hamburger restaurants, reported third-quarter income of \$311m, or 8 cents a share, up 8 per cent from \$299m, or 79 cents a year earlier. Sales rose to \$6.2bn in the period, from \$5.9bn a year ago.

For the first nine months, operating income advanced to \$1.6bn, or \$1.19, from \$1.4bn, or \$1.09 for the same 1992 period.

The company's nine-month sales were \$17.4bn, up from last year's \$16.1bn.

The company has added 576 restaurants so far this year.

Overseas, marketing and refining brought in earnings of \$215m, up \$130m, led by a strong performance in the Pacific Rim.

Results in Europe were better than last year, but continued to reflect the impact of recession.

Cost cutting measures also helped earnings.

Mobil's domestic exploration and producing earnings fell \$36m to \$110m. A sharp drop in crude oil prices was only partly offset by higher natural gas

prices and lower administrative expenses.

International exploration and producing earnings dropped \$61m to \$255m reflecting lower crude oil and natural gas prices and reduced European natural gas volumes.

Earnings from chemicals slid \$15m to \$8m. The company blamed sluggish economies and industry oversupply for the low margin on polyethylene and films.

During the quarter, Mobil's corporate and other expenses rose \$11m to \$47m but financing expenses were \$10m lower at \$83m, reflecting a lower debt level and lower interest rates.

The settlement exceeds the \$290m paid by Salomon Brothers after the Treasury bond auction scandal, but is less than the \$365m levied on Drexel Burnham Lambert.

The bulk of these settlements were in the form of fines, rather than compensation payments to investors.

Prudential has paid out \$260m to groups of investors to settle claims arising from losses on limited partnerships.

Texas is the only US state which did not participate in yesterday's deal.

It is pursuing a separate settlement over the sale of substantial property investments in the Dallas/Fort Worth area.

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£200,000,000
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S.G. Warburg & Co. Ltd. announced that Notes for the nominal amount of £4,600,000 have been called for redemption on 26th November, 1993, in accordance with Clause 5(b) of the Terms and Conditions of the Notes.
The distinctive numbers of the Notes drawn, are as follows:-

4	25	45	66	87	108	129	151	173	193
1214	1235	1257	1281	1304	1325	1348	1370	1397	1419
1439	1462	1485	1509	1530	1552	1573	1593	1615	1640
1661	1682	1703	1726	1746	1767	1788	1810	1833	1855
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22nd October, 1993

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Prudential Securities in \$371m settlement

By Richard Waters

Bankers Trust's trading results have remained more consistent during volatile market conditions than those of rivals such as Salomon Brothers, which depend more heavily on own-account trading to generate their profits.

The bank's return on equity reached 30 per cent during the quarter at an annualised rate, up from 26 per cent in the previous three months.

Salomon, by contrast, made a spectacular 40 per cent (on a fully diluted basis) in the second quarter before plunging to 0.1 per cent in the latest three months.

The payout results from an agreement hammered out between the Prudential Insurance subsidiary, the Securities and Exchange Commission, securities regulators in 49 US states and the National Association of Securities Dealers.

The securities firm was involved in "massive misconduct" in the sale of investments in more than 700 so-called limited partnerships between 1980 and 1990, the regulatory bodies said.

The partnership - vehicles set up to allow groups of individuals to pool investments in property and energy ventures - were in many cases sold as low-risk investments, when in fact they involved large risks.

Some \$330m of the settlement will be paid into a fund for investors who lost money, while the rest will be distributed in fines to the securities regulators involved.

Any of the 320,000 limited partnership investors who believe they were misled by Prudential will have to file a claim before they can receive compensation.

The settlement exceeds the \$290m paid by Salomon Brothers after the Treasury bond auction scandal, but is less than the \$365m levied on Drexel Burnham Lambert.

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Dow Chemical tumbles in spite of hitting target

By Karen Zagor in New York

SHARES in Dow Chemical tumbled 3% to 55% in heavy exchanges losses rather than a downward spiral in its European business. Since the end of the third quarter, volumes have picked up and prices in Europe have improved.

Analysts were at loss to explain the stock's movement, given the 9 per cent decline in Dow's third-quarter net income to \$137m, or 50 cents a share, from \$175m.

Mr Bogner cut his full-year estimate to \$2.30 a share from \$2.38, but maintained his 1994 estimate.

Mr Jeff Cianci, an analyst at Bear Stearns, noted Europe was particularly weak in the quarter but did not change his 1993 earnings projections of \$2.75m.

During the quarter, sales for chemicals and performance products dropped 11 per cent to \$1.6bn, while operating income plunged 31 per cent to \$76m.

The company blamed falling

prices for caustic soda and magnesium for the poor performance of its chemicals and metals operations. Dow said performance products had higher profits in spite of lower sales in Europe.

Sales of plastics fell 8 per cent to \$1.6bn but operating income grew 41 per cent in the quarter to \$101m led by Dow's thermosets and fabricated products businesses in the US.

Sales of hydrocarbons and energy rose 6 per cent to \$4.63m. The sector had operating income of \$122m, compared with an operating loss of \$4m in the previous year.

Dow's consumer specialties group posted a 10 per cent decline in sales to \$1.3bn and a 27 per cent drop in operating income to \$168m. The company's pharmaceuticals business led the decline.

Rhone-Poulenc unit drops 21%

By Paul Abrahams

Rhone-Poulenc Rorer, the majority-owned pharmaceuticals subsidiary of the French group Rhone-Poulenc, yesterday reported third-quarter earnings down 21 per cent to \$102.7m from \$130.5m.

The results were affected by a slowdown in underlying sales and exchange rates.

RPR is important for Rhone-Poulenc which is being privatised. Analysts expect the French group's healthcare

business to contribute nearly 90 per cent of its operating profits this year.

RPR's turnover fell 8 per cent to \$960m from \$1.05bn.

The company said the US dollar was 20 per cent stronger against the French franc during the third quarter last year. About 25 per cent of the subsidiary's sales are in France.

Excluding currencies, sales were up 3 per cent compared with the same period last year. Higher turnover in France was offset by a fall in sales in Germany.

Coca-Cola lifted by sales growth

By Richard Tomkins

in New York

A 5 per cent increase in shipments helped further strong profits growth for Coca-Cola, the US soft drink group, in the third quarter. However, changes in the tax regime reduced the impact on the bottom line.

Net income would have been 15 per cent ahead at \$623m, but the effects of unusual items - mainly tax changes - left the figure 9 per cent ahead at \$590m.

In the nine months to date, net

income grew 18 per cent to \$1.8b excluding unusual items and 15 per cent to \$1.7b including them.

Coca-Cola said the 5 per cent increase in North American volume was driven by gains in the sales of core brands and new products, such as PowerAde and Neutro.

European sales growth was hindered by weak economic conditions and poor weather. Japanese volumes fell after a wet summer, but these factors were offset by faster growth in other regions.

ITL 150,000,000,000

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

Floating Rate Notes due 1998

Interest Rate 8.2125% p.a.

Interest Period October 21, 1993 April 21, 1994

Interest Amount due on April 21, 1994 per

ITL 5,000,000 ITL 207,594 ITL 50,000,000 ITL 2,075,938

Korea Chemicals &

INTERNATIONAL COMPANIES AND FINANCE

ATT and MCI show sharp growth

By Martin Dickson

AMERICAN Telephone & Telegraph (AT&T) and MCI Communications, the two leading US long-distance telecommunications companies, yesterday reported double-digit growth in third-quarter earnings.

AT&T reported net income up 11.4 per cent to \$1.073bn, or 79 cents a share, compared with \$963m, or 72 cents, in the same period of last year. Revenue rose 3 per cent to \$16.86bn.

MCI reported earnings of \$174m, or 30 cents a share, against \$154m, or 29 cents, in the same period of last year.

ITT reports rise in income and sales

By Martin Dickson

ITT, the US conglomerate, more than doubled third-quarter net income to \$252m, or \$1.91 a share, from \$113m, or 80 cents, last year, on sales down from \$5.5bn to \$5.2bn.

But last year's third quarter was distorted by an after-tax gain of \$62m on the sale of a stake in Alcatel; an after-tax charge of \$765m for insurance losses and \$55m in hurricane insurance losses.

The latest period included an after-tax restructuring charge of \$20m and a \$22m tax benefit.

NEWS DIGEST**Cigarette wars hit American Brands' income**

AMERICAN Brands, the US tobacco and consumer goods group, has emerged as another victim of the cigarette price war as it reported a slump in third-quarter net income to \$85m from \$202.7m in the same period last year, writes Richard Tomkins.

Price cutting in the domestic market led its American Tobacco subsidiary to turn in an operating loss of \$6m for the quarter, including exceptional charges of \$6m for write-downs of stock values and restructuring, the company said.

Exchange rate movements on overseas earnings, particularly sterling, wiped \$2m off net income.

Third-quarter turnover fell to \$3.3bn from \$3.77bn, but the company said the figure would have been 1 per cent higher without the impact of exchange rate movements. Net income per share fell to 42 cents from 96 cents.

Net income for the nine months to September was \$224m, against \$50.5m.

Wang Laboratories to float NZ unit

WANG Laboratories, once a leading US maker of minicomputers and word processors, yesterday confirmed it planned to sell 70 per cent of its local subsidiary Wang New Zealand through a public flotation, writes Terry Hall in Wellington.

Mr Anthony Howard, Wang New Zealand's chief executive, said the announcement was being brought forward following speculation that Wang Laboratories intended to sell the subsidiary after it emerged from Chapter 11 bankruptcy protection last month.

Shake-up drives WMX to \$127m loss

WMX Technologies, the waste management and environmental group, posted a loss of \$127m, or 26 cents a share, in the third quarter, largely because of costs related to restructuring at its hazardous

Excluding a one-time charge of \$15m because of tax law changes, earnings per share rose by nearly 14 per cent.

Both sets of figures were broadly in line with market expectations.

AT&T said revenues from the long-distance market, where it is fighting to maintain its 60 per cent market share, were little changed on a year ago, as customers switched to lower priced services.

Calling volumes were up 5.5 per cent from a year earlier and long-distance profitability continued to be strong, particularly for personal computers, showing a 2 percentage point increase in gross margins of 38.8 per cent.

Microsoft starts year firmly

By Louise Kehoe

MICROSOFT, the leading personal computer software company, reported a 26 per cent increase in first-quarter revenues.

Net income for the quarter was in line with expectations at \$28m or 28 cents a share, up from \$26m or 20 cents in the same period last year.

Revenues rose to \$863m from \$818m a year ago. Those from software sold to computer manufacturers were particularly strong, representing 26 per cent of the total, said Mr Mike Brown, Microsoft's vice-president of finance and treasurer. For fiscal 1993, these

The company's revenue growth was helped by an 8 per cent increase in sales of telecommunications products to \$317m, with strong growth outside the US.

However, NCR, the computer company acquired by AT&T two years ago, which has been undergoing a senior management shake-up, continued to report poor results. Sales of products and systems rose 4 per cent, but it had an operating loss of \$45m, attributed to competitive pricing, particularly for personal computers, and a \$23m restructuring charge.

MCI reported 14.7 per cent growth in traffic, well above

the industry average, which it attributed to a raft of innovative long-distance services for business and consumer markets.

It added that a global joint venture with British Telecom, which agreed earlier this year to take a large stake in MCI, was moving ahead, though it still requires regulatory and shareholder approval.

For the nine months, AT&T reported net income of \$3.1bn, or \$2.30, on revenues of \$48.7bn, excluding accounting changes, compared with net income of \$2.81bn, or \$2.11 a share, on sales of \$47.4bn last year.

AMR posts second consecutive profit

By Richard Tormids

in New York

AMR Corporation, parent company of American Airlines, one of the biggest US airlines, turned in a second consecutive quarter of profit.

Net income was \$158m for the third quarter, compared with net losses of \$100m last year.

Mr Robert Crandall, chairman, said the profits were "insufficient, but a step in the right direction".

"While we remain far short of our goals, we are pleased that our continuing efforts to control costs and maximise revenue have begun to improve results," he said.

The company dismissed reports that it was seeking an alliance with Sabena, the Belgian national carrier. American Airlines is the only large US airline not to have secured a large alliance with a European partner.

American Airlines, like others in the US industry, has been dogged by tough competition from lower-cost operators offering cheaper fares. Last month it announced plans to eliminate 5,000 jobs and ground 11 of its DC-10 aircraft.

Net earnings for the first nine months are \$143m, compared with a loss of \$275m.

Restructuring boosts Sears Roebuck in third quarter

By Laurie Morse in Chicago

in New York

SEARS Roebuck, the US retail and insurance group, recorded the second most profitable third quarter in its history, as the restructuring and the divestiture of several businesses boosted its bottom line.

This is the third consecutive quarter's earnings improvement, after a record loss in 1992.

Sears reported consolidated net income of \$38.4m, or 98 cents per share, up from a consolidated net loss of \$83.8m, or \$2.30, for the third quarter of 1992.

Sears reported consolidated net income of \$38.4m, or 98 cents per share, up from a consolidated net loss of \$83.8m, or \$2.30, for the third quarter of 1992.

Last year's third-quarter loss was primarily due to after-tax charges of \$1.3bn related to insurance claims in the aftermath of Hurricane Andrew.

Income from continuing

operations was \$453.9m in the quarter, compared with a loss of \$99.2m in the same 1992 quarter.

Third-quarter results include a \$3m favourable income tax adjustment, which was partly offset by a \$65.5m extraordinary charge related to the company's call of a \$300m 7 per cent deep-discount bond.

Consolidated revenues in the quarter fell to \$12.7bn, from \$12.8bn a year ago, reflecting the divestiture of Sears' catalogue operation and several merchandising operations.

Since spinning off the balance of its ownership in Dean Witter, Discover in June, Sears' continuing operations include its merchandising group, 80 per cent ownership of Allstate Insurance, and its property group, Homart Develop-

ment.

Allstate's income was \$260.8m, against a loss of \$845.8m, and revenues improved to \$6.3bn, from \$5.07bn in the third quarter last year.

Homart Development continued to show a loss, at \$3m in the quarter, compared with last year's loss of \$6.2m.

For the first nine months, Sears recorded consolidated net income of \$1.5bn, or \$4.73 per share, against a loss of \$2.1bn, or \$5.84, for the first three quarters of 1992.

Sales for the nine-month period were only marginally lower, at \$36.2bn, compared with \$37.3bn a year ago.

BZW launches index warrants

By Conner Middelmann

BZW Securities yesterday launched the first listed warrants that allow investors to trade the spread between the German DAX stock index and the French CAC40 index. The DAX closed at 2048 and the CAC at 2199.7 yesterday, bringing the spread to 151.7 points.

The gap was at 124 points when the warrants were issued, but widened after the Bundesbank cut its key rates by 1/4 point. The move is expected to spark near-term French rate cuts, and so spur the French stock market.

In recent weeks, the DAX has outperformed the CAC, causing the spread between the two indices to narrow, close to its 96-point low for the last two years. The warrants are aimed at investors who expect the

French index to outperform its German counterpart and expect the spread to widen rapidly to over 200 points.

The warrants, which expire on December 21, were issued at DM60 and closed at DM70 bid. One warrant entitles the holder to receive an amount in D-Marks equivalent to the difference, if positive, between the spread of CAC40 over the DAX and the strike of 144.

We keep getting invited to the world's finest tables.

IFR Top lead managers
International syndicated loans
& NIBs

Group	Volume (US\$millions)
1. Chemical Bank	91,999
2. NationsBank	62,441
3. JP Morgan	61,407
4. Citicorp	57,454
5. Chase Manhattan Bank	54,489
6. Bank of Nova Scotia	50,337
7. Bank of America	50,322
8. Barclays	49,011
9. Deutsche Bank	42,085
10. Credit Lyonnais	40,988

Source: IFR, July 1993. © 1993 International Financial Review Ltd.

EUROMONEY
TOP 10 LEAD MANAGERS
OF GLOBAL BONDS

Position	Lead Manager	Amount (US\$billions)
1.	GOLDMAN SACHS	6.23
2.	MERRILL LYNCH	5.62
3.	SALOMON BROTHERS	3.50
4.	NOMURA	2.98
5.	JPMORGAN	2.64
6.	INDUSTRIAL BANK OF JAPAN	2.51
7.	SCOTIABANK	1.86
8.	MORGAN STANLEY	1.55
9.	LEHMAN BROTHERS	1.00
10.	DEUTSCHE BANK	0.75

Excluding cross-border. © 1993 Euromoney Ltd. Source: Euromoney, June 1993.

Risk Magazine 1993 rankings
Interest rate swaps

Rank	Number of banks cited	% of votes
1.	Bank of Nova Scotia	22
2.	Canadian Imperial Bank of Commerce	16
3.	Royal Bank of Canada	14

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London, New York, Toronto, whatever the setting, no table seems complete without our company.

Here are a few recent examples.

As you see, our success includes the full range of financial services.

It's due largely to our people and their ability to design the most suitable solution for each client.

And we've helped our clients realize their goals in the world's most competitive and sophisticated markets.

In other words, even though we get invited to the best tables, it's really you who gets served.

INTERNATIONAL CAPITAL MARKETS

German base rate cuts trigger wave of easing

By Sara Webb in London and Frank McCourt in New York

THE Bundesbank took Europe's government bond markets by surprise with a half-point cut in key interest rates yesterday, triggering a wave of easing in the Netherlands, Belgium, Switzerland, Italy and Austria, while raising hopes of rate cuts in France, Denmark and possibly Spain.

The main trend of the day was a shift out of long-dated bonds in Germany and France into short-dated paper, leading

the forthcoming inflation data due out over the next few days will show an improvement on the previous month and that the next batch of money supply figures will show a fall.

The shift towards short-dated paper was partly triggered by comments by Mr Tietmeyer, the chairman of the Bundesbank, that he sees little room for further a drop in long-term interest rates.

HIGH-YIELDING European bond markets rallied on hopes of lower interest rates, and yield spreads narrowed to their lowest levels for Spain, Italy and Portugal. Late in the day, once the market had closed, the Bank of Italy announced a half point cut in the discount rate.

In Portugal, demand at the Treasury's auction of 10-year bonds was so strong that the auction size was increased from €15bn to €20bn. The average yield at the auction was 8.76 per cent. However, the market closed slightly lower on profit-taking.

UK government bonds

picked up on hopes of lower interest rates, with short and medium-dated gilts gaining about a quarter point.

The gilt market largely ignored the release of disappointing trade figures yesterday morning – which showed that the non-EC trade gap increased last month to its highest level since February – and took its inspiration instead from the Bundesbank.

The news from Germany reignited hopes of a cut in the UK base rate, especially as sterling strengthened against the D-Mark, but some economists warned that the Bank of England was unlikely to cut before the November 30 budget.

US Treasury bond prices fell yesterday morning in very light activity as traders chose

The Liffe gilt future contract reached a high of 115.20, but closed up 0.04 higher on the day at 115.07. Long-dated gilts were little changed or else closed slightly lower.

JAPANESE government bonds tested new highs on hopes of lower money market rates, but traded down during the course of the session to close lower on the day.

Short-dated cash bonds remained firm while futures and long-dated cash bonds headed lower, leading to a steepening of the yield curve.

US Treasury bond prices fell yesterday morning in very light activity as traders chose

GOVERNMENT BONDS

to a steepening of yield curves, as investors hoped to benefit from the easing in interest rates.

In Germany, the bond futures contract fell on the rate cut announcement, then perked up again before falling back to close lower on the day. Having opened at 100.47, it reached a high of 100.57, and ended at 100.06.

The cut in German interest rates led to speculation that

Sweden to raise \$1bn through seven-year global FRN issue

By Antonia Sharpe

THE irreversible trend towards a global bond market gathered momentum yesterday when the Kingdom of Sweden announced its intention to raise at least \$1bn through a three-year issue of global floating-rate notes (FRNs).

Several sovereign borrowers have issued FRNs in the Eurobond market this year but Sweden's forthcoming deal, which will be jointly led by Lehman Brothers and JP Morgan, marks the first sovereign global FRN offering.

The joint leads of Sweden's deal said that demand among international investors for FRNs was firmly established. In addition, there was growing interest among domestic US investors for this kind of paper in view of the perception that US interest rates were close to the bottom of their cycle.

The joint leads declined to

comment on the pricing of the notes, but the market expects Sweden to achieve an all-in cost of five or six basis points above the London interbank offered rate (Libor).

Among yesterday's issues, two banks took advantage of continued investor demand for

high-yielding paper to raise subordinated debt in the Eurobond market.

HSBC Holdings raised lower tier-two capital through a \$250m issue of collared FRNs due 2004 while Société Générale raised upper tier-two capital through a \$100m issue of undated Eurobonds.

However, both issues are likely to be called in 2003, given the penal nature of the step-up which comes into effect in that year.

The structure of HSBC's issue enabled the bank to make the most effective use of capital under international banking guidelines. Rather than starting to be amortised after five years, the structure allows the entire proceeds of the issue to count as capital for 10 years.

In addition, HSBC achieved an all-in cost of funds of Libor plus 40 to 50 basis points, which represented a big improvement since March when it paid Libor plus 100 basis points for 10-year funds raised in the US domestic market.

HSBC's bonds pay six-month Libor minus 25 basis points, but since Libor is currently at 3% per cent, investors will receive the minimum interest rate on the notes of 5 per cent.

Elsewhere, the recent flow of Euroconvertible bond issues from emerging markets continued as Reliance Industries,

India's largest private-sector company, raised \$125m through an issue of six-year convertible bonds.

Lead manager Morgan Stanley said the issue was already several times oversubscribed and there was strong demand

FT FIXED INTEREST INDICES

	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	
Gilt Futures (B)	102.48	102.31	102.25	102.05	102.27	92.97	103.49	93.29														
Fixed Income (B)	120.03	124.14	121.38	124.01	125.23	125.23	125.23	125.23														
Debt 100+ Government Securities 15/10/2025 Fixed Interest (B)	123.00	124.14	123.28	124.01	125.23	125.23	125.23	125.23														
Debt 100+ Government Securities High Algo (B)	123.00	124.14	123.28	124.01	125.23	125.23	125.23	125.23														
Fixed Interest High Algo (B)	123.00	124.14	123.28	124.01	125.23	125.23	125.23	125.23														
GILT ACTIVITY (B)	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
Indices	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1		
Edged Bonds	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
5-Day average	107.2	104.8	103.5	103.4	103.4	103.4	103.4	103.4														
52-Week average	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week range	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week low	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week high	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week range	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week low	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week high	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week range	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week low	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week high	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week range	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week low	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week high	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week range	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week low	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week high	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week range	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week low	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week high	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week range	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week low	118.8	112.1	98.5	102.8	103.1	103.1	103.1	103.1														
52-Week high	118.8	112.1	98																			

COMPANY NEWS: UK

Shares fall after chairman strikes cautious note on current year outcome

Lower exceptionals help A Fisher

By Andrew Bolger

SHARES IN Albert Fisher fell 5p to 75p yesterday after the food processing and distribution group struck a cautious note when announcing its annual results.

The group made pre-tax profits of £31.5m in the year to August 31, compared with a restated £25.9m under FRS 3. This was after an exceptional charge of £1.4m to cover disposals, compared with £24.2m previously.

Total sales rose from £12m to £22.5m.

Mr Stephen Walls, executive chairman, said: "The outcome for the current year will continue to be affected by the pace of economic recovery in our markets as well as the need for restoration of greater balance in supply and demand in key products and markets."

However, he also stated that there had been considerable progress made in repositioning

the group by strengthening management, reducing costs, acquiring complementary businesses and disposing of non-core operations.

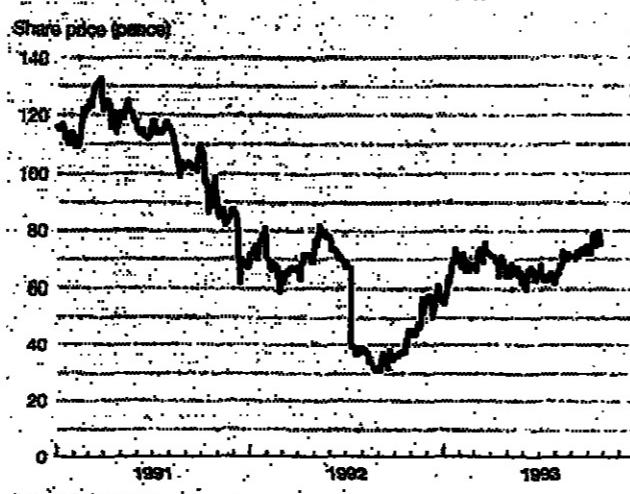
Operating income from European food processing fell from £23.4m to £21.5m. The company blamed a large part of the decline to Mondi Foods, its frozen fruit and fruit concentrate business, which was hit by a worldwide glut of apples and the political upheaval in eastern Europe, which resulted in large falls in volumes and prices.

The European seafood division increased operating income from £7.7m to £10m. The group said synergies between the companies had been realised during the year, particularly the networking of sales.

Operating income from the European fresh produce division fell from £7.5m to £6.4m.

North American fresh produce increased operating

Albert Fisher



income from £10.8m to £11.6m.

Early signs of recovery in the south-east of the US were not sustained consistently in the second half, and the West Coast - in particular southern

California - continued in recession.

Earnings per share rose to 2.49p (1.78p). The final dividend was held at 1.5p to maintain the final at 3.75p.

COMMENT

The share price fall was not surprising, given the caution over trading and the fact that the shares had already doubled in the last year. The City is pleased that Mr Walls seems to have completed the first phase of his clean-up after the reign of his acquisitive predecessor, Mr Tony Millar. However, serious doubts remain over whether the group can secure high-margin business - or will remain dogged by the random fall-out from produce gluts, crop failures and political turmoil. Forecast full-year profits of £23m put the shares on an undemanding prospective multiple of 12.5. They are underpinned at that level by a yield of more than 6 per cent. There seems little downside at this level, but the shares will not be significantly uprated unless and until profits represent a more significant proportion of sales.

Frost seeks £21.3m to repay bank borrowings

By Catherine Milton

FROST GROUP, the UK's largest independent petrol retailer, yesterday launched a cash call to raise £21.3m to repay bank debt and clear the way for further acquisitions.

The 5-for-1 rights issue of 11.7m new shares at 187p a piece is fully underwritten by Credit Lyonnais Leasing. Frost's shares slipped 1p to 224p.

Without the issue the company believed debt would be diluted down to 25 per cent of the equity.

The maturity of a further £25.5m of debt has been extended and the banks are to make available a new working capital facility of £4.5m.

Some of the group's other banking facilities have been made non-recourse, helping to reduce net liabilities by £31.7m.

The restructuring leaves London & Metropolitan with positive net worth of £1.2m and assets per share of 2.7p. Before the deal the group had negative net worth of £60.3m.

London & Metropolitan became over-exposed in the late 1980s, a developer-trader with little investment income. In 1991 the banks rescued the company on the assumption that the property market recession would not persist.

The company developed, but no longer owns, the Whiteleys shopping complex in Bayswater and Distillers House in St James Square. It still has a small investment portfolio.

Mr Chris Harris, chairman and managing director, said the restructuring was a vote of confidence in the current management's ability to take the group forward.

"We have some interesting new opportunities like factory outlet shopping", he said.

Under the restructuring preference shares are being converted to deferred shares and cancelled.

The group also announced that for the six months to June 30 it incurred a pre-tax loss of £3.45m (£4.44m) on turnover of £1.49m (£19.6m).

Losses per share were 5.8p compared with 6.8p.

Jarvis cuts deficit to £630,000

JARVIS, which is involved in property investment, construction and development, cut pre-tax losses from £1.72m to £630,000 for the six months to June 30.

Mr Harvey Bard, chairman, said the improvement followed actions taken last year to reduce operating capacity, and the continuation of the policy of only bidding for work when a positive margin could be anticipated.

The building division continued to experience poor trading conditions, he said. Civil engineering had improved its order book though margins had remained tight. Following a reconstruction the fitting-out company had achieved a significant improvement.

Mr Bard said that in the second half a further loss was expected in the construction side. That would be partly offset, however, by an additional contribution from property investments.

In June, Jarvis acquired a 34 per cent interest in Chapel Wharf, a joint venture company formed to develop a 9 acre site in Salford. Its two partners are DC Thompson and the City of Salford.

Turnover declined to £36m (£48m). Losses per share were reduced to 2.3p (3.1p) and again there is no dividend.

Gleeson withstands recession with £8.2m

By Catherine Milton

MJ GLEESON yesterday became the second family-run, small, quoted construction company this week to withstand the worst effects of the recession, reporting pre-tax profits down from £9.94m to £8.2m in the year to June 30.

Earnings per share fell to 57.54p (67.1p). However, using the strong balance sheet as justification, the board is proposing a maintained final dividend of 9.4p giving a same-again total of 12.75p.

"We have never become over exposed in any one area," said Mr Colin McLellan, finance director. "We have tended, in good years, to invest money in land and commercial property in a small way. We

have never got involved in huge schemes."

On Monday, Henry Boot, the Sheffield-based construction and property company, announced pre-tax profits up from £2.21m to £2.35m.

Gleeson said prospects for the UK construction industry were poor, although the housebuilding division had experienced an improvement in sales during the past half year.

Turnover fell to £168m (£183.1m) as building, contracting and civil engineering declined. "There was a lot of competition and not enough work," said Mr McLellan.

A decline in gross profit to £15.1m (£18m) was not offset by higher rental income of £5.02m (£4.6m). The company said it had let more properties.

Although cash balances rose from £13.5m to £16.1m over the year, interest received fell to £281,000 (£1.72m) as rates fell. Interest payments fell to £58,000 (£26,000) the company having redeemed £2.8m in loan notes issued at the time of the 1991 acquisition of Colroy, the housebuilder. The cash was generated by rental income and the selling of more land than it bought in its housebuilding division.

"Work in progress went down by about £3m. We are keen to buy more land but land prices seem to us to be rising faster than house prices," said Mr McLellan.

The company said planned spending on housing land and investment property meant that bank balances were unlikely to be sustained at year end levels.

Parkland shares surge on enfranchisement proposal

By John Murrell

SHARES OF Parkland Textile Holdings soared yesterday as the woolen yarn and worsted cloth manufacturer accompanied a sharp recovery in interim profits with a proposed enfranchisement of its A shares.

The ordinary shares surged 105p to 365p while the A shares jumped 45p to 221p.

On the back of a 15 per cent rise in turnover to £27.1m in the half year to August 27, the Bradford-based group swung from losses of £30.9m to profits of £970,000 pre-tax.

The interim dividend is doubled to 2p, payable from earnings of 12.1p (losses of 4.8p).

The directors anticipated that generally stable conditions would prevail in the second half "provided the threat of increased taxation does not

affect consumer confidence."

Following receipt of part of the proceeds of a discontinued business half year gearing was reduced from 43.2 per cent to 26.2 per cent.

Interest charges were trimmed from £244,000 to £231,000.

In the yarn division, volumes remained static but margins improved "modestly" at Knoll Spinning largely because of increased exports.

Volume advances generated by the fabric division in 1992-93 continued throughout the first half with "considerable growth" achieved in all areas.

To compensate for dilution of their voting rights, existing ordinary shareholders will receive a scrip issue on a 4-for-5 basis.

The group is to change its name to Parkland Group.

Refinancing for London & Met

By Richard Gourlay

LONDON & METROPOLITAN, the property company that was rescued by its banks in 1991 but spent much of the time since in intensive care, yesterday announced terms of another refinancing.

The agreement includes the conversion of £29.5m of debt into ordinary equity, leaving the banks, led by Bank of Scotland, with about 70 per cent of the equity.

Existing shareholdings will be diluted down to 25 per cent of the equity.

The maturity of a further £25.5m of debt has been extended and the banks are to make available a new working capital facility of £4.5m.

Some of the group's other banking facilities have been made non-recourse, helping to reduce net liabilities by £31.7m.

The restructuring leaves London & Metropolitan with positive net worth of £1.2m and assets per share of 2.7p. Before the deal the group had 79 sites and by the year end we expect to have 80.

"The long term target at the time of the float was to get to 250 sites. Because we have purchased at an accelerated rate we now expect to reach that target in the short term with a new long term target of 500 sites."

The company expects to have invested £2.6m in the acquisition and redevelopment of petrol retailing sites by the end of 1993.

"We believe that, in the near future, there will be many further opportunities to acquire sites on advantageous terms, provided that the group has the balance sheet strength and financial flexibility to be able to act quickly."

Starters' orders for three London racecourses

By David Blackwell

EPSOM, home of the Derby, came under starters' orders yesterday as the Horserace Betting Levy Board put it up for sale along with Kempton Park and Sandown Park.

The board - a statutory body which collects a levy from bookmakers for the benefit of the racing industry - acquired the three courses more than 20 years ago.

Together they comprise almost 1,000 acres of land inside the M25, and were considered to be in danger from property developers.

Estimates of their value now range between £20m and £50m.

Mr Rodney Brack, chairman of the Levy Board, said yesterday

day that the privatisation of the courses, which traded profitably last year, had been under consideration for the past two years.

Racecourse Holdings Trust, a subsidiary of the Jockey Club, immediately said it would be making an offer. The trust owns nine courses, including Cheltenham and Newmarket, and ploughs all its profits back into racing.

Mr David Hillyard, managing director, said the value would have to be based on the possible returns from racing, and dismissed a figure of £50m as "fanciful".

Mr Tim Neligan, managing director of United Racecourses, said that the trust seems to be the favourite.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Airflow	1	Jan 5	1	-	3
Air London S	1.9	Dec 9	1.9	3.5	3.5
Albert Fisher	1.9	Jan 5	1.9	3.75	3.75
BSEEA	5.5	Dec 5	nil	8	n/a
Chesterfield	4	Dec 30	3.5	-	1
Contra-Cyclical	2.25‡	Nov 30	2.25	-	12.75
Ferguson Int'l	4.25	Dec 8	4.25	-	12.5
Gleeson (M)	9.4	Jan 13	9.4	12.75	12.75
London Smaller	1	Dec 10	-	-	-
London Atlantic	0.78	Dec 9	0.78	-	3.07
New Throg (1993)	1.5‡	Mar 9	1.5	-	6.75
Parkland Textile	1	Jan 11	1	-	2
River/Merc Gear	1.4‡	Dec 29	1.14	-	7.325
Safeland	0.6	Jan 12	0.06	-	0.5
Yorklife	2.2	Dec 3	2*	-	5.2*

Dividends shown per share net except where otherwise stated. [‡]Second interim; makes 4.5 to date. ^{*}Second interim; makes 3.8 to date. ^{**}Second interim; makes 2.8 to date.

WPP in \$14.6m disposal

WPP, the heavily-indebted marketing services group, has sold its 64 per cent interest in Fallon McElligott, the US advertising agency, for \$14.6m (£9.6m), writes Diane Summers.

The group owns 80 per cent of Scall, McCabe, Slaves, the US advertising network, which, in turn, owns 80 per cent of Fallon McElligott.

WPP said \$10m of the \$14.6m was paid in cash and the balance in an interest-bearing note repayable over five years.

The group said the effect of Fallon's results on WPP's consolidated revenue and trading profits had been "immaterial".

The sale, which was to Fallon's management, "does not give rise to any material exceptionality or gain," said WPP.

Proceeds to fund acquisitions from Ugland family Bristol Channel Ship launches £19m rights

By David Blackwell

BRISTOL CHANNEL SHIP REPAIRERS is to launch a rights issue to fund three acquisitions from the Norwegian shipping family that took control earlier this year after an acrimonious struggle.

The issue is expected to raise almost £19m net of expenses.

The company will pay a total of £18.1m for Ugland Brothers, a ship management business, UB Shipping, which owns nine general cargo vessels, and a deep sea car carrying vessel.

Mr Andreas Ugland, chairman designate of BCSR, and his family interests hold almost 30 per cent of the shares. The Ugland group of companies are taking up their full entitlement of the rights.

BCSR shareholders will vote on the proposals, including a name change to Ugland International, at an extraordinary meeting on November 15.

Mr Ugland plans to concentrate on managing and developing the company.

The board argues that the combination of BCSR's updated repair operations in Swansea with the Ugland businesses will "provide the foundations for a significant integrated international shipping group."

BCSR's shares were suspended in August at 8p pending the reorganisation.



Andreas Ugland: foundations for a significant integrated group

The 80m existing 10p shares will be consolidated into 4m ordinary shares, with a nominal value of 20p and an effective worth of 16p.

The company is offering a further 19.95m ordinary shares at 10p each. After the rights issue are Kleinwort Benson in the UK and Fondafinans in Norway.

The cancellation of the 10p shares and commencement of dealings in the 20p shares is expected on November 18.

The balance of the rights issue after the Ugland take-up is underwritten by Nomura International.

Joint stockbrokers to the issue are Kleinwort Benson in the UK and Fondafinans in Norway.

The cancellation of the 10p shares and commencement of dealings in the 20p shares is expected on November 18.

The resignations by the brothers, who built up the Eversend Aggregates company, coincided with Starmin's announcement of a review of accounting policies which led to the company rescinding its dividend and announcing 1992 pre-tax losses had been understated by £2.8m, deepening them to £11.9m.

Starmin said at the time that there was no suggestion of fraud.

Starmin to fight legal claim of £500,000

By Catherine Milton

STARMIN, the quarry products company chaired by Lord Parkinson, the former cabinet minister, is facing a legal claim of more than £500,000 in compensation for loss of office from its former chief executive.

Mr Osman Abdullah, whose resignation from the £160,000-a-year executive post was announced a month before the company said pre-tax losses were millions of pounds deeper than previously published, holds a stake of almost 6 per cent in the company.

If it is a family car there is a good chance the child seats have been manufactured by another division. In Britain the car itself may have been leased or sold by the vehicle distribution arm.

In the sky, the next aircraft passing overhead will more often than not be a Boeing. If so, many of the seats and interior fittings will have come off a BSC production line.

Unfortunately for the Midlands-based group, recession has not been kind to companies supplying equipment to users of roads and runways. Falling vehicle demand in continental Europe and for commercial aircraft worldwide has weakened BSC's performance.

In its recent half-year results, the company blamed weak consumer demand and falling car and aircraft production for flat pre-tax profits of £2.53m against £2.56m.

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According to industry analysts, the recession has served to expose some deeper problems in BSC's four business areas: automotive components; childcare products; aircraft interior equipment; and vehicle distribution and leasing.

They say the group is typical of a growing number of companies which are too diversified and need to re-examine their core activities.

Mr Richard Marton, who took over as chief executive in May, says he recognises the strains some time ago but is only now in a position to rectify them.

On October 1 he ordered a strategic review of the group to examine the entire structure and come up with a corporate plan, which will be implemented from the start of 1994.

Mr Marton, who was promoted from the company's consumer and special products division, is honest about the task ahead. "We have never really addressed the subject of a well-planned strategy. BSC has not gone very far because in the past decisions were made on an ad hoc basis. It is vital to do this."

He claims, however, that the realisation that the group's divisions were operating without strategic guidance did not grow solely with the worsening recession. There had been a legacy of little management planning.

Mr Marton is reluctant to criticise directly Mr Tom Cannon, his predecessor who resigned as managing director in May after 42 years with the company. But, he says: "We now have to develop the clear objectives that we've never had in

Chesterfield Properties doubles to £7.81m

David Brown pays £11m for Powell arm

By Andrew Bolger

A sharp reduction in interest charges, reflecting property sales and falling interest rates, was behind more than doubled interim profits at Chesterfield Properties, the investment and development group.

Turnover in the six months to June 30 amounted to £17.3m, against £20.5m restated for FRS 3, including £13.9m (£17.9m) from rental income.

After a profit of £2.38m on the disposal of its 60 per cent stake in a warehouse investment and interest payable of £2.13m (£2.85m), pre-tax profits emerged at £7.81m (£3.4m).

Interest of £1.18m (£1.87m) arising on development properties was capitalised.

Chesterfield's small enterprise division incurred a deficit of £184,000 (profit of £22,000).

Directors said the difficult trading conditions for theatres and cinemas in London's West End deteriorated further in the first half. "No improvement is yet evident," they added.

After tax and minorities, earnings per share jumped from 5.46p to 20.3p; the interim dividend goes up 0.5p to 4p.

This announcement appears as a matter of record only


RIVERSIDE
Riverside Racquet Centre PLC

Acquired for £10.2 million through a public offer by Premium Leisure PLC

Offer on behalf of Premium Leisure made by

BDO BINDER HAMLYN

Corporate Finance

Solicitors to Premium Leisure and to the offer

Norton Rose

Financial advisers to Riverside



Campbell Lutyens Hudson & Co. Ltd

COMPANY NEWS: UK

A drive for clear objectives

Tim Burt reports on why BSG is undergoing a strategic review



Richard Marton: has earmarked areas ripe for restructuring

three-month review and reflects widely varying margins on BSG products in different markets. In the automotive division, for example, operating margins are healthy in North America and the Far East where the group's Britax subsidiaries have won lucrative contracts with companies such as Ford, Chrysler, GM, Mazda and Mitsubishi. But in Europe and the UK, falling car output has tightened margins.

Meanwhile, the loomaking aircraft parts operation has won some big seat orders from airlines but turnover has declined because Boeing, its main customer, has scaled back 737 production.

These areas are now being scrutinised by a strategic review committee, which is likely to identify activities which no longer fit in with Mr Marton's vision of a focused company.

Potential candidates for disposal include British Weather-shields, the sunroof manufacturer, the pushchair and nursery furniture side of the Britax childcare division, and Rumbold, the aircraft interiors subsidiary.

Mr Marton refuses to preempt the findings of the review committee, but admits "we'll be stronger if we dispose of one or two product areas".

The existence of such a committee, involving senior divisional managers and the main board, reflects his determination to arrive at a consensus on the group's future direction.

The growing opinion among analysts is that BSG needs to shed some operations. But they warn it would be unwise to put its aircraft business on the market before it could demonstrate a return to profitability.

Mr Marton acknowledges their concerns and says the company is not rushing to implement its loss-making areas.

"We know we have to be fitter and more focused; that will take time. We also need to build values into the company – we've never had values before."

NEWS DIGEST

Air London declines to £726,000

A DEPRESSED market and increased competition made for a difficult year at Air London International, the USM quoted charter broker.

On turnover of £15.2m (£17.8m), pre-tax profits for the 12 months to July 31 fell from £1.09m to £726,000. Mr Tony Mack, chairman, blamed a difficult UK market and a 40 per cent fall in business from overseas for the lower turnover.

Turnover was static at £24.34m (£24.7m) – the company also has Ford car and commercial vehicle dealerships. Earnings emerged at 3.4p (6.44p) and the interim dividend is lifted to 2.2p (2p adjusted).

This is the foundation for the

£701,000 for earnings of 1.56p (1.54p) per share.

The interim dividend is maintained at 0.76p.

Airflow falls to £464,000

Profits at Airflow Streamlines, a manufacturer of cabs for industrial tractors and trucks, fell from £260,000 to £244,000 pre-tax for the half year to August 31.

Turnover was static at £24.34m (£24.7m) – the company also has Ford car and commercial vehicle dealerships. Earnings emerged at 3.4p (6.44p) and the interim dividend is a same again 1p.

The shares fell 7p to 68p.

Earnings per share were 5.8p (8.1p) but directors said that as the company was still generating cash they were recommending a maintained final dividend of 1.9p for an unchanged total of 3.5p.

Directors were optimistic that progress would continue.

Turnover was £4.78m (£5.99m). The pre-tax result was a 42 per cent increase on the total for the whole of the previous year.

Earnings per share were 1.25p (0.13p) and the interim dividend is raised to 0.6p (0.06p).

Revenue up at River & Merc Geared

River & Mercantile Geared Capital and Income Trust reported net assets per capital share of 36.65p at September 30, compared with 33.15p at March 31 and 23.94p a year earlier.

The market had been expecting profits of £1.7m for the year to April 30 1994. However, with the company predicting second half profits comparable to the same period last year it is thought that there should be a small overall profit.

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Shared in the communication systems company fell 18p to 105p.

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RECRUITMENT

JOBS: Latest count of executive job offers gives hope of return to sustained growth in demand

"Behold there ariseth a little cloud out of the sea, like a man's hand." So spake the prophet Elijah's omen-spotting servant on returning from the top of Mount Carmel some 2,850 years ago - and since he'd been sent up there six times previously only to see nothing, he no doubt spoke with relief.

The Jobs column now knows how he must have been feeling, thanks to the accompanying table which has appeared regularly in this corner of the FT for a good 10 years. As always, it tracks changes in the United Kingdom market for managers and higher-ranked specialist workers, as gauged by the MSL International consultancy's three-monthly counts of executive-type jobs advertised in national journals.

Before directing attention to the equivalent of Elijah's cloud - which, as readers will recall, was a *good* omen - I'd better explain the table's workings. The upper part focuses on the 12-monthly period which ends on September 30, going back to 1988-89, and shows the number of job-openings advertised in eight broad types of executive work. Each opening is counted as one, no matter how many times the advertisement for it appears. The catch-all "Others"

category, by the way, includes people such as buyers, company legal staff, economists and assorted consultants.

The eight separate counts are followed by the 12-monthly total.

Then come the four quarterly tallies, covering all categories, of which the total is composed. As

the advertised demand ebbs and flows seasonally, the percentage change after each three-monthly tally shows how it differs from the count for the corresponding quarter of the year before.

Now, measured by the number of jobs offered, the table is more generous than the view

from Mount Carmel that day night three millennia ago. Instead of one good portent, there are two. They are the plus signs before the latest percentage changes in both the 12-month total and the July-September quarterly count.

But although doubly blessed in that respect by comparison with

Elijah's servant, I doubt that his sense of relief could have been any greater than mine is today. For whereas he vainly scaled the mountain's peak only six times before spotting the cloud, I have returned to the jobs-market table no fewer than 18 times without seeing a plus sign in either of the two positions named.

The last time the most recent 12 months showed a rise in demand was in the spring of 1989. And a full five years has gone by since a three-monthly period produced an increase over the corresponding previous quarter, in July-September 1988. During the interval, the UK advertised market has plumbed the lowest depths recorded in the 34 years MSL has been keeping its counts. Indeed, even in the recession of the early 1980s, the tally for a 12-monthly period to September 30 never fell below 17,886 - 18.2 per cent more than the improved total of 15,521 just appeared.

So relief at seeing the two good omens is no occasion for joy unconfined. For they might well be taken mere momentary upturn

rather than sustained recovery in the market as a whole. After all, of the eight categories in the upper part of the table, six ended last month still in decline.

Nevertheless, while the fate of my previous fits of optimism these past five years should perhaps have taught me better, my guess is that the growth will spread. One reason is the two successive rises shown by the sales and marketing category, which has consistently proved a lead indicator of UK demand for executives in general. True, its first rebound in 1991-92 has as yet been copied by only one other specialism, computing. But that may be because recovery of the advertised part of the market has been delayed by a special factor.

During the recession, huge numbers of able people made redundant through no fault of their own have put themselves on the books of recruitment agencies that keep registers of job-seekers in various fields, supplying lists of candidates on request from employers. Some large groups availed themselves of speculative

applications have apparently set up their own similar registers. Hence, for as long as the databases can provide adequate candidates, employers see less need to advertise their openings.

But the main reason for my expectation of a general return to growth is a further omen which, since the three-monthly counts lump all types of executive work together, isn't visible in the table. The third good sign is that not only did the quarter just ended bring a jump of 36.8 per cent in overall demand, but it saw all eight categories rise over their tallies for July-September 1992.

Even so, I cannot foresee the advertised market ever returning to the heights of the mid-1980s, when 12-monthly totals topped 40,000. And the reason for that longer run pessimism lies in the demand for innovative specialists represented by the research and development category.

A dozen years ago it rose steeply in advance of the boom for other types of staff. But since its 12-monthly peak of 7,538 in 1983-84 it has plummeted to a mere 1,248 jobs - only half the number offered in the depths of the previous recession in 1980-81.

Michael Dixon

UNITED KINGDOM ADVERTISED DEMAND FOR MANAGERS AND KEY SPECIALIST STAFF (12 months to September 30)						
Type of work	1992-93 Posts adver-tised 91-92	1991-92 Posts adver-tised 90-91	1990-91 Posts adver-tised 89-90	1989-90 Posts adver-tised 88-89	1988-89 Posts adver-tised 87-88	1987-88 Posts adver-tised 86-87
Research & devlopmt	1,248 - 6.9	1,341 + 9.4	2,185 - 38.1	3,273 - 29.1	4,431 + 12.6	4,431 + 12.6
Sales & marketing	5,337 + 97.4	2,428 + 8.8	2,231 - 21.4	2,640 - 35.4	4,398 - 18.7	4,398 - 18.7
Production	2,027 - 13.1	2,332 + 12.2	2,923 - 47.0	5,612 - 13.4	6,362 - 10.8	6,362 - 10.8
Accounting	2,733 + 9.6	2,883 - 18.4	3,478 + 20.4	5,620 - 17.5	7,064 - 10.8	7,064 - 10.8
Computing	1,407 + 46.4	981 - 29.4	1,200 + 20.5	2,490 - 41.5	4,119 - 10.5	4,119 - 10.5
General management	856 - 7.4	924 + 8.0	1,004 - 28.9	1,320 - 5.3	1,934 - 18.5	1,934 - 18.5
Personnel	355 - 15.7	421 + 5.8	448 - 46.1	527 + 15.6	1,233 + 15.6	1,233 + 15.6
Others	3,558 - 6.5	3,807 - 11.5	4,303 - 36.4	6,764 - 15.4	7,998 + 9.4	7,998 + 9.4
Total	15,521 + 3.2	15,047 - 15.3	17,755 - 38.3	28,706 - 22.2	36,997 - 8.4	36,997 - 8.4
Oct-Dec	2,938 - 18.1	3,587 + 32.5	5,318 - 19.8	6,627 - 26.8	9,048 - 2.2	9,048 - 2.2
Jan-March	3,965 - 2.5	4,058 + 11.2	4,572 - 45.6	8,397 - 23.1	10,915 - 2.7	10,915 - 2.7
April-June	4,007 - 0.4	4,023 + 5.0	4,235 - 44.6	7,841 - 18.7	9,178 - 13.4	9,178 - 13.4
July-Sept	4,623 + 36.8	3,379 - 6.9	3,690 - 40.8	6,131 - 22.0	7,868 - 15.8	7,868 - 15.8

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Edinburgh Fund Managers plc (*Edinburgh*) is one of Scotland's leading independent fund management groups. *Edinburgh* manages over £3bn on behalf of institutional clients worldwide, and is currently embarked on an expansionary phase.

An opportunity now exists for a senior fund manager with at least five years experience of large capitalisation U.K. equities to join the highly successful investment team at *Edinburgh*. The right person will be able to liaise with clients and to contribute effectively as a team member to the overall UK strategy and sector allocation process. In addition he/she will manage three UK unit trusts, two having an income bias.

An attractive remuneration package is offered to the right candidate with the usual financial sector benefits.

For a confidential discussion, telephone or write with CV quoting Ref: UK931020 to:
Ian Wilton or Fred Lawson
ASA International Ltd, Executive Search and Selection
68 George Street, Edinburgh EH2 2JG. Tel: 031-226 6222.
Interviews will be held in London and Scotland.
Applications sent to the company will be forwarded to ASA International.

ASA International

ASA INTERNATIONAL

Bankers

Zambian Nationals

An international banking group with extensive operations in Zambia requires the services of bankers with international experience in the following areas:

- Corporate Banking
- Treasury Management
- Retail/Consumer Banking
- Financial Management
- Human Resources Management

The Bank is engaged in upgrading its operation in response to a rapidly changing and challenging economic environment.

Applicants must be Zambian nationals or those with resident status in Zambia who hold appropriate qualifications and have some experience in any of the above areas.

Write to: Sheila Wiseman, Africa Regional Office, Standard Chartered Bank, 1 Aldermanbury Square, London EC2V 7SB

enclosing full career details.



Standard Chartered

Gartmore ASSISTANT COMPLIANCE OFFICER

Gartmore is one of the leading international fund management groups with over £17 billion under management. Due to its increasing business, the company is seeking to appoint a further assistant compliance officer. Joining a team of seven (including administrative staff), your duties will include:

- Negotiating and dealing with enquiries concerning IMRO governed investment management agreements for segregated and pooled pension clients
- Involvement in specific transactions embracing contract negotiation and project co-ordination
- Involvement in specific regulatory or legal issues and internal procedures
- Contribution to the general compliance work of the department
- Other general commercial matters

You will be a qualified solicitor or barrister with 1-3 years' relevant experience, ideally within another financial institution or in the financial services department of a law firm. Essential qualities are strong negotiating and drafting skills and a team-oriented, commercial personality.

In return, the company will offer you an excellent City salary and benefits package.

For further information, to complete confidence, please contact Stephen Rodney on 071-495 6062 071-354 3079 (evenings/weekends) or write to him at Quarry Dougall Commerce & Industry Recruitment, 37-41 Bedford Row, London WC1R 4JL. Confidential fax: 071-631 6374. This advertisement is being handled on an exclusive basis by Quarry Dougall Commerce & Industry Recruitment. All direct applications will be forwarded to Quarry Dougall.



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- Complete acquisition/divestment and JV experience
- In North America, Europe & Asia
- Multinational 'blue chip' (15 years

TOP OPPORTUNITIES

SENIOR POSITIONS IN GENERAL MANAGEMENT

Deputy Chief Executive

Investment Banking - Industrial Holdings Manager

Poland

Our client, an international financial institution, is currently seeking a suitable candidate for the position of Deputy Chief Executive for its Warsaw based joint venture active in industrial company management and investment banking. The person is expected to make a key contribution to the operations of the organisation and will be reporting to the C.E.O. and the Supervisory Board.

Substantial experience in the area of investment banking or industrial holdings management is required as the Deputy Chief Executive's principal task will be to develop and supervise the active management of the joint venture's investment holdings. The joint venture will also manage a passive investment portfolio for which the

GKR NEUMANNMANAGEMENT CONSULTANTS
PL-00-542 WARSZAWA-UL. MOKOTOWSKA 61/17, POLAND
TELEPHONE 010 48 2 625 48 48. FAX 010 48 2 625 48 87

Excellent Package

candidate will be expected to develop and execute a strategy.

First class managerial and interpersonal skills, together with the ability to influence at all levels are essential personal qualities. The appointed candidate will need to combine outstanding experience with maturity, and natural authority with diplomatic ability. Fluency in Polish and English is an essential requirement for this position. Knowledge of German would be beneficial.

Interested candidates should submit, within 10 days, a detailed CV to the address below, quoting reference number 33057 and including dates of availability and current remuneration. All applications will be treated in strictest confidence.

The Top Opportunities Section

For senior management positions

For advertising information call:

Clare Peasnell
071 873 4027Elizabeth Arthur
071 873 3694**General Secretary****London****C.£50,000**

SPI was formed some three years ago by the principal Recognised Professional Bodies ("RPBs"), which are those bodies authorised to grant insolvency licenses. The purpose of the Society is to act as the sole co-ordinated "voice" for the UK insolvency profession. The Society undertakes all aspects of a professional body, including education and training, ethics, public relations and publications. However it is not responsible for the conduct and licensing of the related membership, which remains the responsibility of the RPBs.

The General Secretary reports to the President and Council with particular responsibility for:

- Executing the policy of the Society as determined by the Council.
- Controlling the financial and administrative affairs of the Society.
- Representing the Society in its dealings with other professional bodies and Government institutions.
- Ensuring that the training courses are effectively delivered.
- Managing the office administration including the development and recruitment of the nine strong staff.
- Acting as Secretary to certain of the committees.

Candidates should be experienced administrators, who are equally confident in handling policy and the execution of detail. Personal qualities will include: strong, but sensitive staff management; persuasive communication; secure accuracy under pressure; resilient enthusiasm and an open, confident management style.

Please send a summary of how you match this requirement, with a curriculum vitae and salary details quoting Reference PD 485 to Peter Dell at Ernst & Young Corporate Resources, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.

ERNST & YOUNGCHIEF OPERATING OFFICER
SIX FIGURE PACKAGEA unique firm demanding
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Seldom do such opportunities occur. The recruitment of a Chief Operating Officer is tangible evidence of our investment in seasoned, inspirational leadership.

Robson Rhodes is a firm which stands apart from other accountancy practices. We have a clear vision and strategy, and a successful record of growth. We specialise in applying "best thinking" for selected services to quality clients in our chosen markets. Furthermore, as part of our commitment to becoming a truly managed firm, we have recruited experienced executives from outside the profession into senior management roles. The most senior of these will be our Chief Operating Officer.

The Role

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- Lead the implementation of the firm's sales & marketing strategies with particular emphasis on major accounts
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Chartered Accountants

RSM

- Coach and develop senior management skills
- Participate as a member of the Management Board in the continuing development of business strategy

The Candidate

- Graduate with impeccable pedigree in business management, gained in first class organisations
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- Hands on leader/coach, with successful track record in major selling and prospecting situations
- Demonstrable record of making things happen
- First class communicator

Quite clearly this will be a major investment by both the firm and the successful candidate alike, and at this stage we would not regard remuneration as a barrier. Initial applications to include a comprehensive CV should be made to our adviser, Stuart Spindler, 8th Floor, 23 St. James's Square, London SW1Y 4JH. Tel 071 990 5822.

BANKING FINANCE & GENERAL APPOINTMENTS

CJA

RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London Wall, London EC2M 5PP
Tel: 071-588 3588 or 071-588 3576
Fax No. 071-256 8501

Scope for career progression within an expanding department

YOUNG INVESTMENT ANALYSTS
and Graduate Trainee

CENTRAL LONDON

LEADING LIFE ASSURANCE ORGANISATION

Our client is expanding its Investment Department and now seeks two investment analysts (mid 20's) with 2-3 years' experience of researching the UK market gained with an institution or securities house. The successful applicants are likely to be graduates but IIMR qualifications are of greater importance. The investment style is traditional and risk averse with an emphasis on stock picking and the analysts have great influence in the investment process. Market sector responsibilities rotate giving the opportunity to gain broad ranging experience: planned growth and widening of the product range will give scope for career progression. Initial remuneration is negotiable £24,000-£28,000 + good benefits package (Ref.: YIA4917). We also seek a recent graduate, preferably with some investment experience, to train as an analyst - salary £15,000-£17,000 (Ref.: GIA4918). Please write in strict confidence to the Managing Director, CJA.

PASSIVE FUND MANAGEMENT

The "passive" unit of an international fund management firm in the City seeks to add a portfolio manager/trader to its global small companies team.

Candidates in their late 20s, early 30s with a relevant first degree (MBA a possibility) who are numerate, computer literate, know their way around a database and have some knowledge of computer programming should apply. The ideal candidate will also have index fund management or related experience in the financial sector. Duties encompass a range of activities associated with the management of pooled and segregated passive portfolios including client servicing. Good working knowledge of German or French is a plus.

A competitive compensation package is offered.

Please send your CV in writing to:

Box B1743, Financial Times,
One Southwark Bridge, London SE1 9HL

Derivatives

U.S. based Global Executive Search Group seeks experienced consultants for new office in London.
Call Nathan Cherson,
21-23 October, on
Tel. (071) 638-6369
Fax (071) 930-6122

STOCKMARKET ADVISORY COMPANY

has positions open in both sales and handling private investors stockmarket portfolios. Stockmarket and sales experience preferred for both positions. Very good earnings and prospects with young expanding company. Age group approx. 25-30 yrs.

Phone: 071 403 3212 Ref: BRH

CORPORATE DEALER

A successfully proven team of Money Market and Foreign Exchange professionals are seeking a highly motivated Corporate Dealer to join the London operations of the Global Treasury team.

Candidates must have a minimum 3 years sales experience while possessing a sound working knowledge of MM, FX, Derivatives and Capital Markets. The incumbent will be part of a team with clearly defined profit targets.

Technical excellence and initiative at developing new markets is key. Additional European language skills a definite advantage.

Candidates should reply to:

The Vice President, Treasury
The National Bank of Canada
Princes House, 95 Grosvenor Street
London WC2B 7LU

NATIONAL BANK OF CANADA

Advertising Sales Executive

Institutional Investor, the renowned international financial magazine, seeks an experienced sales person for its London office. The ideal candidate will be experienced in selling advertising to either European banks or corporations and preferably fluent in French.

An excellent remuneration package, including a high basic salary is offered for the right candidate. In the first instance, please contact Trevor Fellows at the following address:

Institutional Investor
Imperial Buildings
56 Kingsway, London WC2B 6DX
Tel: 071 430 0881
Fax: 071 404 5455

Institutional Investor**NCR**

An AT&T Company

INVESTMENT MANAGEMENT Continental European Equities

Our client is a major European investment house with a strong international institutional client base. As a result of continuing growth, an opportunity has arisen to join the European equity team.

The successful candidate will be given specific country responsibilities and will focus on generating well-researched, bottom-up stock recommendations, following a disciplined investment approach. In addition, he/she will participate in strategy discussions to determine the country allocation of the European funds. Strong analytical skills are required, preferably gained in the Continental European markets and language skills are desirable. Aged mid-late 20s, the ideal candidate will have approximately 3 years' relevant experience and should be happy working as part of an energetic ambitious team.

*For further information, please write in confidence, enclosing your cv, to:
Martin Symon at the address below:*

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TF Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

As one of the world's premier financial institutions, GE Capital enjoys a reputation for excellence. Their European Equipment Financing division is a leading provider of sales financing programmes for manufacturers and distributors within a wide range of sectors including IT, office technology, healthcare and industrial equipment. Now, a strategic centralisation of service functions within the UK has created a rare and highly demanding career opportunity within their German region for an exceptional

CREDIT SPECIALIST

To £35,000
+ Benefits

London

Your brief will centre around the analysis and approval of credit applications, carefully assessing and collating all relevant business information and legal and tax implications before recommending appropriate deal structures.

To date, your career will highlight your wide-ranging experience of credit gained within the Banking or Leasing field in Germany or the UK, and your intimate knowledge of German business culture and etiquette will prove invaluable to your success.

Naturally, fluent German will complement your effective communication skills as you negotiate credit issues and reviews with a variety of vendors and customers, and your assistance of the internal collections department will be welcomed in client discussions.

An attractive benefits package including full relocation assistance is applicable. Please contact our consultants Ruth Almond and Russell Thackery at CSA Management Consultants on 0256 - 818811 or write to us enclosing a full CV to Vickers House, Priestley Road, Basingstoke, Hants RG24 9NP.



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HEAD OF MARKETING

North of England DIRECTOR DESIGNATE to £40,000 + car

Private Client Asset Management

O ur client is an established and successful group of private client asset managers, with offices throughout the UK. It has remained profitable despite the recession and is now seeking to develop its excellent reputation by recruiting a Head of Marketing. This is a new role which will involve working closely with the management team in order to create and implement a marketing strategy for 1994.

Reporting directly to the Chief Executive, the incumbent will also be responsible for promoting a unified image for the group through media coverage and corporate literature. The individual will liaise with the sales team, providing motivation and training throughout the group, in order to increase group awareness and marketing potential.

Ideally, candidates will be graduates aged 28 to 40, with at least five years' experience in private client asset management or financial services. A track record of success in marketing and management is essential and a qualification in marketing would be advantageous. Strong inter-personal and presentation skills are required for this exciting and challenging role.

Interviews will be held in London and the North of England and assistance will be available for relocation, where applicable.

Interested candidates should send full curriculum vitae, including details of current salary, to Carol Jardine, Managing Director, Whitney Selection, 17 Buckingham Gate, London SW1E 6LB, quoting reference number WS/106/1.

WHITNEY
SELECTION



ALBERT E SHARP CORPORATE FINANCE

Albert E Sharp is one of the largest wholly independent stockbroking firms in the UK. The firm has over 350 employees, with offices in Birmingham, London, Bristol and Manchester.

Due to the rapid expansion of its corporate finance activities in Birmingham and London, we are exclusively retained to recruit a number of executives to strengthen the existing team.

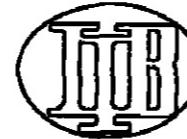
The successful candidates are likely to be professionally qualified and/or from a UK merchant bank with circa 2 years' experience in mainstream corporate finance. With the ability to assume immediate responsibility, candidates will be aged between 25 and 30 years.

Our client is seeking to appoint individuals of the highest calibre and competitive packages will be offered.

Please reply in strictest confidence to:

Marise I Palmer
Wrightson Wood
63 Duke Street
London W1M 5DH

IRISH INTERCONTINENTAL BANK LIMITED



Irish Intercontinental Bank, the Dublin based investment banking subsidiary of Kredietbank N.V., Brussels, is seeking applications for the following positions:

Syndication/Financial Engineering Manager (Ref: SFE)

The successful candidate will be responsible for the conclusion of syndicated and club financing transactions in the corporate, aerospace and structured finance markets involving the creation of suitable structures for transactions and development of appropriate institutional relationships in Ireland and overseas.

Aerospace Finance Manager (Ref: AFM)

KBFSL, an associate company of IIB, is part of the International Financing arm of Kredietbank N.V. and is based in the International Financial Services Centre in Dublin. The successful candidate will be responsible for direct marketing, documenting, implementing appropriate aerospace financing structures and managing an existing aerospace portfolio. Strong marketing, credit, documentation and interpersonal skills are essential.

Asset Swaps Trader (Ref: AST)

The successful candidate who will be responsible for sourcing, assessing, pricing and developing an Asset Swaps Portfolio and for managing a substantial existing portfolio, will have a strong bonds/swaps/credit background.

Documentation Executive (Ref: DE)

The successful candidate will be responsible for origination, negotiation, completion and management of documentation relating to all transactions, including structured finance and capital markets activities, for IIB and its associated companies in the International Financial Services Centre.

Candidates should have a university degree or related professional qualification and should have significant experience relevant to the particular position preferably within an international banking environment. A high degree of initiative and energy are essential requirements together with good organisational and communicative skills. All the positions are Dublin based.

The remuneration packages will reflect the importance of these key roles.

Applications in the strictest confidence quoting the relevant reference numbers to:

Managing Director,
Irish Intercontinental Bank Ltd.,
91 Merrion Square,
Dublin 2,
Ireland.

MARCUS WALLENBERG CHAIR SCHOOL OF FOREIGN SERVICE GEORGETOWN UNIVERSITY

The Edmund A. Walsh School of Foreign Service, Georgetown University, announces a search for the Marcus Wallenberg Chair in International Financial Diplomacy. Applications are invited from individuals who have distinguished themselves in the fields of international finance, banking, political economy, and business and government relations, combining practical experience with demonstrated academic achievement. As a member of the Landegger Program in International Business Diplomacy, the Wallenberg Professor will teach undergraduate and graduate students pursuing careers as practitioners in the public and private sectors. In addition, the Chairholder will help coordinate the School's extracurricular seminars and mid-management training in international business, finance, and public policy. The appointment will be made at the full professor level at a salary commensurate with seniority and qualifications. Applications should be submitted by November 15, 1993 to:

Dr. Charles E. Pirtle
Associate Dean
School of Foreign Service
Georgetown University
Washington, DC 20057-1052
(202) 687-5696
FAX (202) 687-1431

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SENIOR CREDIT ANALYST - BOND MARKETS to £70,000

The company is a major international bank with a strong presence in fixed income markets. They want to recruit a senior credit analyst to work within their Fixed Income research division. The position involves carrying out in depth analyses of European corporates and assessing the impact of credit issues on bond markets. The vacancy is high profile in that you will be expected to advise in-house traders and sales staff on particular issues, make presentations to clients and assist the corporate finance department.

Applications are invited from those who have exceptionally strong credit skills gained within a major investment bank or rating agency who are frustrated by a lack of accountability in their present environment. You must have a good knowledge of bond markets and relative pricing. As a personality you will need to be confident and decisive with the ability to think laterally and present your ideas in a clear and persuasive manner. Fluency in a second European language would be particularly attractive.

Call Tony Sheppard.

AUSTEN SMYTHE SEARCH AND SELECTION
127 Cheapside, London EC2V 6DH
Tel: 071 600 2862 Fax: 071 726 4290

GULF MARKETING INVESTMENT BANKING PRODUCTS c £80,000 package (negotiable)

Based in London, the ideal candidate will support existing business and initiate expansion within the Gulf region, primarily from institutions, but also from high networth individuals and corporates. Ideally, you will currently be working for one of the major investment banks providing a range of investment and treasury products to most Middle Eastern countries. Above all else, you must be well travelled, and new business oriented, fluent in Arabic/English with a proven track record and high educational qualifications. The ability to demonstrate serious contacts will be an advantage.

Please send cv in strictest confidence to Ron Bradley

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TF Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

Securities Custody — Opportunities in Hong Kong with the leader of a developing business in Asia Pacific

HongkongBank is a long established leader in the Asia Pacific Securities Custody business. As this extremely competitive business continues to develop we are restructuring to meet the needs of the market and to stay ahead of our competition. Each of these openings in our Hong Kong based Regional Securities Centre, is involved in this exciting initiative:

Manager - Product Development

A customer driven marketing and communications challenge

The development of innovative products and services along with the proactive communication of product and market information to customers drives increased customer activity and therefore business. This is the central brief of this role.

Specifically you will gather information to identify market needs, plan, design and implement new products and services and through research ensure that they meet customer demands. You will also design and produce marketing materials and develop

new ways of communicating news and information quickly and efficiently to customers.

You must be a marketing/communications professional in the finance or securities business with at least 10 years' experience, probably following a degree level education. Proven experience in developing and launching new finance oriented products will obviously be useful and you must be a creative thinker.

Manager - Network Development

Use your banking knowledge to develop new securities custody business

The focus of this role is to develop our business throughout the Asia Pacific region by opening securities custody operations in new markets and bringing new services to established sites. Your involvement will span the identification of potential new sites and the undertaking of feasibility studies, through to the management of all aspects of start-up, including implementation of computer and communications systems, staff training, client liaison and marketing.

You will work closely with management in Asia Pacific countries so you must be a very good communicator. A general banking background of around ten years is sought, giving you a thorough knowledge of the securities business and the systems, processes and products involved.

Manager - Quality Control

Securities Specialist to maintain international and customer service standards

There are two key aspects to this responsibility. You will bring to bear your knowledge of the international securities business to ensure that our operations meet or exceed international regulatory requirements. At the same time you will establish the processes and procedures to achieve high quality standards of service.

Specifically this will involve designing and implementing quality control standards, ensuring effective back-up procedures and systems and working with training specialists to formulate appropriate staff training programmes.

Your ten year background in the banking/finance business must include at least three years' experience in the securities business. You must also have well developed skills in analytical reasoning and be fully PC literate.

Senior Relationship Manager

To deliver regional securities services on a global scale

We seek a Custody specialist who, as Senior Relationship Manager, can develop further the delivery of our regional securities services to a global customer base.

Managing and directing a Hong Kong based relationship management team and coordinating with Relationship Managers located in global markets, your main aim will be to add value and quality to all our customer services activities. This will include improving the quality of information provided to customers and general communication, ensuring that they are kept aware of market, product and service developments - you will personally undertake a customer calling programme which will entail overseas travel. Reporting to the Manager Sales and Relationship Division, you will also have the authority to manage and sign off on significant business.

Following a tertiary education, you should have 8 to 10 years' experience in the global custody, securities services or closely related business. This should have given you the key qualities that this role demands; a comprehensive knowledge of stock market operations, strong relationship management capabilities and basic PC skills.

Each of these roles entails frequent travel throughout our network of operations and close liaison with management and staff in Asia Pacific countries. Communications capabilities to a high standard and the sensitivity to operate effectively in multi-cultural environments are therefore critical - previous experience and a salary and benefits package.

In the first instance please write with full career details, specifying the position applied for, to John Small, Manager Executive Resourcing, Group Human Resources, HSBC Holdings plc, 10 Lower Thames Street, London EC3R 6AE.



HongkongBank

JOSLIN ROWE

CREDIT ANALYST £30,000
A degree educated Credit Analyst, aged mid to late 20s with corporate banking experience is sought by this premier international investment bank. Suitable candidates will have completed a recognised training programme and be currently working for a major bank. Fluency in either French or German may prove advantageous.

EUROBOND SALES £25,000
Due to the continued expansion of its Fixed Income area, a City based Global Securities House seeks an experienced Eurobond Sales Executive. The role is particularly attractive given the increasing profile of the Daimler-Benz and its commitment to the market. Suitable applicants will have minimum of twelve months market experience ideally in Yen, US Dollar, and European currencies.

EUROPEAN EQUITY OPS £25,000
U.S. Investment House with an excellent reputation for the R & D of innovative quantitative analytical techniques seeks an additional Analyst. Suitable candidates will be numerate graduates and must be fully conversant with financial modelling methods. The role will involve the testing of various investment scenarios covering a wide range of derivative products.

See details of further vacancies on Reuters page L071

TEL: 071 638 5286 FAX: 071 382 9417

Justin Rowe Associates, 1st Bell Court, House 11, Blomfield Street, London EC2M 5AY

A MEMBER OF THE WLOMFIELD GROUP

Institutional Sales Manager

Global Investment House

To £45,000 & Excellent Package

City

Outstanding, experienced sales person to join small, high calibre team in highly successful investment management business.

THE COMPANY

- ◆ Leading UK based global investment house.
- ◆ Investment management arm is a premier name with strength and depth in product range and performance.
- ◆ Culture is client driven and based on long term relationships.
- ◆ Senior sales role. Focus on new business development.
- ◆ Target pension funds and consultants throughout the UK. Present full range of global investment products.

- ◆ Liaise closely with colleagues in marketing and fund management roles.

QUALIFICATIONS

- ◆ Probably a graduate. Minimum of three years successfully selling investment products to institutional investors.
- ◆ Mature, tenacious, disciplined sales style. Team player. Self motivated. Performance driven.
- ◆ Ambitious, energetic and credible. Solid technical knowledge of investment.

Please send full cv, stating salary, Ref M4112
NBS, 54 Jermyn Street, London SW1Y 6LX

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A key development role in the Sharesave and AVC market

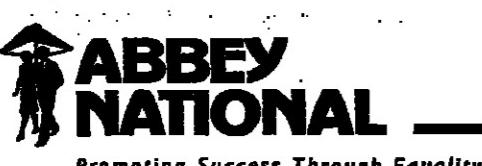
£35-40k + car + financial sector benefits

Central London + UK travel

An experienced and respected player in the financial services community, you're well aware of the success of Abbey National Plc. Vital to maintaining our leading position is our ability to compete in all available sectors, and recent changes in legislation mean that we are now able to exploit further our position in the Sharesave, AVC and associated markets.

Our commitment is such that we have created this new, senior position within our Business Development Unit. In this key role, you will develop and maintain the existing Sharesave and AVC market, whilst generating new business by promoting and selling to major employers and institutions. In close liaison with other senior managers, you will be responsible for achieving market share and profit targets across existing and new product ranges.

To succeed, you will need to have a strong network of contacts in the financial services communities, especially in the City, together with an in-depth knowledge of the operations of the Stock Exchange and related issues. A minimum of five years' proven sales ability selling complex financial products at MD/Company Secretary level in large companies is essential, at least three years of which should have been spent managing Sharesave and corporate schemes.



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FUND MANAGER

JAPANESE EQUITIES

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Montréal

Salary + Bonus
+ Benefits
+ Relocation Assistance

Largest Canadian Institutional Investor

The Caisse de dépôt et placement du Québec manages assets totalling more than CA \$41 billion (£20 billion), including the largest equities portfolio in Canada. It uses a variety of financial instruments: bonds, shares and convertible securities, mortgages, real estate, short-term securities and synthetic and derivative products. It is located in Montréal, an important North American financial centre.



demonstrate strong skills in financial analysis. A working knowledge of French is also required upon hiring or may be acquired within a reasonable period thereafter.

In addition to the basic salary, competitive pension and insurance plans are offered as well as a bonus program based on portfolio performance. Travelling expenses during the selection process as well as certain relocation expenses upon hiring shall be paid by the Caisse.

Applicants interested in taking up this challenge should forward their CV in confidence to:

Direction des ressources humaines
Caisse de dépôt et placement du Québec
1981, avenue McGill College
Montréal (Québec) Canada H3A 3C7

We offer equal employment opportunities.

HEAD OF CREDIT (DESIGNATE)

Our client, a leading German bank, seeks a first rate Manager with comprehensive analytical and credit skills.

Initially based in Berlin prior to permanent relocation in London, this challenging position would require an ability to assess risk and develop business opportunities in a rapidly expanding institution.

Excellent German coupled with a minimum of five years credit experience within the U.K. is essential. The preferred age bracket would be 34-42 and a highly competitive salary will be offered.

Please apply with c.v. to:

Box No. B1738, Financial Times,
One Southwark Bridge,
London, SE1 9HL

Project Finance Advice

London

One of the leading global houses is planning a significant expansion of its international project advisory business. Opportunities exist at all levels and remuneration will not be a barrier for the right people.

THE COMPANY

- ◆ Highly successful, integrated investment Bank.
- ◆ Broadly based advisory business embracing corporate, structured and project finance.
- ◆ Strong existing reputation and record of success in creating winning financial packages for major infrastructure projects.

THE BUSINESS

- ◆ To advise governments and private sector companies on the development of private sector infrastructure.

- ◆ Market sectors include transport, power, water and telecommunications.

- ◆ To develop marketing and execution expertise within a wide geographic area.

QUALIFICATIONS

- ◆ All levels are sought from Director to Manager.
- ◆ All positions require significant record of success in, and detailed understanding of, project advisory work.
- ◆ Senior levels require a number of project mandates successfully concluded and successful client relationships.
- ◆ For junior levels, computer literacy is essential.

Please send full cv, stating salary, Ref M4111
NBS, 54 Jermyn Street, London SW1Y 6LX

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State Street

Unser Mandant ist die Tochtergesellschaft der State Street Bank & Trust Company in Boston, einer der führenden Wertpapierbanken der Welt. Diese zweitälteste amerikanische Bank beschäftigt weltweit 10.000 Mitarbeiter. Im Zuge der Erweiterung der Deutschland-Aktivitäten und der Umwandlung der State Street GmbH, München in eine Vollbank suchen wir den

Treasury Manager

Anforderungsprofil:

- Alter ca. 35 Jahre
- sehr gute Ausbildung im Finanzbereich (Hochschulabschluß oder ähnliches)
- mehrjährige praktische Erfahrung im Geld- und Devisenhandel sowie im Handel mit Derivaten in einer internationalen Bank
- perfekte Englisch- und Deutschkenntnisse
- Erfahrung im Umgang mit computergestützten Analyse- und Entscheidungsfindungssystemen
- Pioniergeist und ein hohes Maß an Selbstmotivation

Diese Position ist dem Geschäftsführer direkt unterstellt. Wir suchen insbesondere Kontakt zu Kandidaten und Kandidatinnen deren Persönlichkeit und Pioniergeist besonders ausgeprägt ist und die sich in einem multikulturellen Team wohl fühlen. Für einen ersten vertraulichen Kontakt steht Ihnen Frau Scherp unter Telefon + (211) 32 44 55 gem zur Verfügung.

Ihre schriftlichen Bewerbungsunterlagen
senden Sie bitte unter Angabe der Referenz SS/248 an folgende Adresse:



Michael Page Deutschland GmbH
Steinstraße 13
40212 Düsseldorf

Michael Page Deutschland
Personaleren im Finanzbereich
Amsterdam - Berlin - Düsseldorf - London - Paris - Sydney

STOCKBROKERS

An opportunity has arisen to become the focal point of a major marketing campaign to take on new stockbroking clients. Successful applicants will grow a substantial client base rapidly and, within a few years, earn an opportunity to run their own business unit. No requirement to bring an existing revenue base.

Our client, an innovative, profitable and rapidly expanding firm specialising in private client advisory services, seeks two stockbrokers (age 23-33) for its City office. With full support from the firm, and dealing with a broad range of stockmarket investments, you will be expected to display flair, energy and commitment in servicing and developing your client list.

Although experience in a similar environment would be preferred, exceptional personal qualities are even more important. Registered representative status is required. Initial basic salaries will be in the £25,000-£30,000 range and you will also participate in the firm's profit sharing scheme.

If you believe that you can succeed in this challenging role, please forward a career résumé, including current salary and day time telephone number, quoting reference 3333 to Graham Perkins, Touche Ross Executive Selection, at the address below. Since all replies will be forwarded direct to our client, please specify any firms to which you would not wish to apply.

Touche
Ross

Touche Ross
Management
Consultants

Hill House, 1 Little New Street, London EC4A 3TR.



CARL BRO GROUP

In connection with the further expansion of the Carl Bro Group's activities in Central and Eastern Europe and the CIS, we seek consultants for short and long term assignments for present and up-coming projects.

Requirements:

- Master's Degree or equivalent in economics, finance, engineering or business administration.
- Minimum 10 years of postgraduate experience, including international development projects.
- Knowledge of the procedures of international donor agencies.
- Experience with aid programming and evaluation, sector and project monitoring, aid coordination and management and training.
- Fluency in English - plus working knowledge of one other major language, e.g. Russian, French, German.
- European nationality.

Interested candidates are invited to submit their applications, including detailed curriculum vitae, preferably per fax.

Carl Bro International a/s

Consulting Engineers and Planners

Attn: Frederik Plømer-Jørgensen

Grankovvej 8

DK-2600 Gladsaxe

Denmark

Telephone: +45 43 96 80 11

Fax: +45 43 96 85 80



The Carl Bro group is a large international consulting engineering and planning company (staff 2,100) based in Denmark. The Company is a multidisciplinary group of companies undertaking a broad spectrum of assignments. Our approach is international and normally integrates technical, social and economic aspects.

THE BANKER

BANK RESEARCHER/ TECHNOLOGY JOURNALIST

THE BANKER, the monthly international banking magazine of the Financial Times Group, is seeking a researcher/journalist to join our Bank Research unit and editorial team.

The post involves the compilation and analysis of bank data for our various bank listings, including our Top 1000 listing, and writing in our Technology section.

The successful applicant will have strong numeracy and computer skills and will have a keen interest in technology issues. The position would appeal to a recent graduate.

Please send full CV to:

The Editor, The Banker, Greystoke Place, Fetter Lane, London EC4A 1ND

Corporate Finance Professionals

Swiss Bank Corporation is one of the world's premier investment banks with a successful and growing European corporate finance business. We intend to expand our London-based corporate finance team through the recruitment of one or more Associates who will assist in the origination and execution of transactions, concentrating particularly on strategic areas such as cross-border M&A/Advisory and capital raising.

Successful candidates will have two to four years' investment banking experience with a good track record in M&A execution. They will also have proven strengths in project management, well developed presentation skills and proficiency in financial modelling. They will need to be proven team players capable of working effectively under pressure. Candidates with an MBA or accounting qualification or with fluency in French or German will be preferred.

This is an outstanding opportunity to develop your career in investment banking. Please forward full details of your education and background to Cathy Hackett, Swiss Bank Corporation, Swiss Bank House, 1 High Timber Street, London EC4V 3SB.



LEADING COMMERCIAL BANK LEGAL DOCUMENTATION SPECIALISTS

This prominent commercial bank is part of a major UK Banking and Financial Services Group. A creative and focused approach to the development of core businesses has led to significant growth which has resulted in the emergence of two exceptional opportunities within the bank's Treasury and Capital Markets area.

MANAGER - DOCUMENTATION

This opportunity has arisen to support the sustained growth in the bank's derivatives business since 1992. Reporting to the Senior Manager within the Compliance Unit, responsibilities will involve the following:

- Preparation of ISDA documentation on swaps, options and other derivative products

- Negotiation of documentation to execution with inter bank and customer counterparties
- Development of documentation appropriate to new types of Treasury and Capital Markets business
- Close liaison with other business divisions in the bank, external advisers and regulatory bodies

Applications are invited for this new and challenging position from qualified lawyers with a substantial grounding in derivatives documentation within a major bank or City firm.

ASSISTANT MANAGER - DOCUMENTATION

Deputy to the Manager - Documentation, this role will be responsible for the preparation and negotiation of derivatives documentation and the execution of agreements with other

ROBERT WALTERS ASSOCIATES

financial institutions and corporates. The successful candidate is likely to have at least 1 year's experience of derivatives documentation and, although desirable, a legal qualification is not prerequisite.

Candidates for both these roles will require a mature, organised approach and the necessary commitment and drive to succeed within this team based environment. In return, the bank offers excellent prospects and a competitive salary package including full banking benefits.

This assignment is being handled exclusively by Robert Walters Associates and interested applicants should contact Simon Hankey on 071-379 3333 (fax 071-915 8714) or write to him at 25 Bedford Street, London WC2E 9EP.

HELP ESTABLISH NEW MARKETS. AND A NEW ERA IN TELECOMMUNICATIONS.

Technology has created tremendous changes in the telecommunications industry—and tremendous opportunity. Today, as a U.S.-based Fortune 50 international leader in telecommunications, we continue to plan for aggressive growth in new global markets. And we seek dynamic, multilingual entrepreneurs to join us.

DIRECTORS OF BUSINESS DEVELOPMENT

- Poland
- Czech Republic
- Beijing
- Portugal

You will enjoy broad autonomy as you recommend investment opportunities in the areas of telecommunications privatization, cellular licensing and joint ventures. This will involve analyzing market trends and developing relationships with key decision makers and potential business partners.

Candidates must have extensive knowledge of the culture, language and business climate in which they intend to operate, strong financial and business evaluation skills, proven success developing partnerships and new ventures, and outstanding negotiating skills. At least 7-10 years in the telecommunications industry or related field is expected.

These positions offer impressive earning potential and opportunities for long-term professional development. For confidential consideration, please forward a resume and salary history (specifying preferred geographic area) to: Box B1727, Financial Times, One Southwark Bridge, London SE1 9HL EOE.

Compliance Officer Global Equities

London

Our client, a leading British Securities House, is one of the largest market-makers and institutional brokers in UK and international equities and has a significant corporate broking business.

An outstanding opportunity has arisen to join its close-knit, high profile compliance team. Working with divisional heads, the role includes ongoing surveillance, maintenance of close links with regulatory bodies and consideration of regulatory policy and its impact on this growing business.

Candidates will have a thorough understanding of the workings of the equities markets both in the UK and overseas. A good working knowledge of both Stock Exchange and SFA rules is

£ Excellent Package

essential. Relevant experience may have been gained from a variety of environments including operations, compliance, front office or related fields. The key requirement however is a strong personality and the ability to deal with professionals at all levels.

This is a superb opportunity to join a dynamic organisation which is at the centre of the UK equity market and has expanding overseas operations.

Interested applicants should contact Anna Williams on 071 831 2000 or write to her enclosing a full curriculum vitae and details of current salary package at:

Michael Page City, Page House,
39-41 Parker Street, London
WC2B 5LH.



International Recruitment Consultants
London Paris Amsterdam Dusseldorf Sydney

Unser Mandant zählt zu dem kleinen Kreis der in der Welt führenden Top-Management-Beratungen. Zahlreiche Regierungen, internationale Institutionen sowie mehr als 50% der weltgrößten Industrie-, Bank- und Dienstleistungsunternehmen gehören zu ihrem Klientel. Das Beratungsspektrum reicht von der Strategie- über die Informationstechnologie- und System-Beratung bis zum durchführenden Operations-Management. Das seit Jahren anhaltende und sich in der jüngsten Vergangenheit erheblich beschleunigende Wachstum resultiert aus zwei Faktoren: Zum einen aus dem unternehmerischen Impetus einer ausschließlich aktiven Partnern gehörenden Unternehmung. Zum anderen aus einer hohen Branchenkompetenz durch aus Unternehmensleitungen kommenden Partnern; sie verbinden sich mit dem hohen theoretischen Potential der an den besten Universitäten der Welt ausgebildeten, hochengagierten Mitarbeiter zu ebenso praktikablen wie wegweisenden, unternehmens- wie berufsbezogenen Problemlösungen. Sie werden in nationalen wie internationalen Teams erarbeitet und realisiert. Alles das gilt in besonderem Maße für die weltweit agierende Financial Services Group. Für das Management dieser Gruppe und die Expansion ihrer Aktivitäten suchen wir das Gespräch mit einer hochkarätigen Führungspersönlichkeit aus der Unternehmensleitung einer der führenden Banken bzw. Gesellschaften für Finanz-Dienstleistung oder aus dem Unternehmens-Finanzwesen.

Das Alter: zwischen 38 und 45 Jahren.

Jüngere Unternehmer-/Manager-Persönlichkeit

Geschäftsführender Partner aus Bank/Finanzwesen

Internationale Top-Management-Beratung der grossen Fünf

Sie werden sich fragen, weshalb Sie als erfolgreicher Banker oder Manager in die internationale Top-Management-Beratung wechseln sollten. Die Überlegung: Wenn Sie heute bereits als Mitglied einer Unternehmensleitung tätig sind, dann haben Sie hier die höchste Stufe erreicht. Natürlich können Sie noch eine qualitativ größere Dimensionen wechseln, aber letztlich bleibt der Charakter der Aufgabenstellung der gleichen und auch das Eingangsseminar "komplexe Abhängigkeiten". Im Gegensatz dazu ist die Top-Management-Beratung, wie sie unser Mandant versteht: Ressourcen wird ersetzt durch wechselseitige Problemstellungen und Unternehmen im In- und Ausland. Komplexe Abhängigkeiten werden abgelöst durch auf Mit-Unternehmern basierende Flexibilität. Alles das in einem ungemein interessanten und anspruchsvollen geistigen, aber auch anderen materiellen Dimensionen. Dieser Top-Management-Berater noch ein wenig Strauss neuer Dimensionen in der unternehmerischen Ausschöpfung ihrer eigenen Potentiale. Diese Entscheidung ist nicht einfach, das kann ich Ihnen nur sagen. Sie ist fachtreich und persönlichkeitsabhängig. Deshalb bieten wir Ihnen eine ungewöhnliche Perspektive: Sie werden in einem persönlichen Gespräch mit dem für Sie Wichtigsten einen solchen Alternativen auseinanderzusetzen: wenn Sie wollen, im Rahmen eines Strategiegesprächs. Hierfür, aber auch für einen ersten telefonischen Gedanken austausch, stehen Ihnen Herr Dr. Dieter Kopsch, Telefon 069-540455, und Herr Klaus-Dieter Schäaf, Telefon 069-722002, zur Verfügung. Das gilt auch für Persönlichkeiten, die derzeit keinen Wechsel in Betracht ziehen, aber einen Gedanken austausch über Perspektiven begründen würden. Schriftlich erreichen Sie Herrn Dr. Kopsch unter Postfach 357, 60207 Grünwald und Herrn Schäaf über Friedrichstraße 69, 60323 Frankfurt/Main. Dabei dürfen Sie absolute Vertraulichkeit voraussetzen.

DR. ROCHUS MUMMERT & PARTNER

Dr. Rochus Mummert, Heinrich C. Schön, Dr. Dieter Kopsch, Klaus-Dieter Schäaf und Jürgen Gillmann - Unternehmensberater

AAA-rated Senior Export Finance Officer

who will be responsible for initiating our export finance capability to meet the requirements of many of our UK corporate customers.

Aged 25-35, the successful candidate will have a sound knowledge of ECAs and other export finance techniques together with a proven track record of at least 3 years. PC literacy is a precondition, knowledge of German an advantage.

We are offering excellent prospects and a competitive remuneration package.

Please reply with CV giving full details of career to: The Personnel Manager, Bayerische Landesbank, London Branch, Banana House, 13/14 Appold Street, London EC2A 2AA.



To advertise in this section, please contact Gareth Jones on 071 873 3199

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Let me help to solve problems, start up new projects, assist in establishing new jobs. Bring a more experienced and common sense approach to any situation. Available by the day.

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Financial Times,
One Southwark Bridge,
London SE1 9HL

COMPANION Personal Assistant

In Spain, Mexico, Argentina. Min. one year. Must have possibility to study Spanish approx. 3 hours per day. Excellent references available.

Driving-Licence
Cipher 44-133183 Publicitas,
P.O. Box, CH-8021 Zurich.

RUSSIAN / UKRAINE EXPERT,

Harvard educated PhD (Econ) native English, fluent Russian, French, German, some Ukrainian, acclaimed writer on post socialist economies, seeks London-based position analysing/developing MNEs, East European markets.

Replies to Box B1744, Financial Times, One Southwark Bridge, London SE1 9HL

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FINANCIAL TIMES FRIDAY OCTOBER 22 1993

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A prominent and well established GCC Bank, located in Bahrain, currently embarked on a strategic business expansion and professionalisation plan invites applications from qualified professionals for the position of

MANAGER - FOREIGN EXCHANGE

MAJOR RESPONSIBILITIES

- Manage the Bank's Foreign Exchange Desk.
- Actively trade in the market for the Bank and its clients.
- Determine strategies for trading positions to maximise profits.
- Maintain relationships with customers and market counterparties.

POSITION REQUIREMENTS

- Minimum 10 years relevant experience in FX and FX-related products including SWAPS, Futures and Options.
- Advanced knowledge of FX markets, economic trends and analytical methodologies.
- Strong numerate and decision making skills with the ability to work in an automated environment.

This is a challenging position with excellent salary and benefits and career prospects.

Please mail your application to: Ref. RL2, P.O. Box 5518, Manama, Bahrain.

FT/943

Investment Managers

(UK EQUITIES & OVERSEAS EQUITIES) HALIFAX

At the Halifax, we can boast the world's largest building society, the UK's foremost estate agency network and a substantial financial services business. In short, we're a multi-billion pound operation of approximately 24,000 people.

The effective management of our Pension Fund, with assets in excess of £700m, is an important link in the provision of a first class package for all our staff.

We now require two additional Investment Managers to join the team at our Head Office to be responsible for the management of the Fund's investments.

IDEALLY you will be a graduate and/or professionally qualified with a minimum of 5 years investment experience in a large self invested pension fund, or an institutional fund management organisation. You should also have a proven track record of success in your respective markets.

Each post carries a remuneration package, commensurate with the high levels of skill and experience required.

To apply in confidence please send a full CV to: Assistant General Manager, Group Personnel (Ref. PFIN), Halifax Building Society, Trinity Road, Halifax, West Yorkshire HX1 2RG.

HALIFAX is fully committed to equal opportunities for all.



Senior Money Market Dealer

Gloucester

Competitive package

C&G is one of the UK's top six building societies with assets of over £16 billion. We have achieved an impressive record of steady and sustained growth, largely by innovation in all aspects of our business and by rapid response to customer needs.

Our Treasury function is well established and enjoys an excellent reputation. Following expansion of the department we wish to recruit an experienced dealer to augment the money market team with responsibility for all tradeable sterling assets of up to one year in maturity, with particular emphasis on CDs.

You will be required to adopt a pro-active approach and establish and maintain a high profile in the market. It is unlikely that dealers with less than 3 years' experience would be suitable.

In return we are able to offer a role with considerable autonomy, recognition and responsibility in a dynamic growing organisation with excellent career opportunities and a competitive package.

To apply, please write with full curriculum vitae outlining current remuneration, to Karen Martin, Personnel Manager, Cheltenham & Gloucester Building Society, Chief Office, Barnet Way, Barnwood, Gloucester GL4 7RL.

C&G Cheltenham & Gloucester Building Society

INSTITUTIONAL SALESMAN

Well connected salesman required by fast expanding PLC to introduce well established high quality investments to institutions and pension funds. Excellent commission terms.

Details to Box B1733, Financial Times, One Southwark Bridge, London SE1 9HL.

MARKETING MANAGER MARATHON ASSET MANAGEMENT

Marathon is searching for a Marketing Manager to develop and expand its UK and European pension fund business.

Marathon is a dynamic young company that has enjoyed much success in the United States pension fund market. Expansion in the UK is now a priority.

Marathon is a global equity specialist whose UK product is expertise in overseas stockmarkets. The firm does not offer traditional "balanced" services.

The successful candidate will be a graduate in his or her twenties/thirties, highly ambitious, investment oriented and with a minimum of 3 years experience in marketing with a large investment organisation. Applicants should be computer literate and able to use desktop publishing systems.

This is an opportunity to develop a meaningful business on the back of an original and successful investment approach. Compensation is negotiable but will contain a substantial incentive component.

Marathon manages in excess of US\$ 1bn for 15 clients.

Applicants should write in confidence, enclosing CV and details of current package, to:

Jeremy J. Hosking
1st Floor
115 Shaftesbury Avenue
London WC2H 8AD

MARATHON
Asset Management Ltd.

Paris Based MIDDLE EASTERN INSTITUTIONAL SALES REPRESENTATIVE

THE COMPANY

- ◆ Subsidiary of a large European financial institution, and a high quality American investment management firm. Parents manage a total of over US\$75 billion.
- ◆ Full investment management product line.
- ◆ Marketing and management of investment services to institutions and high net worth individuals.

THE POSITION

- ◆ Senior marketing position. Responsible for developing investment management mandates. Support provided by a long established presence in the Gulf Region.
- ◆ Job responsibilities include both marketing and client maintenance and communication.

QUALIFICATIONS

- ◆ Prior proven record of marketing success.
- ◆ Preference given to candidates with knowledge of Middle Eastern institutional investors and business practices.
- ◆ Sales skills in English. Arabic desirable, French an advantage.

COMPENSATION

- ◆ Highly attractive and open ended incentive compensation package.

Please forward letter, in confidence, with supporting statements of past success, personal and professional history to Box B1746, Financial Times, One Southwark Bridge, London SE1 9HL. If there are companies you do not wish your application to be sent to, please mention it on the cover letter to the Financial Times.

EMERGING MARKETS SALES

W. I. Carr

Bankers Reference Group

W. I. Carr, part of Banque Indosuez and Indosuez Capital Securities (UK) Limited and a leader in emerging market broking worldwide seeks a Salesperson to join its highly rated and successful sales team. Based in London you will help to develop the Group's business in the Indian, Sri Lankan and Pakistan stockmarkets selling to institutional clients in the U.K. and Continental Europe.

Probably in your mid 20s, you will be well-educated with a proven track record in a financial environment. Ideally you will have some knowledge of the stockmarkets of the Indian subcontinent. You will be articulate, possess ambition, drive and a high degree of commitment.

W. I. Carr offers scope for you to develop your talents and career aspirations in an organisation where potential is quickly recognised and nurtured, together with a competitive remuneration package.

Please write to: James Parker,
Director, W. I. Carr Group,
No. 1 London Bridge, SE1 9TJ with full career history.

Bank of China Marketing Executives

An outstanding opportunity for marketing Far East securities

Bank of China

Marketing Executives

Bank of China is a major bank ranked 11th in 'Euromoney Five Hundred' in terms of Shareholders' equity and has a well established presence in London and other major financial centres.

With a view to expanding business and applying to become a member of SFA and selling Far East securities to institutional investors in the UK and continental Europe, the bank seeks to recruit two marketing executives.

Applicants should have a sound knowledge and experience in this field and possess a high level of motivation with effective communication skills.

If you would like to be considered for this opportunity, which offers the challenge and prospects associated with the start of the bank's investment activities in the UK and continental Europe, please forward your detailed Curriculum Vitae to the address below. All applications will be treated in the strictest confidence. The bank is an equal opportunities employer.

Senior Manager
Personnel Department
Bank of China,
90 Cannon Street,
London EC4N 6HA

Securities Broker

A major international London-based money broker has vacancies for experienced brokers/dealers in the Euro securities markets. The company is a leader in its field and the vacancies arise from a carefully planned expansion programme. Applicants should have the following qualifications:

- 3 years experience as a broker/dealer in the Euro securities market
- A proven successful career to date
- Fluent in English and German or French
- Educated to degree level

A knowledge of options markets would be useful and an outgoing personality with good communication skills essential.

Please reply in writing to:
Box B1740, Financial Times,
One Southwark Bridge, London SE1 9HL

INVESTMENT ANALYST Scandinavian Equities

Our client is a major securities house with an excellent research product and well established global distribution. They seek a high calibre individual to join their highly regarded European equity team and build their analytical coverage of Scandinavian companies.

Candidates must be well qualified with fluency in a Nordic language, experience of interpreting company accounts and an understanding of the Scandinavian economy and its major industry sectors. Experience will ideally have been gained through investment research, strong analytical abilities, market orientated thinking and good written and verbal communication skills are the most essential criteria.

This position should appeal to a highly motivated individual who now sees the scope to make a visible contribution within a leading research team. For an initial discussion in confidence please contact us, quoting ref. 4685, at 20 Cousin Lane, London EC4R 3TE. Telephone 071-236 7307, or Fax 071-491 1130.

STEPHENS SELECTION

A PART OF STEPHENS CONSULTANTS
London Edinburgh New York Hong Kong

APPOINTMENTS WANTED

RESOURCEFUL

Numerate, literate, male, London, seeks genuine opportunity working from home.

Please reply to:
Box No B1717
Financial Times
No 1 Southwark Bridge
London
SE1 9HL

BUSINESS ANALYST

Our client is a well known FTSE 250 Group which has a diversity of companies manufacturing and marketing industrial and consumer products. It operates on an international scale and is poised for further development.

We are seeking a highly numerate Business Analyst, with strong PC and modelling skills, to work with the Group Finance Director on corporate development.

This challenging role will include financial modelling, corporate strategy, acquisition screening and other special projects at a Group and operating company level.

Candidates are likely to be in their mid 20's, and must have a good quantitative first degree (eg Maths, Economics, Engineering), followed by 2-3 years as an

Analyst/Associate with a leading Strategy Consultant, Accounting firm, Securities House or Industrial Group.

This is an exciting opportunity to work on key strategic and financial issues with the Board of this major PLC. It is anticipated that this position will lead to a general management role.

Homes Counties base, with some UK and international travel.

Salary will depend on experience, total package will include bonus, car, and other executive benefits.

Reply, enclosing CV giving current compensation to:
Angela Ingrave, Grafton Associates
Merton House, 70 Grafton Way, London W1P 5LE
Telephone 071-388 2051, Facsimile 071-387 5324

Grafton Associates

Executive Selection Consultants

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EXECUTIVE SEARCH & SELECTION CONSULTANTS

65 London Wall, London EC2M 5TU

Tel: 071-502 3991 Fax: 071-533 9912

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ACCOUNTANCY COLUMN

Head of Unit
Joint Insolvency Monitoring Unit (JIMU)
c.£45k + benefits

The Joint Insolvency Monitoring Unit, a company limited by guarantee, is being set up to monitor the activities of Insolvency Practitioners (IPs) licensed by a number of regulatory bodies, comprising initially the Institute of Chartered Accountants in England and Wales, the Institute of Chartered Accountants in Scotland and the Insolvency Practitioners Association.

The unit will be responsible for conducting visits to the offices of IPs and preparing reports on the adequacy of the systems and controls in IPs' offices and on the fitness of IPs themselves. The unit is expected ultimately to have about ten staff members.

JIMU requires an experienced Insolvency Practitioner to head the unit and to assist in its development as the insolvency profession's independent monitoring body.

The Head of the Unit will need to demonstrate experience and abilities in a number of areas:

- A team leader and administrator with good organisational skills
- The ability to liaise with professional bodies and the Department of Trade
- Good communicator with experience in public relations
- Investigative and problem solving abilities
- Ability to handle technical issues
- Ability to recognise educational and training issues

The JIMU Steering Group will shortly be undertaking interviews for this new and challenging post. Interested candidates should apply initially to Mervyn Owers, Personnel Manager, Institute of Chartered Accountants, PO Box 433, Chartered Accountants' Hall, Margate Place, London EC2P 2B.



ABERFORTH PARTNERS
Accountant - Edinburgh

Aberforth Partners, an investment management firm which also provides corporate secretarial and related services to a number of institutional clients, wishes to recruit a qualified accountant.

Applications are invited from individuals who have investment administration experience. Computer literacy is essential. Duties will include production of annual reports, corporate secretarial responsibilities and development of management information systems.

Salary is negotiable and will be commensurate with age and experience.

Applicants should forward a complete Curriculum Vitae to:

GORDON YOUNG
 ABERFORTH PARTNERS
 14 MELVILLE STREET, EDINBURGH EH3 7NS

WEST LONDON
M4 CORRIDOR

PACKAGE c £32,500
PLUS BENEFITS

Finance Manager

For the UK sales and distribution operations of this leading independent manufacturer and supplier of flavours and fragrances, which has established a worldwide reputation for innovation in development and excellence in product quality. This is a real opportunity for a graduate qualified Chartered Accountant to join the company as it further expands its activities and organisation in the United Kingdom.

Reporting to the Finance Director, you will assume responsibility for overall expense controls, financial reporting and analysis and management reporting and budgets, whilst ensuring the provision of accurate and timely information to local management and Corporate Headquarters based in Europe. Initially, you will also be required to support the implementation of newly developed computerised systems and assist in the integration of a recent acquisition.

Probably in your late twenties, you will have ideally gained 2-3 years PQE in a strong, commercially-led industrial or

consumer goods organisation. Direct involvement in management information and computerised financial systems are pre-requisites. Personally you will combine the credibility to work effectively at a senior level with the willingness to take a "shirtsleeves" approach to operational detail. Initiative, drive and enthusiasm are essential, in addition to the technical and financial professionalism and interpersonal skills necessary to succeed in this fast-moving environment.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Executive Resourcing Limited, 9 Greyfriars Road, Reading RG1 1JG, quoting reference AE882 on both envelope and letter.

Coopers & Lybrand
 Executive Resourcing

misys plc

OXFORD

Finance Director c£37,000 + Car + Bonus + Benefits

Misys is a fast growing group of companies with interests in computer and financial services. With a current market capitalisation in excess of £200 million, they are poised for further growth both organically and by acquisition.

As a result of a recent promotion they are seeking to appoint a Finance Director for a rapidly growing subsidiary providing services to independent financial advisers. Working as part of a small executive team and reporting to the Chief Executive, the successful applicant will be responsible for the financial management and control of a rapidly growing business with input into its commercial development. The position also carries overall responsibility for regulatory compliance together with planning/forecasting, systems development as well as the day to day running of the Finance Department.

Applicants must be graduate Chartered Accountants, aged up to 35, who can demonstrate a good track record of achievement to date. It is a pre-requisite that the individual will have strong commercial skills with the ability to manage and implement change. Experience of high volume or service businesses will be an advantage.

The salary package indicated reflects the importance of the role with a significant bonus element to reflect the individuals contribution to profit performance.

Nicholas Andrews

Interested applicants should write to
 Nick Stephens enclosing
 a full resume at
 Nicholas Andrews,
 126 Colmore Row,
 Birmingham B3 3AP.
 Fax: 021 236 5350

**Up to £95,000 plus
 bonus and benefits**

**International Consumer
 Products**

London

Head of Corporate Finance

Exceptional opportunity for an ambitious corporate finance specialist to join a Top 100 plc, one of the leading producers, distributors and marketers of premium branded consumer goods and services. High profile position at the centre of a rapidly changing, international business. Excellent prospects for career progression within the Group.

- Reporting to the Director, Financial Control, responsible for providing specialist expertise to the Group and operating companies on corporate finance. Preparing and presenting Board papers for approval, managing projects from concept stage to implementation.
- Building strong relations with external advisers to facilitate investment opportunities for the Group. Liaising with other Group functions, operating company executives and joint venture partners to co-ordinate investment activity.
- Managing, motivating and developing a small, highly qualified Corporate Finance team.
- High calibre graduate, aged over 35, with accounting qualification and/or MBA. Successful track record in corporate finance gained in a blue-chip fmci or other brands/marketing led business with international operations.
- In-depth experience of M&A, disposals and JVs, with knowledge of international tax, financing and legal matters. Strong Project Manager with excellent analytical skills and an eye for detail.
- Confident and hardworking with excellent communication skills. Able to operate effectively at senior levels in a highly performance driven environment.

London 071 973 8484
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Please reply with full details to:
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 16 Corporation Place,
 London W1 2ED

Head of Tax

Applying your tax expertise to investment banking opportunities ...

Swiss Bank Corporation is one of the world's premier investment banks. An integral part of our strategy is to deliver value-enhanced solutions to our clients' business needs. Increasingly this involves more complex transactions and products with a significant element of tax structuring, both in the UK and overseas.

We intend to expand our existing tax group by appointing a Head of Tax to take the leading role in providing expertise and support across the full range of our businesses. The successful candidate will develop and actively promote new ideas, as well as supporting ongoing initiatives. In addition, the Head of Tax will ensure that the full range of UK tax compliance requirements are met by the existing tax team.

The position will be of interest to seasoned tax professionals with a minimum of 8 years post-qualifying experience. You should have a sound knowledge of commercial and investment banking products and markets, supported by strong contacts with appropriate tax specialists in the legal and accounting professions. Excellent communication skills will enable you to work interactively with all business areas and establish credibility with our clients.

Our rewards are geared to achievement, offering outstanding opportunities.

For further information contact: Matthew Phelps on (071) 936 2040 or write to him at Brewer Morris, Ludgate House, 107 Fleet Street, London EC4A 2AB. Alternatively call him outside office hours on: (071) 511 1454.

**Swiss Bank
 Corporation**

A professional job with a social purpose.

FINANCE DIRECTOR & SECRETARY

£30,000

OXFORD

Oxford Citizens Housing
 Association Ltd

At Oxford Citizens Housing Association, we

develop and manage homes and provide housing services throughout Oxfordshire. Our mission is to help people on low incomes and those who are particularly vulnerable. We

have property assets worth over £30 million, a turnover of £2 million and a professional team committed to excellence. Managing around 1,000 homes at present, OCHA's £45 million development programme will double our stock within 5 years.

The Government puts nearly £2 billion a year into housing associations like ours, and associations raise £1 billion a year from the private loans market for development. So we

must have strong and effective financial and administrative management to rise to the challenges facing us. We need an imaginative, skilled and experienced financial manager to be our Finance Director, to act as Company Secretary and to oversee personnel and administration. You will need to be a qualified accountant or a company secretary

with substantial financial experience.

Why not use your professional skills in a growing organisation with a real social purpose?

For an information pack and application form, contact the Association's advisers: HACAS Recruitment, United House, North Road, London N7 9DP. Telephone: 071 609 9491, Fax: 071 609 7599. If you would like to discuss the job informally and confidentially, call either David Ashmore, OCHA's Director, on (0865) 66633 or Jeff Brown of HACAS on 071 609 9491. Closing date for receipt of completed application forms: Monday 15 November 1993 at 12 noon.

Oxford Citizens Housing Association is working to implement equal opportunities.

HACAS

wigwam

Director of Finance

Wigwam Information plc will shortly launch a national information and management service, using the latest multi-media technology, for use by residential property professionals. Founded in 1992, the Company has substantial financial backing and aims to be a leader in the market.

THE APPOINTMENT

- Manage a rapidly expanding Finance and Administration department.
- Establish complex business and accounting systems.
- Take responsibility for all aspects of financial reporting, control and treasury
- Contribute to strategy and overall business development as a key member of the management team.

Please apply in writing with a full CV and salary details, quoting reference 90480/B, to Susannah Truswell

K/F ASSOCIATES
 Selection & Search

Finance Director

Sophisticated Manufacturing

c.£60,000 + Bonus & Benefits

Career-minded finance professional to play key role in the development of a rapidly expanding division of significant, quoted international group.

THE COMPANY

- Recently acquired business unit of substantial and growing plc. London Head Office.
- Major, autonomous, multi-site manufacturing operation. Projected turnover £100m.
- Well positioned to exploit opportunities within prestigious client base.
- THE POSITION**
- Full involvement in general management issues and strategic direction of the business as key member of executive team.
- Total responsibility for financial and management accounting and control.

- Manage ongoing development of advanced management information and costing systems. Excellent career potential.
- QUALIFICATIONS**
- Commercial, qualified accountant, aged 35-45, with sound knowledge of financial management and costing systems from the manufacturing sector.
 - Energetic, profit conscious team player with hands-on approach.
 - Analytical with first class communication and interpersonal skills. Able to look beyond the financial function.

Please send full cv, stating salary, Ref M4215
NBS, 54 Jermyn Street, London SW1Y 6LX

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Financial Controllers

New challenges in a new structure

For ambitious qualified accountants in certain organisations, the words "influence" and "autonomy" may have a distinctly hollow ring. What at first appeared a golden opportunity to prove your commercial mettle and develop your management skills can quickly translate into nothing more than a classical management accounting and reporting role.

That waste of talent is certainly not being perpetrated by my client. A premier FMCG company with a market-leading brand portfolio and turnover of £1.4 billion, they are putting in place a new devolved structure where authority really does rest with the local management teams. Qualified accountants are now needed to head up the finance function in several of these teams.

Is this the opportunity you have been looking for? We need the type of financial mind that is able to implement the best systems, provide effective financial monitors and controls, interpret business trends, and offer advice and support to customers as well as to colleagues in the business.

Beyond the obvious qualifications you must be confident in authority and capable of making decisions, with a flexible approach which balances logical analysis with commercial acumen, and the personality to inspire a team while adopting a cross-functional perspective.

Your efforts will make a tangible contribution to the bottom line and indeed will be essential to achieving targets – and this will be reflected in an excellent basic salary and substantial bonus potential. The real reward though is the chance to influence the business and grow with it.

If you feel you have the skills and experience to accept the challenge, please send your full CV and salary details to Alan Birch at Macmillan Davies, Salisbury House, Bluecoats, Hertford, Herts SG14 1PU, quoting reference MD3464. Telephone (0992) 552552.

If you responded to our previous advertisement reference MD3372 placed in the Financial Times on 26th August, you need not re-apply.

Norwich
Plymouth
Preston
West Midlands
Central Scotland

c.£35,000 + bonus,
car and benefits



Macmillan Davies

SEARCH & SELECTION

Financial Director Designate

A Highly Challenging Commercial Role

Lancashire

£35-40,000 pa + Executive Benefits

Our client is the UK arm of an international business involved in design and manufacture within the aircraft industry. The UK operation is a significant business with a projected turnover of c.£20m which does not fully reflect the substantial long-term investment in development projects.

With a reputation for the highest standards of quality and innovation, the company is now seeking to recruit a Financial Director Designate who can play a major part in shaping and implementing business development and growth.

Reporting directly to the MD with a team of 17 staff, the appointee will direct all financial affairs including: the maintenance of accurate and timely accounting information; the provision of management data incorporating medium-term cash flows; profit statements and contract pricing models and the development of a range of business development and data collection systems. Other duties will include liaison with all external advisors, the control of treasury

management and strong cash management. Above all the successful applicant will bring a strong commercial input to strategic business development.

The appointee will be a graduate ACA, ACCA or ACMA, aged ideally 30-35 with a career background which includes experience of working in a contract engineering environment and reflects a familiarity with multi-currency deals. Strong accounting, systems and communication skills must be blended with a high degree of commerciality which, in turn, should be complemented by an ability to make sound commercial decisions based on considered judgement and a highly developed capacity for forward planning.

If you feel that you have the experience and aptitude to meet this exciting challenge, please apply in writing with CV, giving details of your current remuneration and quoting ref F239/B to Paul Bailey, Ernst & Young Corporate Resources, Lowry House, 17 Marble Street, Manchester M2 3AW.

Ernst & Young

JASMIN

Financial Controller (Director Designate)

Technology Based Company - Nottingham Circa £50,000 + car + options + benefits

Jasmin is an electronic engineering company with advanced software and first class manufacturing capabilities. It has survived the recession and has ambitious plans for growth. The company needs, as part of its management team, a dynamic and ambitious Financial Director to assist with the move forward, including raising finance for growth and preparation for a possible flotation within three years.

The Financial Director will provide guidance and support to the Chief Executive and Board on all financial issues, based on accurate and timely accounts and analyses. Duties will include responsibility for future progressive development of financial and management accounting systems, together with variance and other analyses to highlight key conclusions and recommendations. The Financial Director will also be responsible for cash management and the treasury function generally.

Candidates in the 35-45 age range will be qualified accountants with possibly an MBA or engineering degree and a track record of success. Personal skills will essentially include qualities of leadership, good verbal and written communication and the toughness of mind to win.

Please apply in writing or video presentation, with comprehensive details to:
Personnel Manager, Jasmin PLC, Sellers Wood Drive, Bulwell, Nottingham, NG6 8UX

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appears in the UK edition every:

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every Friday.

For further information please call:

Gareth Jones

on

071 873 3199

Activity Based Management

Business Process Re-engineering

Profit Improvement

London

Our client, a leading international management consultancy, currently has openings for individuals with demonstrable expertise in improving business performance.

Working as integral members of multidisciplinary teams, the candidates we seek will be involved in analysing dynamic business processes and recommending and implementing workable, practical solutions to improve profitability.

The roles are varied and project based, requiring flexibility of approach.



Michael Page Finance
Specialist in Financial Recruitment

London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

c £30-60,000 + Benefits

Excellent presentation and strong communication skills. Applicants should be qualified accountants or MBAs aged 26-35, with experience gained in one of the above areas with a blue chip employer in industry, commerce, financial services or consultancy.

Interested applicants should forward a comprehensive curriculum vitae, quoting ref 100193, to Diane Forrester ACA, Executive Division, Michael Page

Finance, Page House, 39-41 Parker Street, London WC2B 5LH.

Business Development Manager EC Phare/TACIS

Salary negotiable

■ Ernst & Young is a leading firm of international business and financial advisers with offices in 110 countries worldwide.

■ In line with our overall business objectives, we are looking for a Senior Business Development Manager who will be based in Europe to work with our European network. This will involve liaison between Central and East European countries, Brussels and our practices in other EC countries, we anticipate at least 50% of your time will be spent travelling.

Areas with which you will become involved are:

- strategic management of the relationship between Ernst & Young and the EC-Phare and TACIS programmes
- liaison between official EC country delegates and Ernst & Young experts
- database compilation
- monitoring opportunities and trends in Government policies as well as contract awards
- preparation of proposals
- working to ensure winning team approaches.

■ You will have fluent English as well as fluency in another European language. An economics/politics qualification with experience in ILOs and EC institutions and a good knowledge of Central and Eastern Europe will be a prerequisite for the successful candidate and a working knowledge of Russian and East European languages will be an advantage.

■ If you think you have what it takes to meet this challenging position write enclosing your curriculum vitae to John Howell, Ernst & Young, Becket House, 1 Lambeth Palace Road, London SE1 7EU.



COMMERCIAL MANAGER

A DYNAMIC QUALIFIED ACCOUNTANT WITH BOARD POTENTIAL

c £35,000 + CAR + BENEFITS

BASED KNUTSFORD, CHESHIRE



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Recruitment Consultants

Our client is a growing, highly profitable privately owned light mechanical engineering company supplying to the oil and gas industry world wide. They are market leaders in their quality focused niche market. To further strengthen the senior management team they require a qualified ACMA aged 35-40, with sound commercial skills, entrepreneurial flair and substantial experience of engineering and production businesses.

The successful candidate will be required to:

- Contribute significantly to the strategy and future operations of this high growth business.
- Optimise gross margin contribution by effective cost control in all areas of the business.
- Take day to day responsibility for all accounting, administration, purchasing and computer activities.
- Negotiate at all levels with suppliers and external agencies.

The successful candidate will be able to demonstrate a record of achievement in fast moving and rapidly changing business environments. You will also be charismatic, energetic and task orientated with an eye for detail and above all a decision maker.

To apply, in the first instance write quoting ref DL168 to: David Loots, David Loots Associates, Furness House, Salford Quays, Manchester M5 2XJ. Tel: 061 876 0866.

Key Managerial Role in Major Utilities Company

FINANCIAL ACCOUNTING MANAGER

To £30,000 + Car + Benefits

Our client was formed in 1990 following a major rationalisation within the water industry. They are part of a major international group and one of the UK's largest water companies. They supply hundreds of millions of litres of water daily to people and businesses in the South East of England. The company has an innovative commercial approach to meeting customers' needs, management of resources and preservation of the environment. They are continuing to make significant investment in new infrastructure.

An opportunity has arisen for an experienced finance professional to take up a key appointment within the finance function.

Reporting to the Financial Controller, this is an

important and demanding role offering full responsibility for key functions. These include management and development of a large accounting team, controlling the payroll function for over 2,000 employees and pensioners, managing the customer payments function involving the collection of a high volume of low value debt, controlling payments from other chargeable services and running and controlling the accounts payable function.

This role requires proven managerial skills, experience of controlling systems, the ability to build relationships outside of finance and a penetrative mind capable of identifying problems and finding solutions. The successful candidate will be a qualified accountant, probably under 40 years of age.

For a detailed and confidential discussion, please call PAUL GOODMAN at GMS on 071 336 7711 (or at home on 081 445 0666). Alternatively write including your CV to GMS, 2 Bath Street, London EC1V 9DX.



Goodman Masson Shaw
Financial Search and Selection

Financial Analysis Manager Multinational Pharmaceuticals Group

Switzerland

This fast-growing, entrepreneurial group has sustained remarkable compound growth in revenues and is rated as one of the most profitable pharmaceutical companies worldwide. It is now focusing the majority of R&D activity on bio-technology where it already holds a leading global position in certain areas. These activities involve a complex production process which demands critical analysis of product costs.

An accomplished finance professional is now required to bring comprehensive costing expertise to the group finance team. This is a high profile, corporate role of considerable significance.

Key tasks will include:

- reviewing and developing costing systems worldwide, ensuring that consistent, accurate and uniform reporting is maintained;
- ensuring that production capacity information is utilised in order to



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TELEPHONE: 071 287 2820

A GKR Group Company

c. US \$130,000

- monitor inventory levels and production planning schedules;
- providing key input to the group budgeting process through validation and analysis of business unit returns.

Candidates, probably aged 30-40, must have substantial costing experience within complex international production environments.

A proactive, resourceful and disciplined management style is essential and personal characteristics must include excellent communication skills, self-confidence and enthusiasm.

This role offers high exposure at executive board level and there are excellent prospects for career progression within this successful group.

Please send a full CV in confidence, quoting reference number 234J on both letter and envelope, and including details of current remuneration.

Finance Director Energy Services

to £75,000 + Bonus + Car

maximising revenue-earning potential.

Candidates should be graduate-qualified accountants aged 35-45, with a successful track record of financial management at a senior level in a blue-chip, multi-site organisation, characterised by sophisticated systems and rigorous management reporting. First-class leadership and systems development skills are mandatory, together with evidence of a genuine contribution to the commercial running of a business.

The Finance Director must be energetic, creative and action-oriented, persuasive and disciplined, with a strong team approach.

This is an excellent opportunity for a highly commercial, broad-based Finance Director to make a real impact on a successful and growing business.

Please send a full CV in confidence, quoting reference number 237J on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TELEPHONE: 071 287 2820

A GKR Group Company

Finance Director Germany (Köln)

Sedgwick, the largest European-based insurance broker and risk management consultant, offers you the opportunity to participate in its challenge to become a top player in Germany.

Reporting to the managing director of Sedgwick (Deutschland) GmbH, the person appointed to this newly created position will be responsible for all financial and administrative activities. Important features of the brief are the integration of acquisitions and the implementation of improved systems and procedures.

You are a qualified accountant with at least seven years' experience, preferably in Germany. Your strong management accounting slant is tempered by a thorough understanding of financial accounts. Computer literate, you have sound experience of financial and profitability analysis in the services sector. Fluent in German and English, self-reliant and confident, you are able to achieve results through well developed interpersonal skills.

Please send full career and remuneration details to: Pascal Boucault, Sedgwick Group plc, Sedgwick Centre, London E1 8DX, UK.



FINANCE MANAGER

C. £26,000 + performance related pay.

Community Housing Association is a leading inner city housing association providing affordable housing for rent in North London. Due to the expansion of the Association and the restructuring of the Finance Department we are seeking a qualified accountant to take charge of our accounting systems and transaction processing.

Reporting to the Finance Director, you would take charge of a team of five, and whilst we are looking for good technical skills, the ability to lead and motivate staff is paramount. A background in housing or commercial property is not essential, but we will expect you to have a first rate understanding of accounting systems and internal controls. You will need to be assertive and able to communicate clearly both orally and in writing. Because the Association is growing significantly and is in an industry which is constantly changing, you will need to be innovative and creative. Because you will have responsibility for all transaction processing as well as the preparation of the Association's statutory accounts, you will have to be able to demonstrate experience of keeping to deadlines in a fast moving environment. It will help if you are in sympathy with the Association's social objectives, but you must be able to work to the highest commercial standards.

Benefits include 25 days annual leave, six additional recess days, permanent health insurance, pension scheme and season ticket loan scheme.

For an information pack please send a postcard with your name and address, stating where you saw the advertisement to:

The Personnel Officer
COMMUNITY HOUSING ASSOCIATION LTD
68-70 Parkway, London NW1 7AH

Please note that only completed application forms, NOT CVs, will be considered. CLOSING DATE: 12th November 1993.

CHA is an equal opportunities employer.

FINANCIAL TIMES / LES ECHOS

Responsable comptabilité anglo-saxonne/unité industrielle

Angers/France

Filiale d'un groupe américain (350 personnes - 200 MFF), notre Société concourt, produit et commercialise des produits de haute technologie.

Dans le cadre de la réorganisation de notre système d'information, nous vous confierons la responsabilité de la comptabilité générale de nos 2 établissements en France et de nos filiales. Vous aurez la charge de l'intégration fiscale et de la consolidation, et, établirez les documents sociaux et fiscaux obligatoires.

Animateur d'une petite équipe, vous veillerez à améliorer les procédures internes afin de respecter impérativement les délais de clôture des résultats déterminés par la Groups.

En liaison avec le contrôleur de gestion, vous participerez à l'élaboration du reporting mensuel, des budgets prévisionnels, de la trésorerie et du compte d'exploitation.

Âgé d'environ 35 ans, de formation supérieure, titulaire du Higher Diploma in Accounting, vous avez acquis une dizaine d'années d'expérience en milieu industriel dans des postes qui vous permettent de maîtriser parfaitement la comptabilité anglo-saxonne et la française.

Nous vous remercions d'adresser votre dossier de candidature sous la référence FT/5142/A à notre Conseil COOPERS & LYBRAND Consultants Recrutement 32, rue Guersant 75883 Paris cedex 17. Les premières entrevues auront lieu à LONDRES.



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FINANCE DIRECTOR FINANCIAL SERVICES

Central London

to £60,000 + car + benefits

With assets under management of some £600m, this ambitious and highly successful mortgage lender offers branded products to the insurance industry, funded through wholesale markets. With backing from a major financial institution, the company is now set for further profitable growth through new business origination and diversification.

Reporting to the Chief Executive you will control a department comprising high quality individuals responsible for financial accounting and reporting, internal audit and information systems management. As a member of the management board, you will also work closely with other senior executives on a variety of business projects requiring your financial expertise.

Probably in your 30s and a graduate chartered accountant, you will have a strong academic and professional background and excellent post qualification experience gained in a first class commercial vision and management ability you will contribute actively to the development of the company and may expect to join the full board in the short to medium term. Intellect, self-confidence and personal energy are essential characteristics in this interactive, non-hierarchical environment.

Please send your CV, including current remuneration and daytime telephone number, quoting reference 3332, to Neil Cameron, Touche Ross Executive Selection, at the address below.

MANAGEMENT CONSULTANTS

Hill House, 1 Little New Street, London EC4A 3TR.



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LONDON

As a leading global investment bank, providing a wide range of financial services, Morgan Stanley International operates at the forefront of the derivatives markets.

Rapid growth necessitates expansion within the Controllers department giving rise to a number of opportunities at various levels.

These range from a senior individual with 5-6 years banking experience, gained within the industry or accountancy profession, to graduate "high flyers" with derivatives exposure of at least one year.

These roles encompass:

- all aspects of derivatives control, reporting and accounting
- extensive liaison with the Trading Desks and support functions
- ability to understand the risks inherent in complex trade structures
- working within an integrated team of professionals to further strengthen Risk Management through the continuous enhancement of systems controls

A successful candidate will:

- be highly numerate

ROBERT WALTERS ASSOCIATES

EXCELLENT PACKAGE

- have in-depth derivative product experience in at least one of Fixed Income, Equities, FX or Commodities
- be a highly motivated, proactive professional with the energy and drive to progress rapidly
- be a team player with excellent communication and interpersonal skills

Interested candidates should call Rachel Hannon on 071-379 3333 (fax 071 915 8714), or write to her enclosing a detailed CV at Robert Walters Associates, 25 Bedford Street, London WC2E 9EP.

CORPORATE ACCOUNTANT

City of London

c £35,000 plus car & benefits

A healthy expanding major Lloyd's Underwriting Group requires a bright forward thinking qualified accountant to assume responsibilities for Financial Accounting and day to day management of the treasury, cash, budgeting and expenses functions.

The candidate will operate just below board level reporting to the Group Accountant and be part of a small management team responsible for the operation of the Managing Agency subsidiary. Applicants will be aged between 28-35 and must be exceptional. We are seeking a graduate with a broad commercial experience, and ability to meet tight deadlines, good management skills, an innate ability to communicate at all levels and think strategically.

Interested applicants should forward a comprehensive Curriculum Vitae to: Miss Debbie Maul, Murray Lawrence & Partners Limited, One Whittington Avenue, London EC3V 1LE.

RUSSIAN SPEAKER

(English mother tongue.)
2-3 years commercial finance experience
is required by an International Oil Company. Some Accounts preferable,
not essential. Salary negotiable.

Call Sharon K.
071 287 3405
Agency

A real business management opportunity Financial Controller

North London

Our client, an autonomous unit within a leading UK financial services group, is strengthening its finance function to meet the growing management needs of a competitive, customer orientated business.

Reporting to the Finance Director and managing a team of fifty, you will be responsible for spearheading the development of a more analytical, value adding finance team. The role will include financial accounting, management reporting, performance analysis and budgetary control. You will improve efficiencies in revenue accounting and credit control, liaise with Head Office for Group reporting purposes and contribute to a major systems development project.

Interested candidates should write to BBM Associates Ltd (Consultants in Recruitment) at 76 Watling Street, London EC4M 9BJ quoting Ref 236 and enclosing a full Curriculum Vitae which should include contact telephone numbers. All applications will be handled in the strictest of confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

c.£50,000 + bonus + benefits

A graduate chartered accountant aged 30-36, you will have sound experience of proactive financial management and systems development within a sophisticated commercial/industrial organisation.

Technical competence, business acumen, systems awareness and proven man-management skills are essential. Equally important are the credibility to impact on senior management and the energy to drive the momentum for change. Key aspects of the role are seniority, visibility and development potential. It will give a creative, commercially minded accountant the opportunity to contribute to the management of the business and considerable scope for career progression.

FINANCIAL CONTROLLER FRANKFURT

The Securicor Group is one of the world's largest providers of security services and products. A policy of careful acquisition and development of subsidiary and JV companies overseas enables it to deliver a consistently high level of service on an international basis.

An exciting new post has been created at the pan-European headquarters near Frankfurt to control financial, accounting, treasury and commercial matters in existing and planned operations throughout Europe and the Middle East.

A self motivated, qualified graduate accountant is sought, probably aged 35-45 who ideally has worked in a UK plc, resided outside the UK, and has solid experience in controlling the financial affairs of service businesses in several countries from a remote location. Experience of financial and legal requirements and practices in differing cultures including the Middle East would be ideal as would the setting up of appropriate local accounting systems. Fluency in German and English is essential and French, Russian, Polish or Arabic would also be useful. A good communicator and motivator with high commercial intellect, international experience should also include identification of potential acquisitions and JVs as well as contract and price negotiations. The remuneration package is fully negotiable and opportunities for career development are excellent.

Please apply in writing quoting ref: EXC/IOH

Securicor GMBH
Guerickeweg 7
D-6100 Darmstadt Arheilgen 12
Germany

SECURICOR

Consultants for Strategic Business Management

City

up to £45K + car + benefits

KPMG Management Consulting enjoys a high profile in its field, providing both quality and professionalism in all its services. We are helping many businesses achieve fundamental transformation in their performance and, as a result, we now wish to recruit a number of senior professionals who have practical expertise in carrying this through - whether by business process re-engineering, performance measurement, activity based management or other tools.

Candidates will ideally have an accounting qualification (possibly with an MBA) and previous consulting experience would be an advantage. However, you must have proven experience of performance improvement and a keen interest in your industry sector. Line management experience at senior manager or director level is very important and ideally you will be aged around 35. Self confidence, excellent communication skills and the ability to relate to all levels of management are regarded as key personal attributes for these positions.

Interested candidates should write enclosing comprehensive career and salary details to Tony Saw, quoting reference K259, at the address below.

KPMG Selection & Search
1-2 Dorset Rise, Blackfriars, London EC4Y 8AE

Director of Finance & Management Services

North London

Package circa £40K

ACTIONAID is a leading charity reaching up to 2 million people in the poorest parts of Africa, Asia and Latin America and works to create the conditions under which poverty can be reduced in the future. ACTIONAID aims to tackle the causes and effects of absolute poverty by planning and integrating long term development programmes. The charity now wish to recruit a Director of Finance and Management Services to take over from the present incumbent who leaves in December 1993. The chosen individual will have responsibility for the overall financial stewardship and preserving the financial integrity of the organisation, for the formulation of financial policy and long term financial strategy. The department consists of IT, Finance, Accounting, Administration and Company Secretarial. Apart from the more usual aspects of this role, a knowledge of UK charity law would be a considerable advantage. Ideally aged 38-48 and a qualified accountant, you will have a working knowledge of the not for profit sector and a strong financial background. Strong technical skills in both finance and IT are essential, as is a track record in strategic planning. Commitment to the ACTIONAID ideals is also essential.

This is a challenging opportunity to assume a key role in a major charity. The remuneration package will be in the region of £40K depending on experience. Interested candidates should send comprehensive CVs and salary details, quoting reference A887 to Tony Saw at the address below.

KPMG Selection & Search
1-2 Dorset Rise, Blackfriars, London EC4Y 8AE

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please telephone:

Clare Peasnell on 071 873 4027

OMAN BANK CHIEF INTERNAL AUDITOR AGED 35 - 45

A Chartered Accountant, preferably also a member of the Institute of Internal Auditors, is required by a leading bank in the Sultanate of Oman.

The successful applicant will have a minimum of 10 years post qualification experience in the banking sector and extensive internal audit experience. A good knowledge of computer based systems and their controls is necessary. The main role of the Chief Internal Auditor is to manage an internal audit programme to ensure that the highest standards of control are exercised by the bank, and all members of staff are aware of correct and efficient operating procedures. He or she will need to demonstrate a thorough grasp of the theory and practice of both banking and auditing, an ability to work independently with initiative, good written and oral communication skills and a degree of tact and discretion.

The post carries a negotiable salary, free of tax in Oman, likely to be equivalent to £40,000 p.a., (or above where the experience of the successful candidate so merits). furnished family accommodation, a company maintained car and family private medical cover are also provided. Leave is 5 weeks per annum with annual first class return air fares for all family members.

Initial interviews are anticipated to be held in late October/early November. Applicants should submit their CV and covering application in writing promptly to Karen Millard, Recruitment Division, Charles Kendall & Partners Limited, 7 Albert Court, Prince Consort Road, London, SW7 2BJ or fax 071 581 5761.

Please quote reference MPP/223.

PARTNERSHIP ACCOUNTANT SALARY NEGOTIABLE

Required to head Accounts Department of 30 partner Central London law firm. Should be qualified accountant with proven managerial and technical skills. The appointee will supervise 7 staff, prepare budgets and regular management information, and be responsible for the implementation of a new computerised accounting system.

Apply with detailed CV to Box B1732,
Financial Times, One Southwark Bridge,
London SE1 9HL

FINANCE DIRECTOR

£ negotiable + benefits

A privately owned and successful interior design and contract furnishing group located in London is seeking to appoint a Finance Director. The successful candidate will report to the MD and will be a qualified accountant with at least five years of post qualifications experience of dealing with the commercial aspects of the business.

Initially the candidate's duties will involve the restructuring of the group and, on an on going basis, provide support to the MD in administrative, commercial and financial matters.

The position has a potential for strong career development for a candidate with the right ability and experience.

Please write to Box B1745, Financial Times, One Southwark Bridge, London SE1 9HL enclosing your detailed CV.

COMMODITIES AND AGRICULTURE

Cocoa market 'near a turning point'

By William Keeling
In Nassau, Bell

THE PROSPECTS for the cocoa industry, beset by years of low prices and over-production, are finally improving, according to speakers at the International Conference on Cocoa Economy in Bell.

"We appear to be near a turning point with low prices depressing production and stimulating consumption," Mr S. Wateridge, Director of Research at E.D. & F. Man, the UK commodity trading house, told the conference yesterday.

Cocoa analysts note cocoa's world market price has risen more than 25 per cent in three months to more than \$260 a tonne and Mr Wateridge predicted a further rise to \$240 within 18 months.

"The production increases of the mid-1980s are no longer apparent, with the exception of Indonesia," said Mr Wateridge. "Consumption has expanded rapidly despite economic collapse in the former Soviet Union and recession in western Europe and the USA."

World production is forecast

to 2.34m tonnes this year, up from the 1.8m tonnes average of 1984-86. While world consumption in 1993 is forecast at 2.4m tonnes, it is only rose above production levels a few years ago after seven years of surpluses.

Delegates were split on how the industry's changing fortunes would affect the proposed long-term production agreement discussed by producing nations last July in Geneva. Following the Geneva meeting the International Cocoa Organisation began a four-and-a-half year timetable to sell its stocks of 230,000

tons. Most delegates agreed greater co-operation between producing nations was required if prices rose again to sustain beyond \$1,400, historically not a high price in real terms for cocoa. The proposed agreement, however, has not yet been endorsed by Indonesia and Malaysia, both major producers.

Indonesia's production surged from just 7,000 tonnes in 1980 to 180,000 tonnes last year and is forecast to double again by the end of the decade. Some Indonesian delegates say a production agreement is not

sufficiently broken the recent high at \$263 to warrant short-term optimism," one trader said. "It must be looking to consolidate now for a while."

The retraction began after the New York market failed to sustain its firm opening trend. The technical picture was still good, traders said, but New York's unwillingness to continue the upturn had sapped the strength of London's rally.

Confidence appeared weaker with the later retreat, however. "I don't think it has suf-

fered its interests and is unnecessary given the recent improvement in prices and consumption."

While congratulating Indonesia on its record of growth, delegates also had words of caution. Mr Anthony Lass, Head of Agricultural Affairs at Cadbury, the UK confectionery company, said Indonesia must become "quality conscious as well" or its cocoa would continue to sell at a discount to the world market.

Mr Wateridge warned that the extent of future price rises "depends critically on Indonesia". Unless Indonesia curbed

production growth it was "likely to put a very low ceiling on the next upturn in world prices."

● Cocoa producers must come to terms with tough new regulations among consuming countries such as the US government import quality, a senior US trader told the conference, reports Reuter.

Mr Johann Scheu, president of the Cocoa Merchants' Association of America, said new or newly-implemented regulations governing packaging, use of pesticides and storage conditions were hurting both producer and supplier.

"These changing attitudes of the public, and hence of government, are making life difficult for the cocoa trading and processing community," he warned.

The US leads the world in imposing tough import restrictions on commodities such as cocoa. Cocoa from three of the world's major exporters, Malaysia, Indonesia and Brazil, face compulsory fumigation at the point of import, raising costs for importers who pass it on in the form of lower bids.

Tin price manipulation alleged

By Kenneth Gooding,
Mining Correspondent

SUGGESTIONS THAT the tin price was being manipulated upwards emerged yesterday after the metal's price moved decisively through \$5,000 a tonne on the London Metal Exchange only one month after dropping to a 20-year low point of \$4,360.

Metals for delivery in three months closed yesterday at \$5,063, nearly 16 per cent above last month's low.

"Most of the recent price increase is artificial, the result of a well-timed, concerted effort to boost the price," said Ms Leslie Campbell, analyst at Rando Wolff, the commodity broker. As the operation was centred on the Kuala Lumpur Tin Market, rather than the LME, it was probable that the manipulation was producer - and not just merchant - inspired, she suggested in a special report.

Ms Campbell said the timing of the manipulation was perfect as the market was oversold and nervous. But also the fundamental situation of the tin market had changed in the past six weeks as mines had cut production of concentrate (an intermediate product). The market had not responded to this trend previously because refined metal is available from other sources such as the US official stockpile and LME stocks, currently standing at 20,500 tonnes. "The concentrate tightness could take another year to filter through and give real support to prices," said Ms Campbell.

Mr Fardon says: "Foreign companies are welcome in our own right but we would prefer them to joint venture with an Australian company. And to acquire tenements they must have a registered company in Australia".

Tea planters find salvation in samovars

Imports by CIS states have filled a yawning gap in Sri Lanka's market, writes Richard Cowper

IN ONE of the more theatrical gestures of his tenure as Russian president, Boris Yeltsin last month stopped in the middle of his television broadcast announcing his putsch against the communist old guard in parliament and calmly sipping a cup of tea.

The chances are the tea comes from Sri Lanka, for Colombo expects to sell more than 30,000 tonnes to Russia and former Soviet states this year, making the Commonwealth of Independent States by far the country's biggest customer for a special report.

Everyone agrees that Russia and the CIS have come to Sri Lanka's rescue. Two years ago Colombo lost its biggest market in Iraq because of the post-Gulf war United Nations trade embargo and this year, with production expected to be up 30 per cent on 1992, it suffered two further blows with sharp declines in demand from Iran and Egypt.

Last year by far the largest proportion of Sri Lanka's 173,000 tonnes of tea exports was shipped to the Middle East, with Iran in top place taking 24,000 tonnes. Jordan came second with nearly 22,000 tonnes, and Egypt third with almost 17,000 tonnes. Iran and Egypt alone accounted for 23 per cent of Sri Lankan exports, but in the first seven months of this year sales to these two fell by half, while Russia and the CIS came from nowhere to take 19,100 tonnes - or 16 per cent of all Colombo's exports.

By the end of this year Russia and the CIS are expected to have bought upwards of 30,000 tonnes of Sri Lankan tea out of total exports of about 205,000 tonnes.

Traditionally, the former Soviet Union imported most of its tea from India in a barter arrangement under which Russian arms were effectively for Indian commodities. But with the break-up of the Soviet Union and arguments with New Delhi over exchange rates the CIS has turned to the world market for its annual requirements.

Sri Lanka was quick to spot the opportunity and mounted a strong export drive, which has enabled Colombo to sell almost all of its cheaper tea to this new market in 1993.

Mr Rupasinghe Karunatileke, minister for plantation indus-

try, says: "Russia traditionally always buys tea from us."

● Deteriorating economic circumstances means these countries want the cheapest quality tea, which suits Sri Lanka because it can afford traditional teas which otherwise might be difficult to sell.

● Russia has few factories for packaging and labelling into consumer packs - a field in which Colombo has great expertise.

● No multinational drinks company has an entrenched position in Russia, nor does one single brand dominate the market.

Mr Sambasivam says if all goes well the hope is to export up to 40,000 tonnes to Russia and the CIS next year when it is hoped that Sri Lanka's newly-appointed plantation managers will have further boosted the country's tea output to a record 260,000 tonnes, weather permitting.

Survey reveals S Australia's 'staggering' mineral wealth

By Kenneth Gooding,
Mining Correspondent

MINING COMPANIES are expected to spend A\$25m (\$11m) exploring the state of South Australia in the next 12 months following the revelation that, according to Mr Ross Fardon, director general at the department of mines and energy, some of the most abundant mineral resources are to be found there under shallow cover.

He says the state has the potential to rank alongside Western Australia, Chile and South Africa in the mining industry.

This follows a A\$16m geological survey - one of the most comprehensive ever seen in the western world - carried out by the state government.

Most of the work was needed because two-thirds of South Australia is covered by soil and sands which hide the mineral-bearing bedrock. However, advanced aeromagnetic surveys are able to penetrate this cover.

"The results are staggering," says Mr Fardon. "We've discovered bedrock terrains under the survey cover which are equivalent to those containing the giant mineral deposits at Broken Hill, Mount Isa and Olym-

pic Dam, all world-class deposits."

About 500,000 square kilometres, an area the size of Spain, are being mapped and data and the details are being made available at very little cost to exploration companies.

Mr Fardon is at present on a three-week tour of Europe and South Africa to spread the word. "We would welcome foreign expertise and money," he says.

So far about 30 per cent of the survey data has been released and applications for exploration licences have trebled in the first eight months

of this year.

The early data also sparked a diamond rush after aeromagnetic and radiometric pictures revealed about 60 geological "bubbles" which closely resemble diamond-bearing kimberlite pipes.

"We could be sitting on diamond resources comparable to the world's biggest diamond mine at Argyle in Western Australia," says Mr Fardon enthusiastically.

About ten companies have started a diamond search and are expected to spend about A\$2m this year. They include De Beers' local subsidiary Stockdale, CRA, Ashton Min-

ing and Poseidon.

The department of mines believes that the region could contain deposits of gold, copper, lead, zinc, iron ore, nickel, chromium and tin, as well as diamonds. The main focus of interest is the Gawler Craton, a huge geological block which stretches over the Eyre Peninsula and north beyond Coorong.

Mr Fardon says: "Foreign companies are welcome in our own right but we would prefer them to joint venture with an Australian company. And to acquire tenements they must have a registered company in Australia".

Scientist challenges conventional wisdom on nitrates in water

By Alison Maitland

RISING LEVELS of nitrate in water supplies are due primarily to natural changes in the soil rather than to the use of fertilisers by farmers, according to a leading British soil scientist.

Mr David Jenkins, of Reading University and Rothamsted Experimental Station in Hertfordshire, said that reducing fertiliser applications would do little to control nitrate leaching. Money spent on cutting nitrate levels in drinking water could have more medically-useful outlets, he suggested.

Mr Jenkins, who has been carrying out research at Rothamsted for 36 years, was delivering the Massey Ferguson National Agricultural Lecture at the Royal Society of Arts in

London this week. Most crops left negligible amounts of unused fertiliser in the soil at harvest, according to a series of experiments begun in 1980, he said.

Farmers spend some £350m on nitrogen fertilisers every year in the UK - we wanted to make sure that they receive value for their money and that as little as possible of the nitrogen ends up where it is not wanted."

Most of the nitrates leached from arable land come from organic nitrogen being broken down gradually into ammonium ions, which were then converted by soil bacteria into nitrate ions, said Mr Jenkins. This nitrate remained in the soil, in danger of leaching into water supplies, at times of the year when there were no growing crops to take it up.

Changes in farming - notably the increased land under crops and the rise in soil fertility produced by both organic and inorganic fertilisers - had allowed more of this natural nitrogen to turn to nitrate because well-fertilised crops left more organic residues, containing more nitrogen, than unfertilised crops.

Certain farming practices, such as excessive use of fertiliser or organic manures, or the application of fertiliser nitrogen in the autumn as a crop "starter", could contribute directly to nitrate leaching.

But no agriculture system could be rendered completely safe from the risk of leaching, Mr Jenkins said. Even soil that had not had any manure or artificial fertiliser applied for 150 years still "leaked" nitrate.

The problem could be lessened by cutting the time that soil remained bare in the autumn and winter, for example by sowing winter cereals or by growing cover crops.

However, Mr Jenkins argued that there was minimal medical evidence that current levels of nitrate in drinking water were harmful. The last case of "blue baby syndrome" in the UK was recorded in 1972.

"Stomach cancer has been linked to nitrate in drinking water but the epidemiological evidence is not in support," he said. "In the UK stomach cancer is most common in areas where the nitrate concentration in drinking water is lowest. Nitrate concentrations have been increasing in water supplies, yet the incidence of stomach cancer has been decreasing."

By 1995, water companies in England and Wales would have spent £16m on meeting the EC nitrate limit of 50mg per litre. "Risk-benefit analysis suggests that there are far more medically useful ways to spend money than by reducing nitrate levels in drinking water when money is in short supply," said Mr Jenkins.

Turning to global warming, he said research at Rothamsted indicated that an increase in temperature of 1.5 degrees centigrade over the next 60 years would release an extra 1bn tonnes of carbon as carbon dioxide into the atmosphere each year from soil organic matter.

This was in addition to the roughly 6bn tonnes of carbon currently being released each year by burning fossil fuels.

MARKET REPORT

COPPER prices fell back heavily in the afternoon on the London Metal Exchange, pulling other base metals off their highs. Dealers said the selling that engulfed the market led to copper building below the \$1,650-a-tonne level (for three months delivery), where consolidation had been attempted. The price finished at the day's low of \$1,639 a tonne, down \$9 from Wednesday's final keras close and \$20 below the day's high. The ALUMINIUM market was unsettled by the sell-off in copper, with the three-month price, which had touched \$1,512 a tonne, falling back below \$1,520 to close at

\$1,119.50, still up some \$3 from Wednesday. At the London Commodity Exchange COFFEE futures ended with good gains but off the day's highs. The January position climbed to \$1,219 a tonne but slipped to \$1,201 up on balance at \$1,218. Volumes were light at 2,945 lots (5 tonnes each), of which 1,094 were crossed. Dealers said the market continued to be plagued by rumours over whether Brazil would continue with the planned retention scheme in the wake of the government corruption scandal.

Compiled from Reuters

CRUDE OIL - IPE

Spots/spot

Lates/Previous High/Low

Dec 17.17 17.08 17.24 17.13

Jan 17.24 17.27 17.38 17.21

Feb 17.45 17.11 17.50 17.44

Mar 17.57 17.48 17.59 17.53

Apr 17.68 17.58 17.68 17.61

May 17.80 17.75 17.80 17.80

Jun 17.04 16.97 17.00 16.97

Turnover 1,984 (2,664)

ICCO indicator price: \$10.90 per tonne. Daily price for Oct 20 928.00 (\$16.27) 10 day average for Oct 21 940.40 (\$20.03)

LME AM Official 3/8 spot rate: 1,495.50

Crude oil - IPE

Spots/spot

Lates/Previous High/Low

Nov 17.15 16.50 16.80 16.50

Dec 17.03 16.95 17.00 16.95

Jan 17.00 16.95 17.00 16.95

Feb 17.00 16.95 17.00 16.95

Mar 17.00 16.95 17.00 16.95

Apr 17.00 16.95 17.00 16.95

May 17.00 16.95 17.00 16.95

Jun 17.00 16.95 17.00 16.95

Turnover 1,719 (1,822)

GAS OIL - IPE

Spots/spot

Lates/Previous High/Low

Nov 17.15 16.50 16.80 16.5

LONDON STOCK EXCHANGE

Shares surge after German rate cuts

By Steve Thompson

ALL THE major UK equity market indices powered ahead to new records yesterday as the big international institutions responded to the move by Germany's Bundesbank in cutting its key interest rates.

The German move was seen by London brokers as ensuring a reduction in UK rates in the near future. London trading desks were buzzing with rumours during the late afternoon that a meeting had been called at the Bank of England to consider an immediate reduction of ½ percentage point this morning, with a further half-point cut at the time of the November 30 Budget.

At the close of an extremely tense and volatile session in the City, the FT-SE 100 Index had reached a new intraday and closing high of 3,183.3, up 32 points. The index has risen almost 100 points over the past five trading days as the market began to scent a move to lower interest rates across Europe, starting with Germany. Moves to lower rates by other European countries, notably France and the UK, are expected shortly, according to dealers.

The burst of strength in the London equity market was not confined to the top 100 stocks, although much of the initial flurry of buying interest was carried out in these highly liquid shares. The FT-SE Mid 250

Index closed at a peak 3,526.2, up 19.1.

Turnover in UK equities erupted during an afternoon of increasingly frantic trading, eventually reaching a heavy 745.6m shares, the highest since October 6, with activity in the leaders accounting for almost half the market business.

Dealers said customer, or retail, business increased

sharply yesterday and they expect the value of customer trading to top the £1.5bn figure achieved on Wednesday. Customer business has remained well above usual levels all this week, having reached £1.8bn last Friday, itself the heaviest figure since last August.

Market sentiment at the close of business was a far cry from the initial tone in the City yesterday morning. Deal-

ers remained wary of the chances of a German rate cut and continued to fret over the possibility of a sharp correction on Wall Street in the near future.

Share prices opened marginally higher but began to slip back as the Footsie future moved lower, dragging the underlying 100-share index to the day's low of 3,149.3 in mid-morning. Thereafter, very little

actual business transpired, with marketmakers trying to smooth out any awkward book positions ahead of the Bundesbank council meeting while all the time expecting the German bank to hold rates and the market to move lower.

The market's immediate reaction to the twin rate cut was to hold steady for a matter of minutes before embarking on a strong upward push to its eventual closing record.

Some of the leading market-making firms in the City are believed to have been wrong-footed by the steep rise in share prices over the past two weeks, with short positions said to have been increasingly exposed in the past couple of sessions.

Last yesterday it was said that some of the big UK institutions had pushed some panicky buying orders into a sharply rising market. "The market exploded yesterday, which means there was a small panic; we are in for a volatile few days," said one top marketmaker.

Account Dealings Dates

First Dealings:

Oct 4 Oct 18 Nov 1

Options Expirations:

Oct 4 Oct 28 Nov 11

Last Dealings:

Oct 15 Oct 29 Nov 12

Account Days:

Oct 25 Nov 8 Nov 22

*New firm dealings may take place from two business days earlier.

TRADING VOLUME IN MAJOR STOCKS										
Value	Change	Day's	Value	Change	Day's	Value	Change	Day's	Value	
Open		High	Open		High	Open		High	Open	
ASDA Group	+2.00	542.1	-1	Deutsche	+2.00	81.1	-1	Siemens	+1.00	105.44
Abbey Financial	+2.00	475.1	-1	Dow Jones	+2.00	371.1	-1	Stobart	+1.00	105.57
Barclays	+2.00	270.1	-1	HSBC	+2.00	341.1	-1	Standard & Poor's	+1.00	106.07
Barclays	+2.00	270.1	-1	IBM	+2.00	348.1	-1	Telecom Italia	+1.00	106.97
Barclays	+2.00	270.1	-1	Imperial Chemical Inds	+2.00	345.1	-1	Telstra	+1.00	107.02
Barclays	+2.00	270.1	-1	Imperial Chemical Inds	+2.00	345.1	-1	Unilever	+1.00	107.07
Barclays	+2.00	270.1	-1	Interim	+2.00	345.1	-1	Vodafone	+1.00	107.12
Barclays	+2.00	270.1	-1	ITT	+2.00	345.1	-1	Witco	+1.00	107.17
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Yoplait	+1.00	107.22
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.27
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.32
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.37
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.42
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.47
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.52
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.57
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.62
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.67
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.72
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.77
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.82
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.87
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.92
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	107.97
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.02
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.07
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.12
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.17
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.22
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.27
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.32
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.37
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.42
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.47
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.52
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.57
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.62
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.67
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.72
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.77
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.82
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.87
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.92
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	108.97
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.02
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.07
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.12
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.17
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.22
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.27
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.32
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.37
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.42
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.47
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.52
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.57
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.62
Barclays	+2.00	270.1	-1	ITV	+2.00	345.1	-1	Zeneca	+1.00	109.67
Barclays	+2									

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGE

DM lower on German rate cut

FINANCIAL markets shifted gear yesterday as foreign exchange dealers were taken aback by a surprise rate cut by the German Bundesbank, writes Peter John.

The decision to reduce the lower level discount rate to 5.75 per cent from 6.25 per cent, the upper level Lombard rate to 6.75 per cent from 7.25 per cent and the 14-day securities repurchase rate to 6.4 per cent from 6.67 per cent, led to a sharp fall of the D-Mark against leading currencies.

It also prompted a rash of rate cuts throughout continental Europe with expectations of more to come. Belgium, Switzerland, Austria, Italy and the Netherlands all followed Germany's lead.

The Bundesbank announced a press conference yesterday but few economists anticipated any shift in key rates after Wednesday's variable repo was only reduced by three basis points to 6.67 per cent.

When the rate news broke there was a wave of heavy short-term speculative selling of the D-Mark to buy dollars which sent the US currency up by a strength.

That strength was followed through and dealers said the previous ceiling for the cur-

rency of around DM165.50 had now become the new floor. The dollar closed up nearly two pfennigs at DM1.6635.

The D-Mark's loss was the pound's gain in spite of growing conviction that the UK chancellor will cut base rates soon, possibly by as much as one percentage point, and therefore reduce the returns for holders of sterling. The pound closed 2.25 pfennigs higher at DM1.4725. The fact that sterling's rise reflected the German currency's weakness was underlined by its close against the dollar down at \$1.4970 from \$1.49.

By contrast, the Belgian franc, which has been the focus of speculative attacks over the past fortnight, failed to recover spectacularly. An early rally was undermined by news that unions had pulled out of negotiations on the central bank would cut its central rate from the current 8.5 per cent. The franc rose to DKr4.0255 to the D-Mark from DKr4.0392.

It was not until the National Bank of Belgium reduced its official key rates by a quarter percentage point and lowered its short-term special advances money market rate to 6.1 per cent from 6.4 per cent.

The Danish krone, recovered on anticipation that the central bank would cut its central rate from the current 8.5 per cent.

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It was not until the National

Bank of Belgium reduced its central rate to 9.4 per cent from 9.65 per cent and its discount rate by half a point to 6 per cent that the currency showed some signs of life. It rallied by the close of trading to BFr1.67 to the D-Mark, up from BFr1.68 previously.

The French franc gained two cents against the D-Mark to FFr3.5120. Mr Brian Hilliard, of SCSST the French owned securities house, said: "The fact that the franc appreciated news will give the Bank of France heart that if it cuts rates the franc will hold steady."

The Dutch central bank cut its short-term special advances money market rate to 6.1 per cent from 6.4 per cent.

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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

NYSE COMPOSITE PRICES

Continued from previous page

- S -

Stock	Div.	P	Stk	High	Low	Close	Gang	Stock	Div.	P	Stk	High	Low	Close	Gang
22 152 Avita Corp	0.35	21	21	21	20	20	18	92 51 TCF Energy	0.20	20	20	20	20	20	18
20 202 Becton Dickinson	0.20	21	21	21	21	21	21	102 27 TCI Corp	0.25	25	25	25	25	25	25
152 152 Belden Inc	0.20	14	14	14	14	14	14	103 15 TCI Corp A	0.47	47	47	47	47	47	47
20 202 Belden Inc Sc	0.20	14	14	14	14	14	14	104 15 TCI Corp B	0.20	20	20	20	20	20	20
152 152 BellSouth	0.35	23	23	23	23	23	23	105 15 TCI Corp C	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	106 15 TCI Corp D	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	107 15 TCI Corp E	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	108 15 TCI Corp F	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	109 15 TCI Corp G	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	110 15 TCI Corp H	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	111 15 TCI Corp I	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	112 15 TCI Corp J	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	113 15 TCI Corp K	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	114 15 TCI Corp L	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	115 15 TCI Corp M	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	116 15 TCI Corp N	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	117 15 TCI Corp O	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	118 15 TCI Corp P	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	119 15 TCI Corp Q	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	120 15 TCI Corp R	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	121 15 TCI Corp S	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	122 15 TCI Corp T	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	123 15 TCI Corp U	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	124 15 TCI Corp V	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	125 15 TCI Corp W	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	126 15 TCI Corp X	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	127 15 TCI Corp Y	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	128 15 TCI Corp Z	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	129 15 TCI Corp AA	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	130 15 TCI Corp BB	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	131 15 TCI Corp CC	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	132 15 TCI Corp DD	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	133 15 TCI Corp EE	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	134 15 TCI Corp FF	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	135 15 TCI Corp GG	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	136 15 TCI Corp HH	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	137 15 TCI Corp II	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	138 15 TCI Corp JJ	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	139 15 TCI Corp KK	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	140 15 TCI Corp LL	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	141 15 TCI Corp MM	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	142 15 TCI Corp NN	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	143 15 TCI Corp OO	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	144 15 TCI Corp PP	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	145 15 TCI Corp QQ	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	146 15 TCI Corp RR	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	147 15 TCI Corp SS	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	148 15 TCI Corp TT	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	149 15 TCI Corp UU	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	150 15 TCI Corp VV	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	151 15 TCI Corp WW	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	152 15 TCI Corp XX	0.20	20	20	20	20	20	20
20 202 BellSouth	0.35	23	23	23	23	23	23	153 15 TCI Corp YY	0.20	20	20	20	20	20	20

AMERICA

Dow in retreat after opening on an upbeat

Wall Street

AMID a flurry of corporate earnings reports and a weakening bond market, US stock prices retreated yesterday after flirting briefly with record high levels, writes Frank McGurt.

By midday, the Dow Jones industrial average was down 6.70 at 3,648.40. The more broadly based Standard & Poor's 500 was off 0.86 at 465.21, while the Amex composite was up 0.41 at 477.0. The Nasdaq composite continued to lose ground, falling 2.34 to 765.91.

Trading volume on the NYSE was 149m shares by 1 pm, with declining issues outnumbering advances by 1,840 to 813.

The session opened on an upbeat note following the decision by the German central bank to cut interest rates by half of a percentage point: the move appeared to improve prospects for US export opportunities to Europe.

The only significant economic indicator of the day - the labor department's weekly report on unemployment benefit claims - was largely shrugged off by traders. The data showed that claims for the week ended October 16 had risen by 5,000 from a revised figure of 344,000 for the previous week. However, analysts said that the increase reflected

technical factors rather than any deterioration in the labour market.

Most investor attention was focused on a rash of quarterly reports, which yielded results that were mixed to slightly better than expected.

However, equities began to fall into negative territory as the morning progressed. The negative mood set in after the

picked up 5% at 3,774, while Chase Manhattan was unchanged at \$34.4m. Bancamerica recovered some of the ground lost in Wednesday's session, adding 5% to \$34.50.

Dow Chemical, one of the most actively traded issues, tumbled 3.2% to \$56.40, even though its third-quarter earnings of 50 cents a share were in line with analysts' expectations.

Telecommunications issues were mixed: AT&T shed \$1 to \$58 after reporting that its NCR operation had fallen into loss in the third quarter. On the Nasdaq, MCI gained 5% to \$29.00 on news of a 2 per cent increase in revenues and net income in line with forecasts.

Microsoft contributed to the drag on the Nasdaq. The stock dropped 3.2% to \$78.00 amid concern over weakening sales of the software concern.

In the energy sector, Mobil added 5% to \$61, while Amoco was down 3% at \$36.50.

bond market began to show considerable weakness in what started out as a largely featureless trading day.

Banking issues were given a boost by a strong earnings report from Bankers Trust, up 3% to \$79.00 after its announcement of an 86 per cent increase in net income.

The positive sentiment also gave a lift to Chemical, 3% higher at \$41.00. Citibank

rose 1.5% to \$100.00.

The NYSE volume

Daily (million)

400
350
300
250
200
150
100
50
0

Average daily volume
1992 - 1993

Oct 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

October 1993

Source: Datavision

1992 - 1993

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